



**SACRAMENTO  
STATE**

**California State University, Sacramento**  
**Office of Human Resources**  
6000 J Street • MS 6032 • Sacramento, CA 95819  
[www.csus.edu/hr](http://www.csus.edu/hr)

### What Every Student Needs to Know About Sexual Misconduct Investigations

Sacramento State takes reports of sexual misconduct seriously, and it is important that student understand their responsibilities when such incidents arise.

The President of Sacramento State has designated the Office for Equal Opportunity the authority to oversee the administration of all of the University's civil rights – related policies, including Executive Order 1095, the Systemwide Sex Discrimination, Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking Policy (Revised June 23, 2015). Students should immediately report these types of incidents to the Title IX Coordinator's office at **(916) 278-5770**, regardless of whether they have already reported it to someone else such as a Coach or Team Captain.

Students should also understand that Title IX investigations are highly sensitive and confidential. Discussing complaints, investigations, or spreading rumors within the athletic community can create harm and distress not only to the parties directly involved but also to those who may be called upon as witnesses.

Finally, students may wish to become involved if they learn that a friend has experienced, reported, or been accused of sexual misconduct. However, it is important for students and organizations to understand the difference between providing emotional support to a friend involved in a Title IX process and attempting to sway or influence the outcome of the investigation.

Any student who engages in any of the following, risks both individual Student Conduct charges as well as negative repercussions with his/her team through the Office of Athletics.

- 1) Attempting to dissuade a complainant or witness from reporting an incident or participating in an investigation,
- 2) Providing false statements in an investigation,
- 3) Attempting to sway witnesses to provide false or misleading information, or
- 4) Attempting to intimidate or take other adverse actions against a complainant, a witness, or the team to which the complainant belongs.

Together we can keep Sacramento State safe! For additional information on Sacramento State's efforts to eliminate sexual misconduct, and support and reporting options for victims of sexual misconduct, please visit <http://www.csus.edu/titleix>.