

July 31, 2009

From: Marti Gray, Interim Executive Director, University Enterprises, Inc. (UEI)
David Earwicker, Assistant Vice President, Research Administration

Re: Furloughs and Sponsored Project Activity

While the campus continues to work on some matters related to the furloughs, we felt it important to address the furlough status of those UEI and University staff and faculty positions which are fully grant-funded, i.e., 100% supported directly or via reimbursement with restricted sponsored project funding (non-General Fund sources such as grants and contracts). It is our understanding that these positions are considered exempt from the furlough requirement.

Therefore, sponsored projects-funded staff positions through UEI are exempt from the furlough requirement. University staff positions directly reimbursed through sponsored project funding are also exempt. Faculty with restricted sponsored project funding are eligible to use furlough time for sponsored project activity, subject to non-exempt workload limits and the overall bargaining unit cap of 25% of effort for additional employment.

A pro-rata furlough process will be applied for those faculty and staff positions which are less than 100% on sponsored projects. In such instances, positions will be furloughed for the portion of their position not funded via sponsored activity.

Final decisions on furlough matters come from the Chancellor and Dr. Gonzalez, and we will update you if any changes emerge. Please feel free to address questions to UEI Human Resources at 916-278-7003 or to Research Administration and Contract Administration at 278-7565.