YRO COMPENSATION WORKGROUP MEETING

Thursday, August 30, 2001
9:00 a.m.
Sierra Room

Present: Larry Glasmire, Jane Kerlinger (for Jeff Lustig), Paul Noble, Sheila Orman, Fran Sato, Jon Self, David Wagner

1. Information was distributed providing a general overview of the Summer Year-Round Operations (YRO). Information was also distributed on the breakdown of full-time and part-time faculty participating in YRO.

2. Future staffing needs were seen not only in academic departments but also in nonacademic support departments involved with processing or serving students. During the 2001-02 budget call, a number of units specifically requested and received money for providing services in supporting Summer YRO.

3. Several specific positions were identified for reflection. They include academic year chairs; academic year, 10-12, or part-time staff positions. Units should review the efficacy of these timebases when individuals are replaced. A recommendation is that these positions should be carefully scrutinized upon replacement to be converted to full-time positions to meet anticipated YRO workload.

4. Additional concerns were noted with Facilities Management in terms of scheduling renovations or deferred maintenance in buildings, in upgrading labs, especially computer labs, and with maintenance and turnaround in the Residence Halls once Summer YRO significantly increases enrollment. One issue was increased reliance on overtime to accomplish maintenance and upgrade on weekends instead of during “downtime” in summer.

5. Other issues:

   a. Gradual shift to 12-month governance.
   b. Vacation scheduling for existing employees.
   c. Attention to schedules, particularly of community colleges as a source of part-time faculty for YRO.
   d. Full-time 12-month chairs’ participation in YRO for pay.
   e. Establishing the part-time faculty pool early enough in spring for use in summer as well as fall and spring hiring.

6. Committee members were asked to forward concerns to David Wagner to allow for future discussions in this group.