Students find new home at University
Full Story

SETTLING IN——Students began moving into their campus residences last Friday.

Unprecedented partnership benefits City, University and region
A new partnership with the city of Sacramento capped the annual Fall Address by President Alexander Gonzalez Thursday, Aug. 28.
Full Story

Fall Sports Preview
Now that the Olympics are over and the new school year is about to begin, the Sacramento State community can turn its focus...
Full Story

MORE CAMPUS NEWS

Annual conference explores California art
Sacramento State hosts clean energy expo
Faculty promotions 08-09
University extends reach of Romanian artists
Professional Activities
Monday Briefing

Ink and toner cartridge usage
Consider purchasing recycled cartridges from a reputable vendor. Visit www.csus.edu/proc/Small_DVBEpercent20Businesses/toner.htm for Procurement's list of small business toner and ink cartridge vendors. Set the printer preferences to the lightest setting appropriate for your print job.

On the Job with the Aquatic Center
The Bulletin spoke with Brian Dulgar, director of the Aquatic Center
Full Story

Comedy Show
Sac State alumnus Carlos Alazraqui, better known as Officer James Garcia on Reno 911, headlines an evening of comedy at 7:30 p.m., Wednesday, Sept. 10, in Serna Plaza. Jill-Michele Meleán, from Mad TV, will open the show. Admission is free.

Mulitalo and Brannnon both earn preseason all-America honors
Sacramento State linebackers Cyrus Mulitalo and Mike Brannon
Some recycling tips: do not throw ink and toner cartridges in the trash. It is bad for the environment, and they can be remanufactured for reuse.

Please do not give or mail your ink and toner cartridges to outside sources. We recycle right here on campus. The University has a contractual agreement with a toner and ink cartridge recycler and receives a recycling stipend which helps fund the recycling program.

Departments can request a collection box (17” square x 2’ tall) from Kathleen Reynolds, integrated waste manager, at 278-5801.

Old cell phones can also be collected with the used ink and toner cartridges. Remember to remove the SIM card.

For more information, visit the “Sacramento State Recycles” website at http://www.fm.csus.edu/iwm/.

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**Bulletin Staff**

The *Bulletin* is distributed on Mondays of the academic year. Campus news may be submitted by e-mail to bulletin@csus.edu. Deadline for all materials is 10 a.m. on the Wednesday before publication. For more information call 278-6156.

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Students find new home at University

Sacramento State will receive its 61st incoming class when the fall semester begins Tuesday, Sept. 2. Student enrollment is expected to be about 29,000 with new student enrollment expected at 6,600.

Students living on campus will begin moving in at 9 a.m. Friday, Aug. 29. Sacramento State has five on-campus residence halls which can hold 1,100 students.

“Move-in day is the most exciting day of the academic year for us,” says Cynthia Cockrill, director of housing and residential life. “It's high-energy, and we are running on adrenalin to make sure we take care of all the requests and room assignments. It may sound hectic, but it is great fun for our residence life coordinators, resident advisors and housing staff.”

But, she says, it’s a very emotional day for many students and parents. “For many families, this is when the reality sets in that the student is moving into adulthood. Our staff works hard to help put families at ease and to help with the transition.”

Sacramento State students are also housed off campus through a lease agreement with the 65th Street Lofts, which opened last year. The lofts feature open layouts, high ceilings, balconies and full kitchens and can house up to 440 students. The average unit space is more than 700 square feet, and the community includes a swimming pool and clubhouse. Like the on-campus residence halls, the Lofts have programs and staff to help students adjust to campus life and feel at home, says Cockrill.

On-campus housing will increase next year. A new 606-bed suite-style residence hall is being built near the current residence halls. Construction is expected to be completed in fall 2009.

For more information on the residence hall program, call 278-6655.

Unprecedented partnership benefits City, University and region

A new partnership with the city of Sacramento capped the annual Fall Address by President Alexander Gonzalez Thursday, Aug. 28.

Mayor Heather Fargo was on hand to sign the Memorandum of Understanding between the University and the city. Before the official signing, President Gonzalez noted in his remarks that the University was already discussing future challenges such as regional growth, technological advances, and the campus’ workforce needs. Gonzalez described the MOU as, “the next phase of development for our campus.”

Among other items, the City and Sacramento State are committing to the following:

- Discuss opportunities for collaboration for seamless planning and smart growth
- Establish a process for facilitating service learning, internship and applied research opportunities in the City of Sacramento management, departments and programs for Sacramento State students and faculty
- Review the Economic and Workforce Development projections for the city and make recommendations to address emerging trends

“This is an unprecedented, strategic collaboration that will transform the city and the University,” said Gonzalez. “In these challenging economic times, we've created a way to pull our resources together and utilize the University’s faculty expertise, student intellect and energy to serve the city.”

“A great city needs a great university, and we are committed to working together to achieve our joint goals - making the city of Sacramento the ‘most livable city in America’ and making Sacramento State a premiere metropolitan university,” said Fargo. “Our collective efforts benefit Sacramento residents and our students today, and those benefits will multiply as we continue working together into the future.”
City Manager Ray Kerridge noted, “We recognize the importance of education to the city and the region. The vision here is that the city and the University are one.”

**Fall Sports Preview**

Now that the Olympics are over and the new school year is about to begin, the Sacramento State community can turn its focus towards sporting activities a little closer to home. Several Hornet squads begin their fall schedule this month with a clean slate and an opportunity to build on past successes.

**Football**

Last year, Sacramento State head coach Marshall Sperbeck sat in his outdated office preparing for his first season at the NCAA Division I level. He had an uphill battle ahead of him. The Hornets would begin the year playing four of its first five games on the road, and the team did not have a single player who had completed a pass at quarterback.

Fast forward one year, and Sperbeck is a little more comfortable. His office now sits in the second-story corner of the newly completed Eli and Edythe Broad Fieldhouse, his team begins the year with four home games in five weeks and enters 2008 with a two-game winning streak.

The new facility is not the only thing Sperbeck has to be excited about. The Hornets return a pair of All-America linebackers in seniors Cyrus Mulitalo, a native of San Leandro and Mike Brannon, from Rancho Cordova. The Hornet defense returns six starters from a unit which led the Big Sky Conference in rushing yards, allowing a paltry 117.5 yards per game.

Offensively, Sacramento State brings back its leading passer in Brentwood, native Jason Smith; its top rusher from a year ago in Bryan Hilliard, who prepped at Laguna Creek High School in Elk Grove; and two of its top three receivers (Tony Washington and Dylan Lane). The offense will also be bolstered by four returning starters on the offensive line.

**Women’s Soccer**

The Sacramento State women’s soccer team enters the 2008 season looking to defend its Big Sky Conference crown. The team won its first conference title a season ago, while making its first trip to the NCAA tournament in school history. Big Sky Coach of the Year Randy Dedini returns for his second season as head coach, returning 17 letter winners, eight starters and six all-conference performers from a team that won a school record 12 games in 2007.

A pair of first team all-Big Sky honorees, senior Kara Taylor and junior Kim Kemper, anchor an experienced starting lineup. Taylor, a native of Eugene, Ore., was the 2005 Big Sky co-Defender of the Year, and has started all 61 games the Hornets have played during her three years here. Kemper, from Orangevale, is the leading returning scorer on this year’s club, totaling four goals and a school record-tying seven assists a season ago.

**Men’s Soccer**

The men’s soccer team returns a pair of senior all-conference performers in Adam Owens and Omar Martinez to anchor the 2008 squad. Owens, a native of Carmichael, is a two-time first team all-Mountain Pacific Sports Federation performer, while Martinez, who hails from Half Moon Bay, earned second team honors in his first season here.

Offensively, the Hornets return their top three scorers from a season ago, led by Oakdale, native, sophomore Ernesto Carranza, who was an honorable mention all-MPSF pick last season as a midfielder. Senior Blake Nunes, who hails from Wailuku, Hawaii, and sophomore Fernando Cabadas, a Sacramento native and product of Hiram Johnson High School, also return at forward for head coach Michael Linenberger. Senior Ryan Kenny, who started all 18 contests he was eligible for in 2007, returns at goalkeeper. The Fresno, native posted 74 saves during his junior campaign.
Volleyball
After winning 11 straight Big Sky Conference regular season and/or tournament championships, including a second round appearance at last year’s NCAA tournament, Sacramento State enters the 2008 season with many new faces and challenges. The Hornets will begin the year with a new coach, two new starting outside hitters, two new middle hitters, a new rightside and a new libero. In fact, the Hornets’ only returning player that will start at the same position for the second straight season will be senior setter Rose Burke, from Gainesville, Fla. Every other starter on the floor will feature a player that has yet to start more than eight matches during their Hornet career. Junior Desireé Hoyum, a native of Anderson, who started 24 matches last season on the right side, will shift to the outside this year.

For the first time in 32 years, Sacramento State will be led by a new head coach. Ruben Volta, who spent the past eight years as a Hornet assistant, replaces longtime Hall of Fame head coach Debby Colberg, who retired at the conclusion of last season. Volta was promoted to associate head coach last season, and has spent the past six years as the team’s recruiting coordinator.

Annual conference explores California art
What is “California” art? That’s the question about 300 people will explore at the 20th annual Envisioning California Conference, Sept. 18-19 at the Sacramento Convention Center.

Sponsored by the Center for California Studies, California Imagined: The Arts of the Golden State will bring together artists, students, academicians, policymakers and others to discuss California’s great art traditions and visions of the future.

“Our basic concept for this Envisioning California Conference is to explore whether there is such a thing as California Art,” says Tim Hodson, the Center’s executive director. “Is there literature, visual art, music, film, dance or architecture that is uniquely Californian?”

Since 1989, the Center has held an annual Envisioning California Conference which seeks to examine familiar ground from unfamiliar perspectives and typically attracts attendees from the ranks of legislators and policy makers, education communities and various citizens groups. While it always has had some panels devoted to the arts, the conference typically focuses on governance, politics and public policies. But organizers decided to break with tradition to focus exclusively on the arts this year.

“To truly understand California politics and government requires an understanding of its people and art,” Hodson says. “This conference both reflects and illustrates that.”

The Center for California Studies at Sacramento State runs the prestigious Capital Fellows Programs. The center is also engaged in public policy research; civic education activities including LegiSchool, an award-winning high school curriculum program; and promoting California studies through the annual California Journalism Awards and the Envisioning California Conference.

Conference and registration information can be found at www.csus.edu/calst. For a schedule of speakers and events, go to www.csus.edu/calst/events/env_ca/schedule.html. For more information, contact conference coordinator Claire Bunch at bunchc@csus.edu or 278-6906.

Sacramento State hosts clean energy expo
Sacramento State is partnering with the Sacramento Area Regional Technology Alliance (SARTA) to showcase clean energy technologies, beginning 8 a.m., Friday, Sept. 26 in the University Union Ballroom.

The Clean Energy Showcase-Venture Expo will feature companies specializing in the design and manufacture of clean technology, devices and equipment.
“Programs like this help establish our region as a clean technology area,” says Engineering and Computer Science dean Emir Macari. “This expo helps connect businesses looking to incorporate green practices with start-up companies producing new green technology. It’s a win-win situation for both.”

“Businesses have come to realize the need to become smart energy users and reduce their carbon footprint,” says Ingrid Rosten, executive director for CleanStart, a SARTA-affiliated agency that helps companies develop clean energy practices. “Several local businesses have already put wind turbines on their rooftops, installed solar panels or invested in energy-saving and energy-management devices.”

SARTA is a non-profit corporation established to help develop the Sacramento region into a nationally recognized technology center. The venture, now in its third year, alternates between Sacramento State and UC Davis.

“It’s a natural for the two major academic institutions in our region to be involved because we have the facilities, the expertise in green energy practices and the people to help put on this important event,” Macari says. “Industry and government agencies in the region will be able to see the research capabilities of our faculty and that will help us better connect with them to help solve their energy needs.”

Macari says industry has a particular interest in Sacramento State and its graduates because of its focus on applied research. “We’re not working on research to be developed 20 to 30 years from today; we are working on problems that are happening today and need solutions today.”

The expo is expected to draw about 500 people. Fifty companies will have booths to showcase their products. One will be selected as Best in Show and one as runner up, both for cash prizes. In addition, 15 companies will give presentations of their future plans.

The expo is open to the public. To register, visit [www.amplifyllc.com/in-tel/ListOfEvents.cfm?ID=CLNS](http://www.amplifyllc.com/in-tel/ListOfEvents.cfm?ID=CLNS)

For additional information contact Macari at 278-6127.

**Faculty promotions 08-09**

The Provost and Vice President for Academic Affairs, Joseph Sheley, is pleased to announce that the following academic promotions were effective at the beginning of the 2008-2009 academic year.

**Promotion to Associate Professor:**

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Promotion to Full Professor

August       Rachel       Psychology
Ballard      Ruth         Biological Sciences
Brock        Stephen      Special Ed, Rehabilitation, School Psych & Deaf
               Studies
Brodd        Jeffrey      Humanities & Religious Studies
Cornwell     Kevin        Geology
Elstob       Kevin        Foreign Languages
Endriga      Marya        Psychology
Gallet       Craig        Economics
Gordon       Scott        Computer Science
Guadalupe    Krishna      Social Work
Kumar        Preetham     Electrical & Electronic Engineering
Kusnick      Judi         Geology
Lim          Brian        Teacher Education
Matthews     Thomas       Electrical & Electronic Engineering
McKinney     Joshua       English
Nave         Michael      Kinesiology & Health Science
Owens        William      Teacher Education
Roberts      Linda        Chemistry
Sablynasky   Chris        Business Administration
Shulock      Nancy        Public Policy Administration
Siegler      Mark         Economics
Valdez       Lindy        Kinesiology & Health Science

Promotion to Associate Librarian

Zhang       Bin          University Library
University extends reach of Romanian artists

Enjoying their relatively new-found freedom after decades of repression, Romanian artists are finally getting a chance to display their talents, and Sacramento State will help them extend their exposure with an art exhibit that kicks off the fall semester.

“Traces: Contemporary Romanian Art” will run Sept. 2 through Oct. 3 at the Robert Else Gallery in Kadema Hall. Gallery hours are noon to 4:30 p.m., Monday through Friday. A reception will be held 6-8 p.m. Monday, Sept. 8. Three of the artists—Suzana Dan, Ana Banica and Carmen Iovitu—will participate in an artists’ panel at 7:30 p.m., Thursday, Sept. 11, in Kadema 145 and Cristian Nemescu’s film California Dreamin’ will be screened at 6 p.m., Thursday, Sept. 25, also in Kadema 145.

This is the first exhibition of Romanian artwork in Northern California, says Sacramento State professor and exhibit co-curator Elaine O’Brien.

The artists will explore issues of location, memory and identity in a show featuring more than 50 pieces, some displayed individually and others part of larger installations, in a variety of forms—painting, photography, video, and hand-sewn projects.

Under the 24-year regime of Nicolae Ceausescu, Romania was a closed society. The artists in the “Traces” exhibit have come of age since his overthrow and execution in 1989. They don’t identify with the traditional Romania of their grandparents or with the Romania of the communist era and so are creating new themes of what it means to be Romanian, O’Brien says.

And yet the work also speaks to the world at large.

One of the artists, Mirela Ivanciu, digitally modifies landscapes, inserting other photos and art that reference other times, places and memories, O’Brien says. She compares the work to the experience of parents taking their children to a place the adults visited when they were young. The parents not only experience the moment, but also overlay the situation with their own childhood memories. “Ivanciu’s poetics merge the present and the past,” O’Brien says. “It’s really a very universal message. It’s not Romanian per se.”

Other participating artists are Ana Banica, Gabriela Boiangiu, Rozalinda Borcila, Emanuel Borcescu, Care Cutare, Cozo, Suzana Dan, Gorzo, Stela Lie, Ioana Marinescu, Aurelia Mihai, Gili Mocanu, Vlad Nanca, Lila Passima and Delia Popa.

The exhibition is co-curated by Ann Albritton, Mirela Ivanciu and Carmen Iovitu.

Even though they didn’t directly experience the repressive policies of Ceausescu, the artists do illustrate a lingering effect of his regime. O’Brien says the young Romanian artists are more self-conscious of the nation’s new-found freedoms, and it shows in their work.

“I think they’re determined to exercise their freedom of expression and say what they want to say with their art. They are also relatively free of art market motives,” O’Brien says. “There’s a wonderfully youthful beauty to this art that does not wag its tale, sit up or beg.”

This is the second year in a row O’Brien has looked to Eastern Europe for the department’s first exhibit. She says that’s primarily coincidental, although she is interested in Eastern European art because of its lack of worldwide exposure and because the artists have found ways to navigate between meaning and aesthetics, the personal and the political. “This is art people don’t know enough about,” she says. “It has something to say and a way of saying it that is exemplary and needs to be brought into local awareness.”

The exhibition wouldn’t be possible without the support of Associated Students, Inc. and the Romanian Cultural Institute in New York covered travel costs for the artists, O’Brien says.

For more information, call 278-6166 or contact O’Brien at eobrien@csus.edu.
Professional Activities

Scholarship

Tom Kando, Sociology Emeritus, published an article titled, "What is the Mind? Don’t Study Brain Cells to Understand It," in the June issue of International Journal on World Peace. The article deconstructs the current reductionist fad which attempts to locate human emotions, aptitudes and thoughts in brain structure and in brain chemistry.

Maria Jaoudi, Humanities and Religious Studies, appeared in the History Channel program, "Indiana Jones and the Ultimate Quest." She spoke about the film character’s transformation of consciousness and how he goes through not only external adventures, but an internal metamorphosis.


Donald Carper and John LaRocco, Business Administration, co-authored the lead article in the July edition of the American Arbitration Association Dispute Resolution Journal titled, "Comparing Attributes of Litigation, Arbitration, and Mediation and other Basics of ADR."

Craig Gallet, Economics, recently had two papers accepted for publication. The first, co-authored with Gary Hoover and Junsoo Lee, entitled "The Determinants of Laws Restricting Youth Access to Tobacco", is forthcoming in Contemporary Economic Policy. The second, co-authored with Jesse Catlin (M.A. in Economics from Sacramento State) is entitled, "The Determinants of Tobacco Control in Europe," and is forthcoming in Social Science Journal.


In the News

Anthony Sheppard, Recreation, Parks and Tourism Administration, conducted an interview that appeared in the July 31 issue of Capitol Weekly. The interview with actor Kevin Costner addressed his film Swing Vote, a satirical look at what might happen in a Presidential election if the outcome was decided by a single voter. Sheppard was also interviewed for the Aug. 3 edition of the Sacramento Bee and on the Aug. 7 screening of "Sacramento & Co." As one of the co-directors of the 9th Annual Sacramento Film & Music Festival, Sheppard discussed this year's event and its significance in the Sacramento arts community.

Judy Bossuat, Music, was quoted in the Sacramento Bee on May 27 regarding The String Project at Sacramento State, a program in which 4th- 8th grade students make music on instruments they construct.

Timothy Howard, Communication Studies, co-authored the article, “The Three C's of Teams, Part III Clarity.” The article appeared in the Central Valley Business Journal on April 28.
Tim Hodson, Center for California Studies, was quoted in the Fresno Bee on May 8 regarding the history of labor union activities.

Dianne Hyson, Family and Consumer Sciences, was quoted in the Modesto Bee on April 28 regarding nutrition and athletics.

Satsuki Ina, Education, was mentioned in San Francisco’s Nichi Bei Times April 24 regarding her role as the convener of a symposium examining the lives and legacy of Japanese women.

Ted Lascher, Public Policy and Administration, quoted in the Sacramento News and Review on May 29 regarding the unethical nature of push polling.

Amy Liu, Sociology, was interviewed on KCRA Channel 3 May 23 and was heard on KXJZ FM-CPR radio May 23 regarding the driving habits of Sacramento motorists.

Barbara O’ Connor, Communication Studies, was interviewed on KCRA Channel 3 May 13 regarding the June 3 primary elections; on KCRA Channel 3 May 19 and 26 regarding the 2008 Sacramento Mayor election; on KXJZ FM –CPR radio May 21 regarding Sacramento author Jordan Summers; on KCRA Channel 3 May 23 regarding the driving habits of Sacramento motorists.

Suzanne O’Keefe, Economics, was quoted in the Sacramento Business Journal on May 9 regarding job growth and Sacramento’s economic outlook.

Deborah Pittman, Music, was mentioned in the Daily News on May 2 regarding her participation as a judge of a regional competition for young musicians.

Robert Waste, Public Policy and Administration, appeared on KCRA Channel 3 May 13 regarding the June 3 primary elections.

Student Spotlight

Jordan Serin, Anthropology graduate student, co-authored a poster presented at the June 2008 Human Behavior and Evolution Society Annual Conference in Kyoto, Japan, with his supervisor Roger Sullivan. The poster was titled, "Perceptions of Natural in the Domains of Food and Medicine."

Robyn Bilski, Biological Sciences graduate student, was awarded second place for “Best Student Presentation” on her thesis work (supervised by Ron Coleman, Biology and Tim Horner, Geology) on salmon spawning habitat at the California-Nevada Chapter meeting of the American Fisheries Society (April 5, Lake Tahoe).
Campus Announcements

Are You Ready?
As part of National Emergency Preparedness Month, Sacramento State will join with the Council for Excellence in Government to test the “Readiness Quotient” of the campus community.

The Council for Excellence in Government worked with the Department of Homeland Security, The American Red Cross, and The Citizen Corps to develop a quick two-minute test that examines how people think they would respond during a weather emergency, natural disaster, or terrorist attack. Your individual results will show immediately after the test, and the aggregate results will appear in the Bulletin at the end of the month.

The test is available to members of the campus and the region. It is located at http://whatsyourrq.org/form.php?refcode=CSUS. Also, the fourth annual Emergency Preparedness Fair will be held in the Library Quad, 10 a.m.-2 p.m., Thursday, Sept. 25. For more information, contact Risk Management Services at 278-6456 or slouie@csus.edu.

Submitted by Risk Management Services

Serna celebration
The Serna Center will host its first fundraising event 5:30 to 7:30 p.m., Thursday, Sept. 4 at Revolution Wines, 2116 P St. The center is named for the late Sacramento mayor and Sacramento State professor Joe Serna and his late wife, Isabel who was also a professor at the University. Joe Serna’s son Phil will speak at the event and Serna Center’s scholarship recipients will be in attendance. Tickets are $100 and can be purchased by calling the center at 278-4512.

Submitted by the Serna Center

Farewell Event
Information Resources and Technology is hosting a farewell reception for Jeanette Norton, 3:30-5:30 p.m., Wednesday, Sept. 3, in the University Union Ballroom I.

Norton, the IRT associate vice president, administrative computing services and CMS campus director, has more than 32 years of state service. She has been with Sacramento State since 2002. Prior to that, she worked at Sacramento City College and CSU Long Beach. She is moving to New Haven, Conn., where she will be working at Yale University.

A farewell card will be available to sign in the IRT administration office (AIRC 3010) and contributions for a gift are being accepted. Contact Deb Hobbs at 278-3701 for information.

For event details, visit: http://www.csus.edu/irt/acs/announcement/aurevoir.stm

Submitted by Information Resources and Technology

Faculty reports available
The Office of Institutional Research compiles three special reports each summer to show information on faculty workload during the fall ’07-Spring ’08 year. These reports are based on the Academic Planning Data Base which is submitted to and approved by the Chancellor’s Office.

The Instructional Cost Report, combined with information from human resources, calculates the personnel costs directly associated with instruction. The Faculty Course Assignment Report displays the faculty members who taught in fall ’07 and spring ’08 and shows courses and sections the faculty taught in, student course credits, section enrollment, and FTE. The Full-time and Part-time Faculty Ratio Report contains four different tabulations of the ratio. The ratios are aggregated at the department, college, and University levels.

For a detailed look at the reports visit
Film screenings
The films, *Sweetland* and *In America*, will be screened in September as part of the One Book Program extra-curricular events. The films will be shown Sept. 12 and 24 respectively. They are part of the "Who is an American?: An American Immigrants Film Series" presented by English Department professor Hellen Lee-Keller and the Multicultural Center. For event details go to [www.csus.edu/onebook](http://www.csus.edu/onebook) or call the Community Engagement Center, 278-4610.

Submitted by the Community Engagement Center

Tax Shelter Annuity (403(b)) program changes
Current enrollees in the CSU Tax Shelter Annuity program received a notice from the CSU Chancellor’s Office in August regarding changes effective Jan. 1, 2009. This notice indicated that there will be several administrative rules and policy changes that will affect participants. In addition, there will be a substantial change in the number of vendor/fund options available.

Individuals who are interested in participating in these programs for the remainder of 2008 should note that the CSU company vendor listing will change Jan. 1, 2009.

The Benefits Office will distribute information when it is available. Enrollees and individuals interested in participating in this program are encouraged to check their mail and email for announcements distributed by the Office of Human Resources. We expect to have additional information in September.

If you are a current enrollee (a contribution is being deducted from your check each month), and you have not received a notice from the CSU regarding this program, check that the University has your correct address by reviewing your My Sac State at [http://my.csus.edu](http://my.csus.edu). Contact the Benefits Office at 278-6213 to request information.

Submitted by the Office of Human Resources

Cash in lieu of benefits (FlexCash Plan)
Employees who are eligible for healthcare benefits and are covered by another non-CSU health/dental plan may opt to waive the CSU benefits and receive a cash reimbursement of up to $140. This program is an optional benefit plan that allows members to receive only the coverage needed. Members who waive medical and/or dental insurance coverage, receive additional cash in their paycheck each month. The FlexCash payment is treated as taxable income and is subject to payroll taxes as regular salary.

Individuals interested in enrolling should ensure that their medical and dental needs are met before choosing the FlexCash Plan. If you decide to waive the CSU medical and/or dental coverage, you will be required to certify on the FlexCash Enrollment Authorization form that you have alternative non-CSU medical and/or dental coverage.

This benefit can only be paid on a prospective basis. You must enroll by the eighth of the month for the following month’s coverage. Contact the Benefits Office for additional information at 278-6213.

Submitted by the Office of Human Resources

Human Resources

Open enrollment announcement
This year, the 2008 open enrollment period is from Sept. 15 through Oct. 10, 2008. The effective date of all open enrollment transactions will be Jan. 1, 2009.
In preparation for this event, health plan statements and open enrollment packets are being distributed to CalPERS health plan enrollees at their home addresses. The open enrollment packet includes a personalized health plan statement, a copy of the open enrollment newsletter, plus benefit and rate information for 2009.

The rate information in the open enrollment packet does not include the employer contribution. The 2009 monthly premium rate chart can be downloaded at www.csus.edu/hr/benefits.

Submitted by the Office of Human Resources

Faculty benefits orientations
The Office of Human Resources-Benefits has scheduled several faculty benefit orientations throughout September and October. These workshops provide a comprehensive review of the CSU benefits package.

In order to better fit the schedules of faculty, workshops are divided into separate categories - Healthcare and Supplemental Benefits, and CalPERS retirement and the CSU Supplemental Retirement programs. Each session is one hour. Sessions are scheduled for Sept. 5, 10, 23, 26 and Oct. 8, 22, and 24. Contact the Benefits Office to reserve a space. Spouses and domestic partners are welcome to attend. The workshop will be cancelled 20 minutes after the posted start time if there are no attendees.

Download the workshop schedule at www.csus.edu/hr/benefits. Members who are not eligible for healthcare benefits are encouraged to attend the one hour presentation on retirement and supplemental retirement programs.

Submitted by the Office of Human Resources

Catastrophic leave donation program
Sacramento State employees may voluntarily donate to other employees up to a maximum of 40 hours of sick or vacation leave credits each fiscal year in one-hour increments. Bargaining Units 1, 8, 10 and 11 may only donate up to 16 hours per fiscal year. If employees are interested in donating time, a donation form can be obtained at www.csus.edu/hr/forms.htm#Disability, or by visiting the Human Resources Disability Leaves office in Sacramento Hall 162, or by calling 278-3522.

The following employees have been approved for the Catastrophic Leave Donation Program:
Martha Jean, University Transportation & Parking
Nancy Hackbart, Career Center
Carolyn Ann Hollahan, Academic Information Resource Center
Christine Kellerman, College of Health & Human Services

Submitted by the Office of Human Resources

On the Job with the Aquatic Center

The Bulletin spoke with Brian Dulgar, director of the Aquatic Center.

What do people think you do?
“They think that the Aquatic Center is a swimming pool. They think we teach swim lessons, lifeguarding and those sorts of things.”

What do you really do?
“We provide everything other than swim lessons. We offer rowing, wakeboarding, waterskiing, sailing, windsurfing, canoeing, kayaking, youth and adult programs, equipment rentals and special events.”

Describe your office.
“We are mostly staffed by Sac State students, but we also have a core staff that’s there year
after year. The core staff, which has many years of experience, teaches and mentors the new staff that come in, and they are full of enthusiasm and good ideas. So it’s a terrific mix.”

**What surprises people?**
“We’re always changing, whether it’s programming or our group of activities. People are really amazed at how we can run so many programs simultaneously. We are truly a multi-use facility. Because of our physical location and our resources, we can really tailor plans that meet the needs of a customer, such as group reservations and instruction to team-building exercises to different kinds of rowing events.”

**What’s your biggest challenge?**
“Challenges are really opportunities waiting to be discovered. Right now our challenge is working with a depleted state budget. We have to ask ourselves, ‘how do you make a viable program pay for itself when you depend on outside funding sources?’ But I treat that as an opportunity to implement programming with the resources we have. We service more than 15,000 people a year, so it’s a matter of pooling our resources, relying on feedback, and working together. Our core staff has many years of experience, so discovering the opportunities among the challenges has become something we get proficient at. For example, two days before the rowing championship, a lot of water was released from Folsom Lake and our docks broke. We made a game of seeing who could fix the docks the fastest, and two days later, we finished in time for the NCAA to inspect and approve the facilities. They did. If anything can go wrong, we’ve experienced it, so we know how to fix it.”

**What do you get asked the most?**
“Where are the bathrooms?”

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**This Week in Hornet Action**

**Football**
Saturday, Sept. 6
Sacramento State at Colorado State, 12:30 p.m.

**Volleyball**
Friday, Sept. 5
Sacramento State vs. Cal State Northridge, 7:30 p.m.

Saturday, Sept. 6
Sacramento State vs. San Jose State, 12:30 p.m.

Sacramento State vs. Saint Mary’s, 7:30 p.m.

**Men’s Soccer**
Friday, Sept. 5
Sacramento State vs. UC Irvine, 2 p.m.

Sunday, Sept. 7
Sacramento State vs. Houston Baptist, noon

**Women’s soccer**
Friday, Sept. 5
Sacramento State at UC Riverside, 7 p.m.

Sunday, Sept. 7
Sacramento State at UC Santa Barbara, 1 p.m.

**Cross country**
Saturday, Sept. 6
Sacramento State at the Aggie Open, Davis

**Men’s golf**
Saturday, Sept. 6 to Sunday, Sept. 7
Sacramento State at the Falcon Golf Tournament, Colorado Springs, Colo.

**Women’s golf**
No tournaments scheduled

**Rowing**
No meets scheduled