

## Human Capital Management (HCM) Case Study

### Master Data

Search Term Customer (The Bike Zone)	###
Position (Chief Security Manager)	### CSM
Position (Security Guard)	### SG
Position (Security Manager)	### SM
Position Available (Security Guard)	### Security Guard

### Organizational Units

Company Code (Global Bike Inc.)	US00
Organizational Unit	### Security
Plant (Dallas)	DL00
Employee Subgroup (Salaried Employees)	U4
Personnel Subarea (Finance/Executives)	F100/EX00
Tax Area (Texas)	TX

### Employees involved

Marco Romero	Recruiting Officer
Sang Cha	Personnel Admin. Officer
Chris Thomas	Human Resources Manager

### Transactions

Create Organization and Staffing	PPOCE
Change Organization and Staffing	PPOME
Display Organization and Staffing	PPOSE
Edit Careers	OOQ4
Display Profile	PPPD
Change Profile	PPPM
Personnel Actions	PA40
Display Human Resources Master Data	PA20
Maintain Human Resources Master Data	PA30
Maintain Advertisements	PBAW
Display Advertisements	PBAX
Evaluate Advertisements	PBA0
Initial Entry of Basic Data	PB10
Display Applicant Master Data	PB20
Maintain Applicant Master Data	PB30
Applicant Actions	PB40
Career Planning	PPCP
Dynamic Attendance Menu	PSV1
Dynamic Business Event Menu	PSV2
Generate Appraisals	APPCREATE
Edit Appraisals	APPCHANGE

### Document Numbers

Personnel Number
Applicant Number
Personnel Number