

R03 – FACULTY STEP SCHEDULE

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
0350		CMA CONTINUING EDUCATION INSTRUCTOR		1,007 TO 9,651												E	N	N	N	J-2	F3A	7	3				
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823	49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876	E	N	N	N	J-2	F3A	3	3
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819	59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828								
				5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031	71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372								
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	7,194	7,365	7,541	7,718	7,901	8,089	8,279	8,335	86,328	88,380	90,492	92,616	94,812	97,068	99,348	100,020								
				5,681	5,819	5,957	6,099	6,241	6,394	6,547	6,703	68,172	69,828	71,484	73,188	74,892	76,728	78,564	80,436								
				6,863	7,031	7,194	7,365	7,541	7,718	7,901	8,089	82,356	84,372	86,328	88,380	90,492	92,616	94,812	97,068								
				8,279	8,478	8,678	8,884	9,094	9,157			99,348	101,736	104,136	106,608	109,128	109,884										
	5	PROFESSOR SSI MAX ST: 09	01-22	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031	71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372								
				7,194	7,365	7,541	7,718	7,901	8,089	8,279	8,478	86,328	88,380	90,492	92,616	94,812	97,068	99,348	101,736								
				8,678	8,884	9,094	9,310	9,530	9,594			104,136	106,608	109,128	111,720	114,360	115,128										

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY INSTRUCTOR I SSI MAX ST: 10	01-20	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	3				
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012												
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837												
				49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044												
				4,953	5,072	5,194	5,224																
				59,436	60,864	62,328	62,688																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180												
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160												
				4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052												
				51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624												
				5,173	5,297	5,424	5,457																
				62,076	63,564	65,088	65,484																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878													
			49,572	50,772	51,984	53,220	54,504	55,788	57,132	58,536													
			4,993	5,112	5,235	5,362	5,491	5,623	5,756	5,896													
			59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752													
			6,036	6,181	6,329	6,367																	
			72,432	74,172	75,948	76,404																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY INSTRUCTOR I SSI MAX ST: 10	01-20	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	3				
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012												
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837												
				49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044												
				4,953	5,072	5,194	5,224																
				59,436	60,864	62,328	62,688																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180												
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160												
				4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052												
				51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624												
				5,173	5,297	5,424	5,457																
				62,076	63,564	65,088	65,484																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878													
			49,572	50,772	51,984	53,220	54,504	55,788	57,132	58,536													
			4,993	5,112	5,235	5,362	5,491	5,623	5,756	5,896													
			59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752													
			6,036	6,181	6,329	6,367																	
			72,432	74,172	75,948	76,404																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY INSTRUCTOR I SSI MAX ST: 10	01-20	2,970	3,042	3,114	3,189	3,265	3,344	3,423	3,505												
				35,640	36,504	37,368	38,268	39,180	40,128	41,076	42,060												
				3,589	3,675	3,763	3,855	3,945	4,041	4,137	4,236												
				43,068	44,100	45,156	46,260	47,340	48,492	49,644	50,832												
				4,338	4,442	4,548	4,576																
				52,056	53,304	54,576	54,912																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,105	3,177	3,255	3,332	3,412	3,494	3,577	3,664												
				37,260	38,124	39,060	39,984	40,944	41,928	42,924	43,968												
				3,753	3,841	3,933	4,027	4,125	4,223	4,325	4,429												
				45,036	46,092	47,196	48,324	49,500	50,676	51,900	53,148												
				4,536	4,643	4,755	4,784																
				54,432	55,716	57,060	57,408																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,619	3,708	3,794	3,885	3,979	4,075	4,173	4,274													
			43,428	44,496	45,528	46,620	47,748	48,900	50,076	51,288													
			4,375	4,481	4,587	4,697	4,809	4,926	5,044	5,164													
			52,500	53,772	55,044	56,364	57,708	59,112	60,528	61,968													
			5,288	5,414	5,545	5,577																	
			63,456	64,968	66,540	66,924																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
0557	1	L CMA LECTURER-2ND CRUISE-AY SSI MAX ST: 05	01-08	2,852	2,914	2,975	3,043	3,108	3,179	3,253	3,327	E	N	N	N	J-2	F3A	3	3				
				34,224	34,968	35,700	36,516	37,296	38,148	39,036	39,924												
	2	A SSI MAX ST: 09	01-14	3,404	3,484	3,565	3,651	3,733	3,822	3,912	4,002	E	N	N	N	J-2	F3A	3	3				
				40,848	41,808	42,780	43,812	44,796	45,864	46,944	48,024												
	3	B SSI MAX ST: 15	01-28	4,093	4,192	4,290	4,393	4,494	4,601	E	N	N	N	J-2	F3A	3	3						
				49,116	50,304	51,480	52,716	53,928	55,212														
	4	C SSI MAX ST: 15	01-22	3,733	3,822	3,912	4,002	4,093	4,192	4,290	4,393	E	N	N	N	J-2	F3A	3	3				
				44,796	45,864	46,944	48,024	49,116	50,304	51,480	52,716												
	5	D SSI MAX ST: 09	01-14	4,494	4,601	4,707	4,823	4,935	5,054	5,172	5,296	E	N	N	N	J-2	F3A	3	3				
				53,928	55,212	56,484	57,876	59,220	60,648	62,064	63,552												
	6	E SSI MAX ST: 09	01-14	5,419	5,551	5,681	5,819	5,957	6,099	6,241	6,394	E	N	N	N	J-2	F3A	3	3				
				65,028	66,612	68,172	69,828	71,484	73,188	74,892	76,728												
	7	F SSI MAX ST: 09	01-14	6,547	6,703	6,863	7,031	E	N	N	N	J-2	F3A	3	3								
				78,564	80,436	82,356	84,372																
	8	G SSI MAX ST: 09	01-14	4,707	4,823	4,935	5,054	5,172	5,296	5,419	5,551	E	N	N	N	J-2	F3A	3	3				
				56,484	57,876	59,220	60,648	62,064	63,552	65,028	66,612												
	9	H SSI MAX ST: 09	01-14	5,681	5,819	5,957	6,099	6,241	6,394	6,547	6,703	E	N	N	N	J-2	F3A	3	3				
				68,172	69,828	71,484	73,188	74,892	76,728	78,564	80,436												
	10	I SSI MAX ST: 09	01-14	6,863	7,031	7,194	7,365	7,541	7,718	E	N	N	N	J-2	F3A	3	3						
				82,356	84,372	86,328	88,380	90,492	92,616														
11	J SSI MAX ST: 09	01-14	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031	E	N	N	N	J-2	F3A	3	3					
			71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372													
12	K SSI MAX ST: 09	01-14	7,194	7,365	7,541	7,718	7,901	8,089	E	N	N	N	J-2	F3A	3	3							
			86,328	88,380	90,492	92,616	94,812	97,068															

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				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2333		COACH - ACADEMIC YEAR SSI MAX ST: 15	01-22	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3
				3,411 20,466	3,493 20,958	3,575 21,450	3,661 21,966	3,745 22,470	3,834 23,004	3,923 23,538	4,019 24,114												
				4,113 24,678	4,212 25,272	4,310 25,860	4,413 26,478	4,516 27,096	4,626 27,756	4,734 28,404	4,849 29,094												
				4,964 29,784	5,083 30,498	5,201 31,206	5,328 31,968	5,456 32,736	5,586 33,516														
2378		COACH - ACADEMIC YEAR SSI MAX ST: 15	01-22	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876					O-2	P3B	4	3				
				4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828												
				5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436														
2377		COACH - 10 MONTH SSI MAX ST: 15	01-22	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876					O-2	P3B	4	2				
				4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828												
				5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436														

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				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2376		COACH - 12 MONTH SSI MAX ST: 15	01-22	4,707 56,484 5,681 68,172 6,863 82,356	4,823 57,876 5,819 69,828 7,031 84,372	4,935 59,220 5,957 71,484 7,194 86,328	5,054 60,648 6,099 73,188 7,365 88,380	5,172 62,064 6,241 74,892 7,541 90,492	5,296 63,552 6,394 76,728 7,718 92,616	5,419 65,028 6,547 78,564 7,718 92,616	5,551 66,612 6,703 80,436 7,718 92,616	E	N	N	N	O-2	P3B	4	2				
2335		COACHING ASSISTANT - ACADEMIC YEAR SSI MAX ST: 09	01-14	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3
				2,479 14,874 2,971 17,826	2,536 15,216 3,043 18,258	2,590 15,540 3,111 18,666	2,649 15,894 3,185 19,110	2,711 16,266 3,260 19,560	2,773 16,638 3,335 20,010	2,837 17,022	2,903 17,418	E	N	N	N	O-2	P3B	4	3				
2384		COACHING ASSISTANT - ACADEMIC YEAR SSI MAX ST: 09	01-14	2,975 35,700 3,565 42,780	3,043 36,516 3,651 43,812	3,108 37,296 3,733 44,796	3,179 38,148 3,822 45,864	3,253 39,036 3,912 46,944	3,327 39,924 4,002 48,024	3,404 40,848	3,484 41,808	E	N	N	N	O-2	P3B	4	3				
2383		COACHING ASSISTANT - 10 MONTH SSI MAX ST: 09	01-14	2,975 35,700 3,565 42,780	3,043 36,516 3,651 43,812	3,108 37,296 3,733 44,796	3,179 38,148 3,822 45,864	3,253 39,036 3,912 46,944	3,327 39,924 4,002 48,024	3,404 40,848	3,484 41,808	E	N	N	N	O-2	P3B	4	2				

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				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2382		COACHING ASSISTANT - 12 MONTH SSI MAX ST: 09	01-14	3,404 40,848 4,093 49,116	3,484 41,808 4,192 50,304	3,565 42,780 4,290 51,480	3,651 43,812 4,393 52,716	3,733 44,796 4,494 53,928	3,822 45,864 4,601 55,212	3,912 46,944	4,002 48,024	E	N	N	N	O-2	P3B	4	2				
2334		COACHING SPECIALIST - ACADEMIC YEAR SSI MAX ST: 15	01-28	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3
				2,711 16,266 3,260 19,560 3,923 23,538 4,734 28,404	2,773 16,638 3,335 20,010 4,019 24,114 4,849 29,094	2,837 17,022 3,411 20,466 4,113 24,678 4,964 29,784	2,903 17,418 3,493 20,958 4,212 25,272 5,083 30,498	2,971 17,826 3,575 21,450 4,310 25,860	3,043 18,258 3,661 21,966 4,413 26,478	3,111 18,666 3,745 22,470 4,516 27,096	3,185 19,110 3,834 23,004 4,626 27,756	E	N	N	N	O-2	P3B	4	3				
2381		COACHING SPECIALIST - ACADEMIC YEAR SSI MAX ST: 15	01-28	3,253 39,036 3,912 46,944 4,707 56,484 5,681 68,172	3,327 39,924 4,002 48,024 4,823 57,876 5,819 69,828	3,404 40,848 4,093 49,116 4,935 59,220 5,957 71,484	3,484 41,808 4,192 50,304 5,054 60,648 6,099 73,188	3,565 42,780 4,290 51,480 5,172 62,064	3,651 43,812 4,393 52,716 5,296 63,552	3,733 44,796 4,494 53,928 5,419 65,028	3,822 45,864 4,601 55,212 5,551 66,612	E	N	N	N	O-2	P3B	4	3				

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12														
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24														
2380		COACHING SPECIALIST - 10 MONTH SSI MAX ST: 15	01-28	3,253	3,327	3,404	3,484	3,565	3,651	3,733	3,822	39,036	39,924	40,848	41,808	42,780	43,812	44,796	45,864		E	N	N	N	O-2	P3B	4	2	
				3,912	4,002	4,093	4,192	4,290	4,393	4,494	4,601	46,944	48,024	49,116	50,304	51,480	52,716	53,928	55,212										
				4,707	4,823	4,935	5,054	5,172	5,296	5,419	5,551	56,484	57,876	59,220	60,648	62,064	63,552	65,028	66,612										
				5,681	5,819	5,957	6,099	6,817	69,828	71,484	73,188																		
2379		COACHING SPECIALIST - 12 MONTH SSI MAX ST: 15	01-28	3,733	3,822	3,912	4,002	4,093	4,192	4,290	4,393	44,796	45,864	46,944	48,024	49,116	50,304	51,480	52,716		E	N	N	N	O-2	P3B	4	2	
				4,494	4,601	4,707	4,823	4,935	5,054	5,172	5,296	53,928	55,212	56,484	57,876	59,220	60,648	62,064	63,552										
				5,419	5,551	5,681	5,819	5,957	6,099	6,241	6,394	65,028	66,612	68,172	69,828	71,484	73,188	74,892	76,728										
				6,547	6,703	6,863	7,031	78,564	80,436	82,356	84,372																		

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1	P4A	4	3
	1	ASSISTANT SSI MAX ST: 05	01-08	2,430 29,160	2,482 29,784	2,534 30,408	2,590 31,080	2,646 31,752	2,704 32,448	2,762 33,144	2,823 33,876							P4A					
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,840 34,080	2,905 34,860	2,966 35,592	3,039 36,468	3,109 37,308	3,180 38,160	3,252 39,024	3,328 39,936							P4A					
				3,407 40,884	3,484 41,808	3,564 42,768	3,644 43,728	3,729 44,748	3,818 45,816									P4A					
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,088 37,056	3,160 37,920	3,231 38,772	3,311 39,732	3,386 40,632	3,466 41,592	3,543 42,516	3,630 43,560							P4A					
				3,714 44,568	3,798 45,576	3,886 46,632	3,980 47,760	4,071 48,852	4,166 49,992									P4B					
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	3,837 46,044	3,929 47,148	4,020 48,240	4,118 49,416	4,216 50,592	4,315 51,780	4,412 52,944	4,520 54,240							P4B					
				4,626 55,512	4,734 56,808	4,845 58,140	4,959 59,508	5,076 60,912	5,196 62,352									P4B					
	5	PROFESSOR SSI MAX ST: 09	01-14	4,793 57,516	4,909 58,908	5,024 60,288	5,147 61,764	5,268 63,216	5,397 64,764	5,522 66,264	5,654 67,848							P4B					
				5,786 69,432	5,923 71,076	6,065 72,780	6,209 74,508	6,357 76,284	6,509 78,108									P4B					

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2342		COUNSELOR - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1	P4A	4	2
	1	ASSISTANT SSI MAX ST: 05	01-08	2,761 33,132	2,823 33,876	2,884 34,608	2,949 35,388	3,012 36,144	3,078 36,936	3,148 37,776	3,218 38,616								P4A				
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,253 39,036	3,329 39,948	3,409 40,908	3,488 41,856	3,568 42,816	3,652 43,824	3,738 44,856	3,826 45,912								P4A				
				3,912 46,944	4,004 48,048	4,098 49,176	4,194 50,328	4,291 51,492	4,392 52,704										P4A				
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,545 42,540	3,631 43,572	3,716 44,592	3,804 45,648	3,892 46,704	3,984 47,808	4,074 48,888	4,171 50,052								P4A				
				4,269 51,228	4,369 52,428	4,473 53,676	4,579 54,948	4,686 56,232	4,795 57,540										P4B				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	4,416 52,992	4,522 54,264	4,628 55,536	4,738 56,856	4,847 58,164	4,963 59,556	5,081 60,972	5,202 62,424								P4B				
				5,322 63,864	5,450 65,400	5,577 66,924	5,708 68,496	5,844 70,128	5,983 71,796										P4B				
	5	PROFESSOR SSI MAX ST: 09	01-14	5,523 66,276	5,656 67,872	5,790 69,480	5,929 71,148	6,068 72,816	6,217 74,604	6,364 76,368	6,517 78,204								P4B				
				6,669 80,028	6,829 81,948	6,991 83,892	7,157 85,884	7,327 87,924	7,504 90,048										P4B				

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																										
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 ⁰⁰ TO \$72 ⁰⁰ PER DEMONSTRATION												E	N	N	N	J-3	F3A	7	3														
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188	E	N	N	N	J-1	F3A	5	3		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372	7,194 86,328	7,241 86,892	E	N	N	N	J-1	F3A	5	3
	5	PROFESSOR SSI MAX ST: 09	01-22	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372	7,194 86,328	7,365 88,380	7,541 90,492	7,718 92,616	7,900 94,800	8,086 97,032	8,276 99,312	8,335 100,020												

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2481	3	DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823	E	N	N	N	J-1	F3A	5	2				
				49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876												
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819												
				59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828												
	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031															
	71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372															
	7,194	7,365	7,541	7,718	7,901	8,089	8,279	8,335															
	86,328	88,380	90,492	92,616	94,812	97,068	99,348	100,020															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,707	4,823	4,935	5,054	5,172	5,296	5,419	5,551												
	56,484			57,876	59,220	60,648	62,064	63,552	65,028	66,612													
	5,681			5,819	5,957	6,099	6,241	6,394	6,547	6,703													
	68,172			69,828	71,484	73,188	74,892	76,728	78,564	80,436													
6,863	7,031	7,194	7,365	7,541	7,718	7,901	8,089																
82,356	84,372	86,328	88,380	90,492	92,616	94,812	97,068																
8,279	8,478	8,678	8,884	9,094	9,157																		
99,348	101,736	104,136	106,608	109,128	109,884																		
5	PROFESSOR SSI MAX ST: 09	01-22	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031													
71,484			73,188	74,892	76,728	78,564	80,436	82,356	84,372														
7,194			7,365	7,541	7,718	7,901	8,089	8,279	8,478														
86,328			88,380	90,492	92,616	94,812	97,068	99,348	101,736														
8,678	8,884	9,094	9,310	9,530	9,594																		
104,136	106,608	109,128	111,720	114,360	115,128																		

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29
2484		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																																				
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,002	4,093	4,192	4,290	4,393	4,494	4,601	4,707	48,024	49,116	50,304	51,480	52,716	53,928	55,212	56,484																					
				4,823	4,935	5,054	5,172	5,296	57,876	59,220	60,648	62,064	63,552																											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,601	4,707	4,823	4,935	5,054	5,172	5,296	5,419	55,212	56,484	57,876	59,220	60,648	62,064	63,552	65,028																					
				5,681	5,819	5,957	6,099	6,241	68,172	69,828	71,484	73,188	74,892																											
	5	PROFESSOR SSI MAX ST: 09	01-09	5,681	5,819	5,957	6,099	6,241	6,394	6,547	6,703	68,172	69,828	71,484	73,188	74,892	76,728	78,564	80,436																					
				6,863					82,356																															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
7894	3	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,565	3,651	3,733	3,822	3,912	4,002	4,093	4,192	E	N	N	N	J-1	F3A	5	3	42,780	43,812	44,796	45,864	46,944	48,024	49,116	50,304				
				4,290	4,393	4,494	4,601	4,707	4,823	4,935	5,054									51,480	52,716	53,928	55,212	56,484	57,876	59,220	60,648				
				5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099									62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188				
				6,241	6,394	6,547	6,703	6,863	7,031	7,194	7,241									74,892	76,728	78,564	80,436	82,356	84,372	86,328	86,892				
				4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823									49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876				
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819									59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031									71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372				
				7,194	7,365	7,541	7,718	7,900	7,954	86,328	88,380									90,492	92,616	94,800	95,448								
				5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099									62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188				
				6,241	6,394	6,547	6,703	6,863	7,031	7,194	7,365									74,892	76,728	78,564	80,436	82,356	84,372	86,328	88,380				
				7,541	7,718	7,900	8,086	8,276	8,335	90,492	92,616									94,800	97,032	99,312	100,020								
				5	PROFESSOR SSI MAX ST: 09	01-22	5,172	5,296	5,419	5,551	5,681									5,819	5,957	6,099	62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188	
6,241	6,394	6,547	6,703				6,863	7,031	7,194	7,365	74,892	76,728	78,564	80,436	82,356	84,372	86,328	88,380													
7,541	7,718	7,900	8,086				8,276	8,335	90,492	92,616	94,800	97,032	99,312	100,020																	

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2282	3	DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	7,130	7,302	7,466	7,644	7,824	8,004	8,186	8,384												
				21,390	21,906	22,398	22,932	23,472	24,012	24,558	25,152												
				8,580	8,786	8,988	9,202	9,414	9,646	9,870	10,108												
				25,740	26,358	26,964	27,606	28,242	28,938	29,610	30,324												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	8,186	8,384	8,580	8,786	8,988	9,202	9,414	9,646												
24,558				25,152	25,740	26,358	26,964	27,606	28,242	28,938													
9,870				10,108	10,344	10,592	10,838	11,102	11,362	11,638													
29,610				30,324	31,032	31,776	32,514	33,306	34,086	34,914													
	5	PROFESSOR SSI MAX ST: 09	01-22	10,344	10,592	10,838	11,102	11,362	11,638	11,914	12,198												
31,032				31,776	32,514	33,306	34,086	34,914	35,742	36,594													
12,482				12,788	13,094	13,406	13,726	14,062	14,388	14,730													
37,446				38,364	39,282	40,218	41,178	42,186	43,164	44,190													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
2387		GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	3			
				2,640	TO	9,648																				
2388		GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	2			
				2,995	TO	11,105																				
2332		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3			
			01-14	4,310	4,413	4,516	4,626	4,734	4,849	4,964	5,083															
		SSI MAX ST: 09		25,860	26,478	27,096	27,756	28,404	29,094	29,784	30,498															
				5,201	5,328	5,456	5,586	5,719	5,859																	
				31,206	31,968	32,736	33,516	34,314	35,154																	
2375		HEAD COACH - ACADEMIC YEAR		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	O-2	P3B	4	3			
			01-14	5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099															
		SSI MAX ST: 09		62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188															
				6,241	6,394	6,547	6,703	6,863	7,031																	
				74,892	76,728	78,564	80,436	82,356	84,372																	

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
2374		HEAD COACH - 10 MONTH SSI MAX ST: 09	01-14	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188		E	N	N	N	O-2	P3B	4	2			
				6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372														
2373		HEAD COACH - 12 MONTH SSI MAX ST: 09	01-14	5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372		E	N	N	N	O-2	P3B	4	2			
				7,194 86,328	7,365 88,380	7,541 90,492	7,718 92,616	7,901 94,812	8,089 97,068														

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR																						
	1	ASSISTANT SSI MAX ST: 05	01-08	2,514	2,567	2,619	2,676	2,735	2,793	2,852	2,914												
				30,168	30,804	31,428	32,112	32,820	33,516	34,224	34,968												
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,975	3,043	3,108	3,179	3,253	3,327	3,404	3,484												
				35,700	36,516	37,296	38,148	39,036	39,924	40,848	41,808												
				3,565	3,651	3,733	3,822	3,912	4,002														
				42,780	43,812	44,796	45,864	46,944	48,024														
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,565	3,651	3,733	3,822	3,912	4,002	4,093	4,192												
				42,780	43,812	44,796	45,864	46,944	48,024	49,116	50,304												
				4,290	4,393	4,494	4,601	4,707	4,823	4,935	5,054												
				51,480	52,716	53,928	55,212	56,484	57,876	59,220	60,648												
				5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099												
				62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188												
				6,241	6,394	6,547	6,703																
				74,892	76,728	78,564	80,436																
4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823													
			49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876													
			4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819													
			59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828													
			5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031													
			71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372													
			7,194	7,365																			
			86,328	88,380																			
5	PROFESSOR SSI MAX ST: 09	01-18	5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099													
			62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188													
			6,241	6,394	6,547	6,703	6,863	7,031	7,194	7,365													
			74,892	76,728	78,564	80,436	82,356	84,372	86,328	88,380													
			7,541	7,718																			
			90,492	92,616																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.												E	N	N	N	J-2	F3A	3	3																
	1	ASSISTANT SSI MAX ST: 05	01-08	2,514 30,168	2,567 30,804	2,619 31,428	2,676 32,112	2,735 32,820	2,793 33,516	2,852 34,224	2,914 34,968																												
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,975 35,700	3,043 36,516	3,108 37,296	3,179 38,148	3,253 39,036	3,327 39,924	3,404 40,848	3,484 41,808																												
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024	4,093 49,116	4,192 50,304																												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648																												
	5	PROFESSOR SSI MAX ST: 09	01-18	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188																												

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	N	J-2	F3A	7	3		
	1	ASSISTANT	01-08	2,514 7,542	2,567 7,701	2,619 7,857	2,676 8,028	2,735 8,205	2,793 8,379	2,852 8,556	2,914 8,742														
	2	INSTRUCTOR	01-14	2,975 8,925	3,043 9,129	3,108 9,324	3,179 9,537	3,253 9,759	3,327 9,981	3,404 10,212	3,484 10,452														
	3	ASSISTANT PROFESSOR	01-28	3,565 10,695	3,651 10,953	3,733 11,199	3,822 11,466	3,912 11,736	4,002 12,006	4,093 12,279	4,192 12,576														
	4	ASSOCIATE PROFESSOR	01-26	4,290 12,870	4,393 13,179	4,494 13,482	4,601 13,803	4,707 14,121	4,823 14,469	4,935 14,805	5,054 15,162														
	5	PROFESSOR	01-18	5,172 15,516	5,296 15,888	5,419 16,257	5,551 16,653	5,681 17,043	5,819 17,457	5,957 17,871	6,099 18,297														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2367		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.												E	N	N	N	J-2	F3A	7	3
	3	ASSISTANT PROFESSOR	01-13	5,336 16,008 6,431 19,293	5,457 16,371 6,580 19,740	5,589 16,767 6,739 20,217	5,720 17,160 6,896 20,688	5,857 17,571 7,061 21,183	5,992 17,976 6,896 20,688	6,135 18,405 7,061 21,183	6,276 18,828 7,225 21,675	6,431 19,293 6,739 20,217	6,580 19,740 6,896 20,688	7,061 21,183 7,225 21,675									
	4	ASSOCIATE PROFESSOR	01-13	6,135 18,405 7,575 22,725	6,276 18,828 7,759 23,277	6,431 19,293 7,943 23,829	6,580 19,740 8,132 24,396	6,739 20,217 8,321 24,963	6,896 20,688 8,132 24,396	7,061 21,183 8,321 24,963	7,225 21,675 8,525 25,575	7,575 22,725 7,943 23,829	7,759 23,277 8,132 24,396	8,321 24,963 8,525 25,575									
	5	PROFESSOR	01-09	7,575 22,725 9,151 27,453	7,759 23,277 7,943 23,829	8,132 24,396 8,321 24,963	8,321 24,963 8,525 25,575	8,525 25,575 8,729 26,187	8,729 26,187 8,937 26,811	8,937 26,811 9,151 27,453													

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

COLLECTIVE BARGAINING ID R03

(Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																										
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																										
2389		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER		<p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p> <p>THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p>																																	
	3	ASSISTANT PROFESSOR	01-13	5,336	5,457	5,589	5,720	5,857	5,992	6,135	6,276	16,008	16,371	16,767	17,160	17,571	17,976	18,405	18,828																		
				6,431	6,580	6,739	6,896	7,061	19,293	19,740	20,217	20,688	21,183																								
	4	ASSOCIATE PROFESSOR	01-13	6,135	6,276	6,431	6,580	6,739	6,896	7,061	7,225	18,405	18,828	19,293	19,740	20,217	20,688	21,183	21,675																		
				7,575	7,759	7,943	8,132	8,321	22,725	23,277	23,829	24,396	24,963																								
	5	PROFESSOR	01-09	7,575	7,759	7,943	8,132	8,321	8,525	8,729	8,937	22,725	23,277	23,829	24,396	24,963	25,575	26,187	26,811																		
				9,151					27,453																												

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2401	3	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-2	F3A	3	2
				4,601	4,707	4,823	4,935	5,054	5,172	5,296	5,419												
				55,212	56,484	57,876	59,220	60,648	62,064	63,552	65,028												
4	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	5,551	5,681	5,819	5,957	6,099															
				66,612	68,172	69,828	71,484	73,188															
				5,296	5,419	5,551	5,681	5,819	5,957	6,099	6,241												
5	5	PROFESSOR SSI MAX ST: 09	01-09	63,552	65,028	66,612	68,172	69,828	71,484	73,188	74,892												
				6,547	6,703	6,863	7,031	7,194															
				78,564	80,436	82,356	84,372	86,328															
				6,547	6,703	6,863	7,031	7,194	7,365	7,541	7,718												
				78,564	80,436	82,356	84,372	86,328	88,380	90,492	92,616												
				7,901																			
				94,812																			

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	N	J-2	F3A	7	3
	1	ASSISTANT	01-08	2,514 7,542	2,567 7,701	2,619 7,857	2,676 8,028	2,735 8,205	2,793 8,379	2,852 8,556	2,914 8,742												
	2	INSTRUCTOR	01-14	2,975 8,925	3,043 9,129	3,108 9,324	3,179 9,537	3,253 9,759	3,327 9,981	3,404 10,212	3,484 10,452												
				3,565 10,695	3,651 10,953	3,733 11,199	3,822 11,466	3,912 11,736	4,002 12,006														
	3	ASSISTANT PROFESSOR	01-28	3,565 10,695	3,651 10,953	3,733 11,199	3,822 11,466	3,912 11,736	4,002 12,006	4,093 12,279	4,192 12,576												
				4,290 12,870	4,393 13,179	4,494 13,482	4,601 13,803	4,707 14,121	4,823 14,469	4,935 14,805	5,054 15,162												
				5,172 15,516	5,296 15,888	5,419 16,257	5,551 16,653	5,681 17,043	5,819 17,457	5,957 17,871	6,099 18,297												
				6,241 18,723	6,394 19,182	6,547 19,641	6,703 20,109																
	4	ASSOCIATE PROFESSOR	01-26	4,093 12,279	4,192 12,576	4,290 12,870	4,393 13,179	4,494 13,482	4,601 13,803	4,707 14,121	4,823 14,469												
				4,935 14,805	5,054 15,162	5,172 15,516	5,296 15,888	5,419 16,257	5,551 16,653	5,681 17,043	5,819 17,457												
				5,957 17,871	6,099 18,297	6,241 18,723	6,394 19,182	6,547 19,641	6,703 20,109	6,863 20,589	7,031 21,093												
				7,194 21,582	7,365 22,095																		
	5	PROFESSOR	01-18	5,172 15,516	5,296 15,888	5,419 16,257	5,551 16,653	5,681 17,043	5,819 17,457	5,957 17,871	6,099 18,297												
				6,241 18,723	6,394 19,182	6,547 19,641	6,703 20,109	6,863 20,589	7,031 21,093	7,194 21,582	7,365 22,095												
				7,541 22,623	7,718 23,154																		

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12										
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24										
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																					
	1	ASSISTANT	01-08	2,514	2,567	2,619	2,676	2,735	2,793	2,852	2,914														
	2	INSTRUCTOR	01-14	2,975	3,043	3,108	3,179	3,253	3,327	3,404	3,484														
				3,565	3,651	3,733	3,822	3,912	4,002																
	3	ASSISTANT PROFESSOR	01-28	3,565	3,651	3,733	3,822	3,912	4,002	4,093	4,192														
				4,290	4,393	4,494	4,601	4,707	4,823	4,935	5,054														
				5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099														
				6,241	6,394	6,547	6,703																		
	4	ASSOCIATE PROFESSOR	01-26	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823														
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819														
				5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031														
				7,194	7,365																				
	5	PROFESSOR	01-18	5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099														
				6,241	6,394	6,547	6,703	6,863	7,031	7,194	7,365														
				7,541	7,718																				

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																						
	1	ASSISTANT		SEM RATE A 710	QTR RATE A 473													E	N	N	N	J-2	F3A	7	3	
						MIN RATE G 16																				
	2	INSTRUCTOR		SEM RATE A 853	QTR RATE A 569																					
						MIN RATE G 19																				
	3	ASSISTANT PROFESSOR		SEM RATE A 932	QTR RATE A 621																					
						MIN RATE G 21																				
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,179	QTR RATE A 786																					
						MIN RATE G 26																				
	5	PROFESSOR		SEM RATE A 1,179	QTR RATE A 786																					
						MIN RATE G 26																				

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		<p style="text-align: center;">THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.</p>																								
	1	ASSISTANT	01-08	3,353	3,423	3,492	3,569	3,647	3,724	3,803	3,885	10,059	10,269	10,476	10,707	10,941	11,172	11,409	11,655	E	N	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR	01-14	3,967	4,057	4,144	4,239	4,337	4,436	4,538	4,646	11,901	12,171	12,432	12,717	13,011	13,308	13,614	13,938									
	3	ASSISTANT PROFESSOR	01-32	4,753	4,867	4,978	5,096	5,215	5,337	5,458	5,590	14,259	14,601	14,934	15,288	15,645	16,011	16,374	16,770									
	4	ASSOCIATE PROFESSOR	01-26	5,458	5,590	5,720	5,858	5,993	6,135	6,276	6,430	16,374	16,770	17,160	17,574	17,979	18,405	18,828	19,290									
	5	PROFESSOR	01-18	6,896	7,061	7,226	7,401	7,576	7,759	7,943	8,131	20,688	21,183	21,678	22,203	22,728	23,277	23,829	24,393									

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																							
	1	ASSISTANT		SEM RTE A 912	QTR RTE A 608														J-2	F3A	7	3					
	2	INSTRUCTOR		SEM RTE A 1,084	QTR RTE A 723																						
	3	ASSISTANT PROFESSOR		SEM RTE A 1,189	QTR RTE A 793																						
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,498	QTR RTE A 999																						
	5	PROFESSOR		SEM RTE A 1,894	QTR RTE A 1,263																						

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		01-08	2,514	2,567	2,619	2,676	2,735	2,793	2,852	2,914	E	N	N	N	J-2	F3A	3	3			
					30,168	30,804	31,428	32,112	32,820	33,516	34,224	34,968											
					3,565	3,651	3,733	3,822	3,912	4,002	42,780	43,812									44,796	45,864	46,944
				01-14	2,975	3,043	3,108	3,179	3,253	3,327	3,404	3,484	E	N	N	N	J-2	F3A	3	3			
					35,700	36,516	37,296	38,148	39,036	39,924	40,848	41,808											
					3,565	3,651	3,733	3,822	3,912	4,002	42,780	43,812									44,796	45,864	46,944
				01-28	3,565	3,651	3,733	3,822	3,912	4,002	4,093	4,192	E	N	N	N	J-2	F3A	3	3			
					42,780	43,812	44,796	45,864	46,944	48,024	49,116	50,304											
					4,290	4,393	4,494	4,601	4,707	4,823	4,935	5,054									51,480	52,716	53,928
				01-26	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823	E	N	N	N	J-2	F3A	3	3			
					49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876											
					4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819									59,220	60,648	62,064
				01-18	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031	E	N	N	N	J-2	F3A	3	3			
					71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372											
					7,194	7,365	7,541	7,718	7,892	8,064	8,236	8,408									86,328	88,380	90,432
01-18	5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099	E	N	N	N	J-2	F3A	3	3							
	62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188															
	6,241	6,394	6,547	6,703	6,863	7,031	7,194	7,365									74,892	76,728	78,564	80,436	82,356	84,372	86,328
01-18	7,541	7,718	7,892	8,064	8,236	8,408	8,580	8,752	E	N	N	N	J-2	F3A	3	3							
	90,492	92,616	94,740	96,864	98,988	101,112	103,236	105,360															
	7,541	7,718	7,892	8,064	8,236	8,408	8,580	8,752									90,492	92,616	94,740	96,864	98,988	101,112	103,236

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
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(Effective April 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acrl. Rows include INSTRUCTIONAL FACULTY, SUMMER TERM (Assistant, Instructor, Assistant Professor, Associate Professor, Professor) with various salary rates.

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2359		LECTURER - 12 MONTH																					
	1	L SSI MAX ST: 05	01-08	2,852 34,224	2,914 34,968	2,975 35,700	3,043 36,516	3,108 37,296	3,179 38,148	3,253 39,036	3,327 39,924												
	2	A SSI MAX ST: 09	01-14	3,404 40,848	3,484 41,808	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024												
	3	B SSI MAX ST: 11	01-28	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876												
	4	C SSI MAX ST: 15	01-26	4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828												
	5	D SSI MAX ST: 09	01-18	5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372												
				7,194 86,328	7,365 88,380	7,541 90,492	7,718 92,616	7,901 94,812	8,089 97,068	8,279 99,348	8,478 101,736												
				8,678 104,136	8,884 106,608																		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2								
				2	A	SSI MAX ST: 13	01-18	3,893 46,716	3,986 47,832	4,080 48,960	4,175 50,100	4,272 51,264	4,372 52,464	4,474 53,688	4,581 54,972																
								4,689 56,268	4,800 57,600	4,911 58,932	5,032 60,384	5,148 61,776	5,270 63,240	5,394 64,728	5,524 66,288																
								5,654 67,848	5,790 69,480																						
				3	B	SSI MAX ST: 13	01-32	4,272 51,264	4,372 52,464	4,474 53,688	4,581 54,972	4,689 56,268	4,800 57,600	4,911 58,932	5,032 60,384																
								5,148 61,776	5,270 63,240	5,394 64,728	5,524 66,288	5,654 67,848	5,790 69,480	5,929 71,148	6,073 72,876																
								6,216 74,592	6,364 76,368	6,513 78,156	6,672 80,064	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044																
								7,510 90,120	7,693 92,316	7,874 94,488	8,067 96,804	8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476									9,086 109,032							
				4	C	SSI MAX ST: 13	01-26	5,394 64,728	5,524 66,288	5,654 67,848	5,790 69,480	5,929 71,148	6,073 72,876	6,216 74,592	6,364 76,368																
								6,513 78,156	6,672 80,064	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044	7,510 90,120	7,693 92,316																
								7,874 94,488	8,067 96,804	8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476	9,086 109,032	9,303 111,636																
								9,527 114,324	9,752 117,024																						
5	D	SSI MAX ST: 13	01-18	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044	7,510 90,120	7,693 92,316	7,874 94,488	8,067 96,804																				
				8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476	9,086 109,032	9,303 111,636	9,527 114,324	9,752 117,024																				
				9,986 119,832	10,223 122,676																										

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl																																																																					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																																																	
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																																																																																	
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		01-08	2,514	2,567	2,619	2,676	2,735	2,793	2,852	2,914	E	N	N	N	J-2	F3A	3	3																																																																								
					30,168	30,804	31,428	32,112	32,820	33,516	34,224	34,968																																																																																
					2	RANGE A SSI MAX ST: 09	01-14	2,975	3,043	3,108	3,179	3,253									3,327	3,404	3,484	E	N	N	N	J-2	F3A	3	3																																																													
								35,700	36,516	37,296	38,148	39,036									39,924	40,848	41,808																																																																					
					3	RANGE B SSI MAX ST: 11	01-28	3,565	3,651	3,733	3,822	3,912									4,002											E	N	N	N	J-2	F3A	3	3																																																					
								42,780	43,812	44,796	45,864	46,944									48,024																																																																							
								3,565	3,651	3,733	3,822	3,912									4,002	4,093	4,192																	E	N	N	N	J-2	F3A	3	3																																													
								42,780	43,812	44,796	45,864	46,944									48,024	49,116	50,304																																																																					
								4,290	4,393	4,494	4,601	4,707									4,823	4,935	5,054																									E	N	N	N	J-2	F3A	3	3																																					
								51,480	52,716	53,928	55,212	56,484									57,876	59,220	60,648																																																																					
								5,172	5,296	5,419	5,551	5,681									5,819	5,957	6,099																																	E	N	N	N	J-2	F3A	3	3																													
								62,064	63,552	65,028	66,612	68,172									69,828	71,484	73,188																																																																					
					6,241	6,394	6,547	6,703													E	N	N																																									N	J-2	F3A	3	3																								
					74,892	76,728	78,564	80,436																																																																																				
					4	RANGE C SSI MAX ST: 15	01-26	4,093	4,192	4,290	4,393	4,494																																																									4,601	4,707	4,823	E	N	N	N	J-2	F3A	3	3													
								49,116	50,304	51,480	52,716	53,928																																																									55,212	56,484	57,876																					
								4,935	5,054	5,172	5,296	5,419																																																									5,551	5,681	5,819									E	N	N	N	J-2	F3A	3	3					
								59,220	60,648	62,064	63,552	65,028																																																									66,612	68,172	69,828																					
					5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031																																																									E	N	N																	N	J-2	F3A	3	3
					71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372																																																																																
7,194	7,365							E	N	N	N	J-2	F3A	3	3																																																																													
86,328	88,380																																																																																											
5	RANGE D SSI MAX ST: 09	01-18	5,172	5,296	5,419	5,551	5,681									5,819	5,957	6,099	E	N				N	N	J-2	F3A	3	3																																																															
			62,064	63,552	65,028	66,612	68,172									69,828	71,484	73,188																																																																										
			6,241	6,394	6,547	6,703	6,863									7,031	7,194	7,365												E	N	N	N	J-2	F3A	3	3																																																							
			74,892	76,728	78,564	80,436	82,356									84,372	86,328	88,380																																																																										
7,541	7,718															E	N	N																				N	J-2	F3A	3	3																																																		
90,492	92,616																																																																																											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2919		LIBRARIAN - 10 MONTH																					
	2	ASSISTANT SSI MAX ST: 09	01-14	2,975 35,700	3,043 36,516	3,108 37,296	3,179 38,148	3,253 39,036	3,327 39,924	3,404 40,848	3,484 41,808												
				3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024														
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024	4,093 49,116	4,192 50,304												
				4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648												
				5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188												
				6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436																
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876												
				4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828												
				5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372												
				7,194 86,328	7,365 88,380																		
	5	LIBRARIAN SSI MAX ST: 09	01-18	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188												
				6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372	7,194 86,328	7,365 88,380												
				7,541 90,492	7,718 92,616																		

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(Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2920	2	LIBRARIAN - 12 MONTH ASSISTANT SSI MAX ST: 09	01-14	3,404 40,848	3,484 41,808	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024		E	N	N	N	M-1	P3C	4	2			
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876												
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612												
	5	LIBRARIAN SSI MAX ST: 09	01-18	5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823	E	N	N	N	M-1	P3C	4	2				
				49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876												
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819												
				59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828												
				5,957	6,099	6,241	6,394	6,547	6,703														
				71,484	73,188	74,892	76,728	78,564	80,436														
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	5,172	5,296	5,419	5,551	5,681	5,819	5,957	6,099	E	N	N	N	M-1	P3C	4	2				
				62,064	63,552	65,028	66,612	68,172	69,828	71,484	73,188												
				6,241	6,394	6,547	6,703	6,863	7,031														
				74,892	76,728	78,564	80,436	82,356	84,372														
2927	5	LIBRARIAN, PROGRAM SERVICES - 12 MONTH LIBRARIAN SSI MAX ST: 09	01-14	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031	E	N	N	N	M-1	P3C	4	2				
				71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372												
				7,194	7,365	7,541	7,718	7,901	8,089														
				86,328	88,380	90,492	92,616	94,812	97,068														

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(Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10	01-16	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	3									
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012																	
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837																	
	49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044																				
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180																	
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160																	
				4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052																	
	51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624																				
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878																	
49,572				50,772	51,984	53,220	54,504	55,788	57,132	58,536																		
4,993				5,112	5,235	5,362	5,491	5,623	5,756	5,896																		
59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752																					

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I SSI MAX ST: 10	01-16	2,970	3,042	3,114	3,189	3,265	3,344	3,423	3,505												
				35,640	36,504	37,368	38,268	39,180	40,128	41,076	42,060												
				3,589	3,675	3,763	3,855	3,945	4,041	4,137	4,236												
				43,068	44,100	45,156	46,260	47,340	48,492	49,644	50,832												
				3,105	3,177	3,255	3,332	3,412	3,494	3,577	3,664												
				37,260	38,124	39,060	39,984	40,944	41,928	42,924	43,968												
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,753	3,841	3,933	4,027	4,125	4,223	4,325	4,429												
				45,036	46,092	47,196	48,324	49,500	50,676	51,900	53,148												
				3,619	3,708	3,794	3,885	3,979	4,075	4,173	4,274												
				43,428	44,496	45,528	46,620	47,748	48,900	50,076	51,288												
				4,375	4,481	4,587	4,697	4,809	4,926	5,044	5,164												
				52,500	53,772	55,044	56,364	57,708	59,112	60,528	61,968												

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I SSI MAX ST: 10	01-16	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	2				
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012												
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837												
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180	E	N	N	N	J-2	F3A	3	2				
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160												
				4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052												
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878	E	N	N	N	J-2	F3A	3	2				
				49,572	50,772	51,984	53,220	54,504	55,788	57,132	58,536												
				4,993	5,112	5,235	5,362	5,491	5,623	5,756	5,896												
0391	1	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH SSI MAX ST: 10	01-16	4,544	4,653	4,764	4,881	4,997	5,115	5,239	5,366	E	N	N	N	J-2	F3A	3	2				
				54,528	55,836	57,168	58,572	59,964	61,380	62,868	64,392												
				5,494	5,626	5,761	5,900	6,041	6,186	6,335	6,486												
	2	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH SSI MAX ST: 10	01-16	65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832	E	N	N	N	J-2	F3A	3	2				
				5,494	5,626	5,761	5,900	6,041	6,186	6,335	6,486												
				65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832												
0358	1	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10	01-16	4,544	4,653	4,764	4,881	4,997	5,115	5,239	5,366	E	N	N	N	J-2	F3A	3	3				
				54,528	55,836	57,168	58,572	59,964	61,380	62,868	64,392												
				5,494	5,626	5,761	5,900	6,041	6,186	6,335	6,486												
	2	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY SSI MAX ST: 10	01-16	65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832	E	N	N	N	J-2	F3A	3	3				
				5,494	5,626	5,761	5,900	6,041	6,186	6,335	6,486												
				65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,031	4,129	4,229	4,329	4,433	4,540	4,647	4,759	E	N	N	N	J-2	F3A	3	3				
				48,372	49,548	50,748	51,948	53,196	54,480	55,764	57,108												
		4,876	5,110	5,233	5,360	5,489	5,620	5,754	58,512	59,892	61,320	62,796	64,320	65,868	67,440	69,048							
																	5,233	5,360	5,489	5,620	5,754	58,512	59,892
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY SSI MAX ST: 10	01-16	4,544	4,653	4,764	4,881	4,997	5,115	5,239	5,366	E	N	N	N	J-2	F3A	3	3				
				54,528	55,836	57,168	58,572	59,964	61,380	62,868	64,392												
		5,494	5,761	5,900	6,041	6,186	6,335	6,486	65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832							
																	5,900	6,041	6,186	6,335	6,486	65,928	67,512
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY INSTRUCTOR I SSI MAX ST: 10	01-16	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	3				
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012												
		4,097	4,294	4,397	4,502	4,611	4,725	4,837	49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044							
																	4,294	4,397	4,502	4,611	4,725	4,837	49,164
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180	E	N	N	N	J-2	F3A	3	3				
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160												
		4,281	4,488	4,595	4,705	4,818	4,936	5,052	51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624							
																	4,488	4,595	4,705	4,818	4,936	5,052	51,372
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878	E	N	N	N	J-2	F3A	3	3				
				49,572	50,772	51,984	53,220	54,504	55,788	57,132	58,536												
		4,993	5,235	5,362	5,491	5,623	5,756	5,896	59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752							
																	5,235	5,362	5,491	5,623	5,756	5,896	59,916

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY LECTURER I SSI MAX ST: 10	01-16	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	3				
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012												
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837												
	49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044															
	2	LECTURER II SSI MAX ST: 10	01-16	3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180												
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160												
				4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052												
	51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624															
	3	LECTURER III SSI MAX ST: 10	01-16	4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878												
49,572				50,772	51,984	53,220	54,504	55,788	57,132	58,536													
4,993				5,112	5,235	5,362	5,491	5,623	5,756	5,896													
59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl																				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I SSI MAX ST: 10	01-16	2,970	3,042	3,114	3,189	3,265	3,344	3,423	3,505	E	N	N	N	J-2	F3A	3	3	35,640	36,504	37,368	38,268	39,180	40,128	41,076	42,060																
				3,589	3,675	3,763	3,855	3,945	4,041	4,137	4,236									43,068	44,100	45,156	46,260	47,340	48,492	49,644	50,832																
				3,105	3,177	3,255	3,332	3,412	3,494	3,577	3,664									37,260	38,124	39,060	39,984	40,944	41,928	42,924	43,968																
	2	LECTURER II SSI MAX ST: 10	01-16	3,753	3,841	3,933	4,027	4,125	4,223	4,325	4,429									E	N	N	N	J-2	F3A	3	3	45,036	46,092	47,196	48,324	49,500	50,676	51,900	53,148								
				3,619	3,708	3,794	3,885	3,979	4,075	4,173	4,274																	43,428	44,496	45,528	46,620	47,748	48,900	50,076	51,288								
				4,375	4,481	4,587	4,697	4,809	4,926	5,044	5,164																	52,500	53,772	55,044	56,364	57,708	59,112	60,528	61,968								
	3	LECTURER III SSI MAX ST: 10	01-16	3,619	3,708	3,794	3,885	3,979	4,075	4,173	4,274																	E	N	N	N	J-2	F3A	3	3	43,428	44,496	45,528	46,620	47,748	48,900	50,076	51,288
				4,375	4,481	4,587	4,697	4,809	4,926	5,044	5,164																									52,500	53,772	55,044	56,364	57,708	59,112	60,528	61,968
				3,619	3,708	3,794	3,885	3,979	4,075	4,173	4,274																									43,428	44,496	45,528	46,620	47,748	48,900	50,076	51,288

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective April 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12																				
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																				
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,387	3,470	3,555	3,638	3,725	3,816	3,908	4,001	E	N	N	N	J-2	F3A	3	2																
				40,644	41,640	42,660	43,656	44,700	45,792	46,896	48,012																								
				4,097	4,194	4,294	4,397	4,502	4,611	4,725	4,837																								
	2	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER II SSI MAX ST: 10	01-16	49,164	50,328	51,528	52,764	54,024	55,332	56,700	58,044									N	N	N	N	J-2	F3A	3	2								
				3,541	3,628	3,715	3,805	3,895	3,987	4,083	4,180																								
				42,492	43,536	44,580	45,660	46,740	47,844	48,996	50,160																								
	3	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER III SSI MAX ST: 10	01-16	4,281	4,384	4,488	4,595	4,705	4,818	4,936	5,052																	N	N	N	N	J-2	F3A	3	2
				51,372	52,608	53,856	55,140	56,460	57,816	59,232	60,624																								
				4,131	4,231	4,332	4,435	4,542	4,649	4,761	4,878																								
0360	1	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	49,572	50,772	51,984	53,220	54,504	55,788	57,132	58,536	E	N	N	N	J-2	F3A	3	3																
				4,993	5,112	5,235	5,362	5,491	5,623	5,756	5,896																								
				59,916	61,344	62,820	64,344	65,892	67,476	69,072	70,752																								
	2	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	4,544	4,653	4,764	4,881	4,997	5,115	5,239	5,366									N	N	N	N	J-2	F3A	3	3								
				54,528	55,836	57,168	58,572	59,964	61,380	62,868	64,392																								
				5,494	5,626	5,761	5,900	6,041	6,186	6,335	6,486																								
	3	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	65,928	67,512	69,132	70,800	72,492	74,232	76,020	77,832																	E	N	N	N	J-2	F3A	3	3
				4,031	4,129	4,229	4,329	4,433	4,540	4,647	4,759																								
				48,372	49,548	50,748	51,948	53,196	54,480	55,764	57,108																								
3	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,876	4,991	5,110	5,233	5,360	5,489	5,620	5,754	E	N	N	N	J-2	F3A	3	3																	
			58,512	59,892	61,320	62,796	64,320	65,868	67,440	69,048																									
			4,876	4,991	5,110	5,233	5,360	5,489	5,620	5,754																									

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY SSI MAX ST: 10	01-16	4,544 54,528	4,653 55,836	4,764 57,168	4,881 58,572	4,997 59,964	5,115 61,380	5,239 62,868	5,366 64,392							J-2	F3A	3	3		
				5,494 65,928	5,626 67,512	5,761 69,132	5,900 70,800	6,041 72,492	6,186 74,232	6,335 76,020	6,486 77,832												
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I SSI MAX ST: 10	01-16	3,387 40,644	3,470 41,640	3,555 42,660	3,638 43,656	3,725 44,700	3,816 45,792	3,908 46,896	4,001 48,012							J-2	F3A	3	3		
				4,097 49,164	4,194 50,328	4,294 51,528	4,397 52,764	4,502 54,024	4,611 55,332	4,725 56,700	4,837 58,044												
	2	LECTURER II SSI MAX ST: 10	01-16	3,541 42,492	3,628 43,536	3,715 44,580	3,805 45,660	3,895 46,740	3,987 47,844	4,083 48,996	4,180 50,160												
				4,281 51,372	4,384 52,608	4,488 53,856	4,595 55,140	4,705 56,460	4,818 57,816	4,936 59,232	5,052 60,624												
	3	LECTURER III SSI MAX ST: 10	01-16	4,131 49,572	4,231 50,772	4,332 51,984	4,435 53,220	4,542 54,504	4,649 55,788	4,761 57,132	4,878 58,536												
				4,993 59,916	5,112 61,344	5,235 62,820	5,362 64,344	5,491 65,892	5,623 67,476	5,756 69,072	5,896 70,752												
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY \$5 ¹⁵ TO \$40 ⁰⁰ PER STUDIO LESSON PER STUDENT																J-3	F3A	7	3		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2320	1	ASSISTANT	01-08	2,765	2,824	2,881	2,944	3,009	3,072	3,137	3,205	E	N	N	N	J-1	F3A	5	3							
				33,180	33,888	34,572	35,328	36,108	36,864	37,644	38,460															
	2	INSTRUCTOR	01-14	3,273	3,347	3,419	3,497	3,578	3,660	3,744	3,832	E	N	N	N	J-1	F3A	5	3							
				39,276	40,164	41,028	41,964	42,936	43,920	44,928	45,984															
	3	ASSISTANT PROFESSOR	01-28	3,922	4,016	4,106	4,204	4,303	4,402	E	N	N	N	J-1	F3A	5	3									
				47,064	48,192	49,272	50,448	51,636	52,824																	
				3,922	4,016	4,106	4,204	4,303	4,402									4,502	4,611							
				47,064	48,192	49,272	50,448	51,636	52,824									54,024	55,332							
				4,719	4,832	4,943	5,061	5,178	5,305									5,429	5,559							
				56,628	57,984	59,316	60,732	62,136	63,660									65,148	66,708							
	4	ASSOCIATE PROFESSOR	01-26	5,689	5,826	5,961	6,106	6,249	6,401	6,553	6,709	E	N	N	N	J-1	F3A	5	3							
				68,268	69,912	71,532	73,272	74,988	76,812	78,636	80,508															
				6,865	7,033	7,202	7,373	E	N	N	N									J-1	F3A	5	3			
				82,380	84,396	86,424	88,476																			
				4,502	4,611	4,719	4,832																	4,943	5,061	5,178
54,024				55,332	56,628	57,984	59,316																	60,732	62,136	63,660
5,429	5,559	5,689	5,826	5,961	6,106	6,249	6,401																			
65,148	66,708	68,268	69,912	71,532	73,272	74,988	76,812																			
5	PROFESSOR	01-18	6,553	6,709	6,865	7,033	7,202	7,373	7,549	7,734	E	N	N	N	J-1	F3A	5	3								
			78,636	80,508	82,380	84,396	86,424	88,476	90,588	92,808																
			7,913	8,102	E	N	N	N	J-1	F3A									5	3						
			94,956	97,224																						
			5,689	5,826																	5,961	6,106	6,249	6,401	6,553	6,709
			68,268	69,912																	71,532	73,272	74,988	76,812	78,636	80,508
6,865	7,033	7,202	7,373	7,549							7,734	7,913	8,102													
82,380	84,396	86,424	88,476	90,588							92,808	94,956	97,224													
8,295	8,490	E	N	N	N	J-1	F3A	5	3																	
99,540	101,880																									

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2321	1	ASSISTANT	01-08	3,137	3,205	3,273	3,347	3,419	3,497	3,578	3,660	E	N	N	N	J-1	F3A	5	2				
				37,644	38,460	39,276	40,164	41,028	41,964	42,936	43,920												
	2	INSTRUCTOR	01-14	3,744	3,832	3,922	4,016	4,106	4,204	4,303	4,402												
				44,928	45,984	47,064	48,192	49,272	50,448	51,636	52,824												
	3	ASSISTANT PROFESSOR	01-28	4,502	4,611	4,719	4,832	4,943	5,061														
				54,024	55,332	56,628	57,984	59,316	60,732														
				4,502	4,611	4,719	4,832	4,943	5,061	5,178	5,305												
				54,024	55,332	56,628	57,984	59,316	60,732	62,136	63,660												
				5,429	5,559	5,689	5,826	5,961	6,106	6,249	6,401												
				65,148	66,708	68,268	69,912	71,532	73,272	74,988	76,812												
	4	ASSOCIATE PROFESSOR	01-26	6,553	6,709	6,865	7,033	7,202	7,373	7,549	7,734												
				78,636	80,508	82,380	84,396	86,424	88,476	90,588	92,808												
				7,913	8,102	8,295	8,490																
				94,956	97,224	99,540	101,880																
				5,178	5,305	5,429	5,559	5,689	5,826	5,961	6,106												
62,136				63,660	65,148	66,708	68,268	69,912	71,532	73,272													
5	PROFESSOR	01-18	6,249	6,401	6,553	6,709	6,865	7,033	7,202	7,373													
			74,988	76,812	78,636	80,508	82,380	84,396	86,424	88,476													
			7,549	7,734	7,913	8,102	8,295	8,490	8,691	8,898													
			90,588	92,808	94,956	97,224	99,540	101,880	104,292	106,776													
			9,107	9,326																			
			109,284	111,912																			

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH																					
		SSI MAX ST: 09	01-14	3,545	3,631	3,716	3,804	3,892	3,984	4,074	4,171		E	N	N	N	O-1	P4A	4	2			
				42,540	43,572	44,592	45,648	46,704	47,808	48,888	50,052												
				4,269	4,369	4,473	4,579	4,686	4,795														
				51,228	52,428	53,676	54,948	56,232	57,540														
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY																					
		SSI MAX ST: 09	01-14	3,088	3,160	3,231	3,311	3,386	3,466	3,543	3,630		E	N	N	N	O-1	P4A	4	3			
				37,056	37,920	38,772	39,732	40,632	41,592	42,516	43,560												
				3,714	3,798	3,886	3,980	4,071	4,166														
				44,568	45,576	46,632	47,760	48,852	49,992														
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH																					
		SSI MAX ST: 09	01-14	4,416	4,522	4,628	4,738	4,847	4,963	5,081	5,202		E	N	N	N	O-1	P4A	4	2			
				52,992	54,264	55,536	56,856	58,164	59,556	60,972	62,424												
				5,322	5,450	5,577	5,708	5,844	5,983														
				63,864	65,400	66,924	68,496	70,128	71,796														
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY																					
		SSI MAX ST: 09	01-14	3,837	3,929	4,020	4,118	4,216	4,315	4,412	4,520		E	N	N	N	O-1	P4A	4	3			
				46,044	47,148	48,240	49,416	50,592	51,780	52,944	54,240												
				4,626	4,734	4,845	4,959	5,076	5,196														
				55,512	56,808	58,140	59,508	60,912	62,352														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY SSI MAX ST: 09	01-14	4,793 57,516 5,786 69,432	4,909 58,908 5,923 71,076	5,024 60,288 6,065 72,780	5,147 61,764 6,209 74,508	5,268 63,216 6,357 76,284	5,397 64,764 6,509 78,108	5,522 66,264	5,654 67,848	E	N	N	N	O-1	P4A	4	3				
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH SSI MAX ST: 09	01-14	5,523 66,276 6,669 80,028	5,656 67,872 6,829 81,948	5,790 69,480 6,991 83,892	5,929 71,148 7,157 85,884	6,068 72,816 7,327 87,924	6,217 74,604 7,504 90,048	6,364 76,368	6,517 78,204	E	N	N	N	O-1	P4A	4	2				
2356	1 2 3	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR B - ASST PROFESSOR C - ASSOC PROF/PROF										E	N	N	N	J-3	F3A	7	3				

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective April 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,093	4,192	4,290	4,393	4,494	4,601	4,707	4,823	E	N	N	N	M-1	P3C	4	2				
				49,116	50,304	51,480	52,716	53,928	55,212	56,484	57,876												
				4,935	5,054	5,172	5,296	5,419	5,551	5,681	5,819												
				59,220	60,648	62,064	63,552	65,028	66,612	68,172	69,828												
	4	ASSOCIATE SSI MAX ST: 15	01-26	5,957	6,099	6,241	6,394	6,547	6,703	6,863	7,031									86,328			
				71,484	73,188	74,892	76,728	78,564	80,436	82,356	84,372												
				7,194	7,365	7,541	7,718	7,901	8,089	8,279	8,478												
				86,328	88,380	90,492	92,616	94,812	97,068	99,348	101,736												
	5	LIBRARIAN SSI MAX ST: 09	01-18	4,707	4,823	4,935	5,054	5,172	5,296	5,419	5,551									56,484			
				56,484	57,876	59,220	60,648	62,064	63,552	65,028	66,612												
				5,681	5,819	5,957	6,099	6,241	6,394	6,547	6,703												
				68,172	69,828	71,484	73,188	74,892	76,728	78,564	80,436												
			6,863	7,031	7,194	7,365	7,541	7,718	7,901	8,089	82,356												
			82,356	84,372	86,328	88,380	90,492	92,616	94,812	97,068													
			8,279	8,478	8,678	8,884	9,087	9,291	9,495	9,699													
			99,348	101,736	104,136	106,608	109,088	111,600	114,172	116,804													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																					
	2	JUNIOR SSI MAX ST: 09	01-14	2,975 35,700	3,043 36,516	3,108 37,296	3,179 38,148	3,253 39,036	3,327 39,924	3,404 40,848	3,484 41,808		E	N	N	N	J-2	F3A	3	2			
				3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864	3,912 46,944	4,002 48,024														
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,253 39,036	3,327 39,924	3,404 40,848	3,484 41,808	3,565 42,780	3,651 43,812	3,733 44,796	3,822 45,864												
				3,912 46,944	4,002 48,024	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212												
				4,707 56,484	4,823 57,876	4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612												
				5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188																
	4	SENIOR SSI MAX ST: 15	01-22	4,093 49,116	4,192 50,304	4,290 51,480	4,393 52,716	4,494 53,928	4,601 55,212	4,707 56,484	4,823 57,876												
				4,935 59,220	5,054 60,648	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828												
				5,957 71,484	6,099 73,188	6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436														
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,172 62,064	5,296 63,552	5,419 65,028	5,551 66,612	5,681 68,172	5,819 69,828	5,957 71,484	6,099 73,188												
				6,241 74,892	6,394 76,728	6,547 78,564	6,703 80,436	6,863 82,356	7,031 84,372														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2								
				2	JUNIOR SSI MAX ST: 13	01-18	3,893 46,716	3,986 47,832	4,080 48,960	4,175 50,100	4,272 51,264	4,372 52,464	4,474 53,688	4,581 54,972																	
							4,689 56,268	4,800 57,600	4,911 58,932	5,032 60,384	5,148 61,776	5,270 63,240	5,394 64,728	5,524 66,288																	
							5,654 67,848	5,790 69,480																							
				3	INTERMEDIATE SSI MAX ST: 13	01-32	4,272 51,264	4,372 52,464	4,474 53,688	4,581 54,972	4,689 56,268	4,800 57,600	4,911 58,932	5,032 60,384																	
							5,148 61,776	5,270 63,240	5,394 64,728	5,524 66,288	5,654 67,848	5,790 69,480	5,929 71,148	6,073 72,876																	
							6,216 74,592	6,364 76,368	6,513 78,156	6,672 80,064	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044																	
							7,510 90,120	7,693 92,316	7,874 94,488	8,067 96,804	8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476																	
				4	SENIOR SSI MAX ST: 13	01-26	5,394 64,728	5,524 66,288	5,654 67,848	5,790 69,480	5,929 71,148	6,073 72,876	6,216 74,592	6,364 76,368																	
							6,513 78,156	6,672 80,064	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044	7,510 90,120	7,693 92,316																	
							7,874 94,488	8,067 96,804	8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476	9,086 109,032	9,303 111,636																	
							9,527 114,324	9,752 117,024																							
5	PRINCIPAL SSI MAX ST: 13	01-18	6,832 81,984	6,995 83,940	7,160 85,920	7,337 88,044	7,510 90,120	7,693 92,316	7,874 94,488	8,067 96,804																					
			8,258 99,096	8,459 101,508	8,660 103,920	8,873 106,476	9,086 109,032	9,303 111,636	9,527 114,324	9,752 117,024																					
			9,986 119,832	10,223 122,676																											