



SACRAMENTO STATE

► My Sac State ► Contact ► Directories

ABOUT ACADEMICS ADMISSIONS ATHLETICS MAKE A GIFT

QUICK LINKS ▼

Administration & Business Affairs

[Sac State Home](#)

[ABA Home](#)

[Recognition Program](#)

[Thank-you Blog](#)



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016



Behind the Scenes - Student Financial Services Supports the President's Graduation Initiatives

In this edition of Behind the Scenes, we take a look at President Nelsen's renewed focus on the graduation rates and the graduation initiative at Sacramento State.

President Nelsen emphasized the amount of work that is needed to progress: "We have important work to do

as we increase freshman and transfer graduation rates, decrease the time to degree, provide the classes that our students need, and close the achievement gaps."

Currently, the obstacles appear difficult to overcome. Only eight percent of Sacramento State's incoming freshman graduate in four years. Additional pressure has come from the CSU, who have set a goal of 24 percent by May of 2025. [Read more.](#)

Message from the VP/CFO



In early January, President Nelsen appointed Vice President and CFO Mike Lee as interim provost and Vice President for Academic Affairs, naming...[read more.](#)



ABA News

Several of ABA's offices are soon planning a change of scenery. Beginning the week of March 21st, Procurement & Contract Services, Accounting Services, and Accounts Payable/Travel are moving their offices from their current location, in Sequoia Hall, to their new offices in Modoc Hall.

The move is important as space currently occupied by all three offices in Sequoia Hall will be converted into much needed labs for...[read more.](#)

[Front Page](#)

[ABA News](#)

[Awards & Recognition](#)

[Behind The Scenes](#)

[Green News](#)

[Message From The VP](#)

[New Faces & Farewells](#)

[Reminders](#)

[Staff Spotlight](#)

[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler



Green News

Past newsletters have mentioned the many efforts made on campus to utilize renewable and alternative energy sources. One of those sources has been Bio-Compressed Natural Gas (Bio-CNG), derived from food waste. Sac State

Sustainability is proud to report that 26.49 tons of food waste was diverted from landfills last semester. That waste was instead processed by Clean World, and converted to Bio-CNG...[read more](#)



Staff Spotlight

In each issue, the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention. This issue features Freddy Orozco,

with several questions focused on the president's renewed emphasis on graduation rates and the graduation initiative. [Read more.](#)

Awards & Recognition



ABA has a celebrated history of recognizing its employees. In 2005, ABA began the annual Staff Peer and Leadership awards programs. These programs, occurring during the spring and winter months, respectively, became the central way for ABA to recognize its employees for outstanding service to their customers, colleagues, and campus community. [Read more.](#)

New Faces & Farewells



ABA welcomes, and says goodbye to the following staff professionals. [Read more.](#)

ABA Reminders

Stay up to date with many of the upcoming events and programs within ABA.

Also, a reminder to utilize the ABA Thank You Blog to recognize fellow colleagues. [Read more.](#)





SACRAMENTO STATE

Administration & Business Affairs

[Sac State Home](#) [ABA Home](#) [Recognition Program](#) [Thank-you Blog](#)



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

ABA NEWS



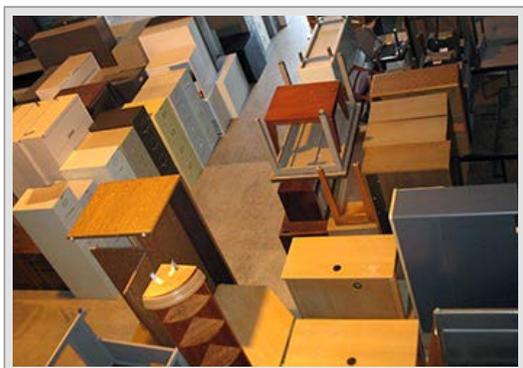
ABA Offices on the Move

Several of ABA's offices are soon planning a change of scenery. Beginning the week of March 21st, Procurement & Contract Services, Accounting Services, and Accounts Payable/Travel are moving their offices from their current location, in Sequoia Hall, to their new offices in Modoc Hall.

The move is important as space currently occupied by all three offices in Sequoia Hall will be converted into much needed labs for students.

Employees of AP, Accounting, and Procurement are ready for the challenges and adjustments due to the move. Relocating eight years of paperwork is quite a task, and employees are looking at how best to serve their customers once the move has been completed. "We have been reviewing all of the contact points we have with the campus community and looking at ways to maintain our customer service from a more remote location," said Kendal Chaney-Buttleman, university controller.

However, benefits for the offices are expected to materialize: "Procurement and Accounts Payable & Travel will be working side by side in the same office space. Many of their processes are interrelated, so working closely together may result in some efficiencies," said Chaney-Buttleman. "We will also have a dedicated conference room for meetings that we don't currently have. This will be more convenient to hold training and other events for the departments."



Surplus Furniture Available

In need of office furniture? The Property Management office has many surplus items currently in their warehouse. Some of these items include: desks, filing cabinets, wall shelves, tables, as well as office/task chairs.

Considering surplus furniture first helps divert waste as well. In 2015, 26 tons of materials were auctioned off or reused, which prevented those 26 tons from being sent to a landfill.

Many items do not get posted to the furniture surplus website immediately, and may be available to offices in need. To view the furniture available, visit the property surplus warehouse by

contacting the Property Management office to make an appointment. They can be reached at 278-6015, or atproperty@csus.edu.

[Front Page](#)

[ABA News](#)

[Awards & Recognition](#)

[Behind The Scenes](#)

[Green News](#)

[Message From The VP](#)

[New Faces & Farewells](#)

[Reminders](#)

[Staff Spotlight](#)

[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

Auditing Services Expands Reach



Recently, Auditing Services has been working with Financial Services to provide advisory services to departments on campus. "We really want colleges and departments to know that we are here to help," said Gina Curry, interim associate vice president of financial services. These additional services aren't new to auditing, but their collaboration with Financial Services and outreach are.

Auditing Services has begun working with both academic and non-academic departments to review their financial processes in a greater advisory role. This helps ensure a process or procedure would stand up to an external audit, and improvements, controls, or training are

suggested to help ensure an office is in compliance with all Federal, State, and University rules and practices, according to Kaye Milburn, director of Auditing Services.

"Any college or department can benefit from a review," said Curry. "Sometimes processes and procedures are best reviewed by someone who does not do them every day. An auditor's 'eye' is going to be looking for specific adherence with rules and best practices." In addition, according to Milburn, the University benefits by having departments that are less likely to have an audit finding.

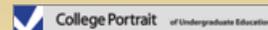
The end result is focused on efficiency, explains Curry: "If we can help departments be more efficient doing the business of the University, the better chance that they won't need to call or have work sent back to them. It helps us be more efficient by having departments be more efficient."

If you are interested in having a financial process evaluated, contact Auditing Services at 916-278-3561.



CALIFORNIA STATE UNIVERSITY, SACRAMENTO
6000 J Street
Sacramento, CA 95819
(916) 278 - 6011

[Comments & Questions](#) [A to Z Index](#) [Accessibility](#)





SACRAMENTO STATE

Administration & Business Affairs

Sac State Home

ABA Home

Recognition Program

Thank-you Blog



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

ABA AWARDS & RECOGNITION



ABA's New Combined Awards Program Defined

ABA has a celebrated history of recognizing its employees. In 2005, ABA began the annual Staff Peer and Leadership awards programs. These programs, occurring during the spring and winter months, respectively, became the central way for ABA to recognize its employees for outstanding service to their customers, colleagues, and campus community.

They say the only constant is change, and with that, the ABA Recognition Program is undergoing some changes as well. No longer will ABA have an awards program taking place during both spring and winter. Instead, elements of each program, Staff Peer and Leadership, will be rolled into one central program, taking place during the spring months, and ending with the winners being announced at the annual Spring Social.

Many of the most important aspects of each program will remain intact. There will remain a Staff Peer award category, allowing ABA employees to recognize and nominate their colleagues. As well, there will remain Leadership Peer, Valued Staff, and Team awards, nominated by managers.

These changes allow for better process workflow for the offices involved in the logistics of running the awards programs. In addition, some categories will see changes in the total number of winners, to help make receiving an award more meaningful.

We encourage everyone to learn more about the revised awards programs on our website: <http://csus.edu/aba/ABA-About/ABA-recognition-program/index.html>. With this being our first year of the new format, we will also be open to suggestions for the future. Send your suggestions to Andrew Stiffler, stiffler@csus.edu.

Front Page

ABA News

[Awards & Recognition](#)

Behind The Scenes

Green News

Message From The VP

New Faces & Farewells

Reminders

Staff Spotlight

Printable Copy

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

Facilities Management Recognizes Monthly Best



December 2015 - Erik Skall

"Erik consistently puts campus and employee safety first. He goes about his daily tasks in a very professional manner, emphasizing safety in everything he does. Erik leads by example and he is respected by the crew he works with."



January 2016 - David Prudencio

"David thoroughly enjoys his work and completing his responsibilities, and he often finds solutions when confronted with problems. David excels in motivating his crew into achieving consistent effectiveness, and routinely trains, assists, and supplies necessary support to his crew members."



February 2016 - Gary Lindstrom

"Gary's positive attitude and attention to detail make him an asset to the Multi-Craft shop. He insures the department stays within compliance standards for safety equipment. His eagerness to learn is infectious, and should be looked upon as a strength not only himself, but that as an example for the entire department."

Public Safety Awards Employee and Student of the Quarter



Employee of the Quarter, 4th Quarter 2015 - Nathan Rice

"On November 6, 2015, Officer Rice observed a solo vehicle accident at a very busy intersection on Folsom Blvd. With the driver unconscious, trapped inside the car and bleeding from the head, Officer Rice acted heroically by breaking out a window, pulling the victim out of the car, and dragging him to the side of the road out of harm's way. Officer Rice risked his personal safety to help safeguard the victim in the midst of a horrific scene."

Student of the Quarter, 4th Quarter 2015 - Daniel Knox

"CSO Sgt. Knox is an enthusiastic employee who shows interest in his job and assignments, and demonstrates a willingness to listen, learn, and try new things. He approaches co-workers and citizens proactively and offers assistance or seeks out tasks and projects when there is down time. He demonstrates initiative and responsibility daily by recognizing when there is something that needs to be addressed, repaired, or brought to the attention of sworn staff."

**Employee of the Quarter, 1st Quarter 2016 - Paul Skrinie**

"Corporal Skrinie is vital to the CSO Program and has worked tirelessly to maintain and improve it. In addition to his regular workload, Corporal Skrinie gives up his personal time to respond to scheduling requests and other inquiries from his CSOs. He is a mentor and teacher to both new and experienced CSOs."

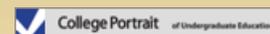
Student of the Quarter, 1st Quarter 2016 - Trevor Arendt

"Trevor is a hard working CSO Corporal. Since the beginning of the Spring Semester, he has handled staffing challenges concerning traffic control and bike compounds. Trevor maintains an upbeat positive attitude, which influences his peers. Trevor always has a smile on his face and takes the initiative to get shifts and staffing positions covered."

SACRAMENTO
STATE

CALIFORNIA STATE UNIVERSITY, SACRAMENTO
6000 J Street
Sacramento, CA 95819
(916) 278 - 6011

[Comments & Questions](#) [A to Z Index](#) [Accessibility](#)



SACRAMENTO
STATE
[▶ My Sac State](#) [▶ Contact](#) [▶ Directories](#)
[ABOUT](#) [ACADEMICS](#) [ADMISSIONS](#) [ATHLETICS](#) [MAKE A GIFT](#)
[QUICK LINKS ▼](#)

Administration & Business Affairs

[Sac State Home](#)
[ABA Home](#)
[Recognition Program](#)
[Thank-you Blog](#)


FOCUS

 SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
 VOL. 9 | ISSUE 3 | Spring 2016

BEHIND THE SCENES



Behind the Scenes - Student Financial Services Supports the President's Graduation Initiatives

In this edition of Behind the Scenes, we take a look at President Nelsen's renewed focus on the graduation rates and the graduation initiative at Sacramento State.

President Nelsen emphasized the amount of work that is needed to progress: "We have important work to do as we increase freshman and transfer

graduation rates, decrease the time to degree, provide the classes that our students need, and close the achievement gaps."

Currently, the obstacles appear difficult to overcome. Only eight percent of Sacramento State's incoming freshman graduate in four years. Additional pressure has come from the CSU, who have set a goal of 24 percent by May of 2025.

The Student Financial Services Center (SFSC) is a key player in the initiative. With goals planned in enhanced communication, data collection and advisories, progress meters and the new One-Stop student center, the SFSC is taking their role seriously.

"When a new president arrived, we knew changes were expected, including the appointment of a graduation czar," said Curry. With the daunting task at hand, many committees and groups are working to try to meet the president's call. (Interim) Associate Vice President of Financial Services Gina Curry is a part of the Graduation Initiative Business Process Team (GIBP), composed of members from across multiple offices. In addition to Gina Curry, Elena Larson and Nicole Rogers join the committee, along with former ABA employee, Julie Carrol.

The first order of business for the team is communication. "Communication is the key to get students to see be aware of their requirements, and determine if they need advising. Students were ignoring messages through email," said Curry. As a result, the team has begun looking at new and alternative ways to reach students to communicate important deadlines, advising requirements, and other roadblocks that slow graduation. One proposed idea is via text message. Using a system similar to the Emergency Notification System (ENS), students could receive text messages alerting them if they are falling behind on financial or academic requirements.

The new One-Stop Center, targeted for full implementation in fall 2016, is another big enterprise that is hoped to support graduation. At the One-Stop Center, students can get basic questions answered on a multitude of issues


[Front Page](#)
[ABA News](#)
[Awards & Recognition](#)
[Behind The Scenes](#)
[Green News](#)
[Message From The VP](#)
[New Faces & Farewells](#)
[Reminders](#)
[Staff Spotlight](#)
[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

ranging from tuition payment options, financial aid and admissions information to advising. Each employee at the One-Stop Center will be trained to gain the experience to help one another. The goal is for employees to be able to help each other, and work together to serve more students.

Communication is important to the graduation initiative, but it isn't all that the team is considering. A new tool being developed is the SmartPlanner Tool. This tool would be incorporated into a student's MySacState Student Center, and would allow a student to "plan" their graduation path, with requirements built in. The significance of this tool is that it creates a feedback loop. When students begin filling in their planned classes, years ahead, the University will be able to take that data and compare it to the number of classes offered in a given subject. This will help reduce waitlists and other potential bottlenecks by offering more classes to meet expected demand, before classes fill up.

Data has been an important part of the Graduation Initiative Business Process Team, and it allows them to look at the potential causes of delayed graduation, and retention issues. For many students, they are finding they aren't progressing far enough toward a degree to keep receiving financial aid. Of the 2,363 students who had their enrollment cancelled in fall 2015, 1,545 re-enrolled, while 818 did not.



Significantly, of that 818, 723 were financial aid applicants. And of those 723 financial aid applicants, only 74 had aid offered or accepted. Students are simply not graduating in time, and are dropping out when financial aid is no longer available, which is why progressing towards a degree is so important.

Appropriately named, the Progress to Degree (P2D) project is another tool available to students. In its current form, it displays important requirements in a student's progress

towards completing their degree, including unit requirements, undergraduate requirements, and deadlines for applying for graduation. The P2D includes a "progress meter" that gives points as a student progresses through their completed items, while also listing any incomplete items needed before graduation.

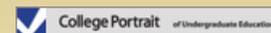
The P2D tool also helps remind students of the progress needed in order to keep receiving financial aid, and alerts them to reach out to advising if they are falling behind. Seventy-five percent of students receive financial aid or loans to help pay for tuition and other expenses, so staying on track is essential.

Between P2D, the Smart Planner Tool, the One-Stop Center, and new communication methods, the GIBP Team is working hard to meet the challenge set forth by the president. "It gets me fired up," explains Curry. "When you can help a student, it can be so rewarding. Helping them is exciting, and it should be the goal for each of us."



CALIFORNIA STATE UNIVERSITY, SACRAMENTO
6000 J Street
Sacramento, CA 95819
(916) 278 - 6011

[Comments & Questions](#) [A to Z Index](#) [Accessibility](#)





SACRAMENTO
STATE

► My Sac State ► Contact ► Directories

ABOUT ACADEMICS ADMISSIONS ATHLETICS MAKE A GIFT

QUICK LINKS ▼

Administration & Business Affairs

[Sac State Home](#)

[ABA Home](#)

[Recognition Program](#)

[Thank-you Blog](#)

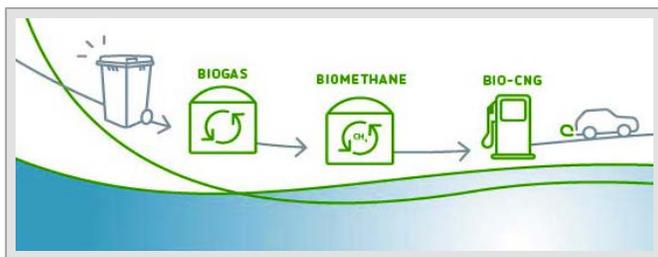


FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

GREEN NEWS

Bio-Compressed Natural Gas - Not Just Hot Air



Past newsletters have mentioned the many efforts made on campus to utilize renewable and alternative energy sources. One of those sources has been Bio-Compressed Natural Gas (Bio-CNG), derived from food waste. Sac State Sustainability is proud to report that 26.49 tons of food waste was diverted from landfills last semester. That waste was instead processed by Clean World, and converted to Bio-CNG.

Recycling Coordinator Joey Martinez commented on why this is a big step forward: "Food waste is generally considered to be one of the heavier waste streams. Now that we can remove this stream from the rest of the trash, it should help to reduce the tonnage from the trash stream overall."

Yet another example of Sac State Sustainability "closing the loop," these efforts have a direct impact on our campus, and our students. "Consider the fact that this food is turned to fuel and that fuel is used by UTAPS to power Hornet Express shuttles," added Martinez. "Number don't lie. Those same shuttles now help to offset 301.5 metric tons of greenhouse gas emissions annually!"

Sac State Sustainability continues to find more ways to make our campus more sustainable, and their efforts should be applauded. Keep it up!



Teaming Up to Reduce Waste

Facilities Management has been working with ASI and the Department of Environmental Studies to create a compost yard in Lot 10. The compost lot is comprised of grass trimmings and leaves that fell naturally during fall months, and provides students with the raw materials to better understand the process of bio-conversion.

"The University generates between 400 and 450 tons of green waste each year," said Recycling Coordinator Joey Martinez. "The mulch allows students the opportunity to advance their understanding of bio-conversion, before being used on campus to help conserve water in the summer months ahead."

Dining Services is also working with students to provide food waste to add to the compost yard. Previously, this material would require haulers to remove it from campus, incurring transportation costs for the University. The new compost lot reduces costs for the University, while finding an application for what was once simply considered waste.

[Front Page](#)

[ABA News](#)

[Awards & Recognition](#)

[Behind The Scenes](#)

[Green News](#)

[Message From The VP](#)

[New Faces & Farewells](#)

[Reminders](#)

[Staff Spotlight](#)

[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

Upcoming Sustainability Events

Sac State's Sustainability Team is always looking for new ways to interact with the campus community on sustainable efforts. These efforts include information campaigns, events, partnerships and other outreach efforts.

Below are some of the upcoming campaigns and events Sac State Sustainability will be promoting! Keep a look out for additional information, and get involved!



April 9, 2016: Spring American River Clean-Up

April 10-11, 2016: Climate Change Conference "[Water and Fire](#)"

April 14, 2016: Earth Day

May, 2016: May is Bike Month

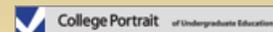
Stay in the loop! Contact Facilities at 278-6242 or check out [Sac State's Sustainability website calendar](#) for the latest updates and events.



SACRAMENTO
STATE

CALIFORNIA STATE UNIVERSITY, SACRAMENTO
6000 J Street
Sacramento, CA 95819
(916) 278 - 6011

[Comments & Questions](#) [A to Z Index](#) [Accessibility](#)





SACRAMENTO STATE

Administration & Business Affairs

Sac State Home ABA Home Recognition Program Thank-you Blog



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

MESSAGE FROM THE VICE PRESIDENT & CFO



Message from the Vice President & CFO

In early January, President Nelsen appointed Vice President and CFO Mike Lee as interim provost and vice president for Academic Affairs, naming Ali Izadian as interim vice president for Administration and Stacy Hayano as interim chief financial officer (CFO).

This is a change for all of us, and we understand that adaptation to change is often difficult. With change, come new challenges, but we are moving forward, focusing on the goals of the university and ABA. The plans are to return all appointees to their posts once a search for the provost position is

filled.

New challenges are not only internal to ABA. President Nelsen made clear his renewed focus on graduation rates when he announced his graduation initiative – “finish in four” during his spring 2016 Presidential Address. As of May 2015, only eight percent of incoming freshman graduate in four years. By 2025, the CSU has set a standard for all CSU campuses to reach 24 percent. To accomplish this, President Nelsen has tasked all faculty and staff to evaluate their work and department budgets, and reassess them to ensure the most number of students benefit. His graduation initiative supports delivery of a great education, more quickly, and with less debt.

We welcome these challenges in ABA, as we have a fully competent group of staff professionals, committed to our students. That is why, in this edition of The FOCUS, we take a look [Behind the Scenes](#), and see the efforts our Financial Services department has made to increase student retention, and expedite graduation.

Representatives from Financial Services, collaborating with other departments on campus, have introduced new tools and applications intended to help guide students through their academic career, including the Path2Degree program, Financial Aid Progress Meter, and the SmartPlanner tool. These applications will help students meet their registration and financial deadlines, and track the courses they need to graduate. These are necessary steps to keep students on track to graduate in four years and accumulate less debt.

Other ABA departments sponsor initiatives that directly or indirectly impact students on campus. In this issue, the Staff Spotlight focuses in on Freddy Orozco, who shares how UTAPS is working to support student success.

Answering the president's call will not be easy. It will require us to re-examine how we do things in ABA. More than ever, we will need to be flexible, innovative, and focused on the tasks that lie before us. To support student success, we must continue to find cost-savings through process improvements, and strategies that serve student success. Future issues of The FOCUS will inform readers of our progress, and we look forward to updating you in the near future.

- Front Page
- ABA News
- Awards & Recognition
- Behind The Scenes
- Green News
- [Message From The VP](#)
- New Faces & Farewells
- Reminders
- Staff Spotlight
- Printable Copy

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler



Administration & Business Affairs

[Sac State Home](#)

[ABA Home](#)

[Recognition Program](#)

[Thank-you Blog](#)



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

NEW FACES AND FAREWELLS

New Faces

ABA welcomes the following new staff professionals to the division. These new hires fill critical positions, and we welcome them to the ABA family.



Tyler Carpadus
Student Services Professional II
Financial Services



Carisa Dapdap-Sheehan
Administrative Support Assistant
Public Safety



Nina Delgado
Imaging Verifier
Risk Management Services



Michael Eisner
Inventory Clerk
Financial Services



Michael Kramer
Plumber
Facilities Management



Ashley Laursen
Administrative Support Assistant
Public Safety

[Front Page](#)

[ABA News](#)

[Awards & Recognition](#)

[Behind The Scenes](#)

[Green News](#)

[Message From The VP](#)

[New Faces & Farewells](#)

[Reminders](#)

[Staff Spotlight](#)

[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler



Jose Meseguer
Community Service Specialist
Public Safety



Andrew Miller
Police Officer
Public Safety



Don Nahas
Administrative Support Coordinator II
Risk Management Services



Brian Peterson
Occupational Safety Specialist
Risk Management Services



Geza Vonzboray
Locksmith
Facilities Management



Jevon Wilkes
Parking Officer
University Transportation & Parking
Services

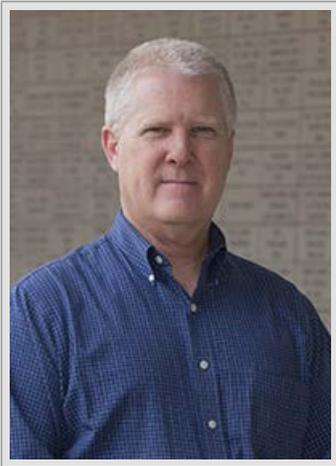


Harvey Woo
Lieutenant
Public Safety

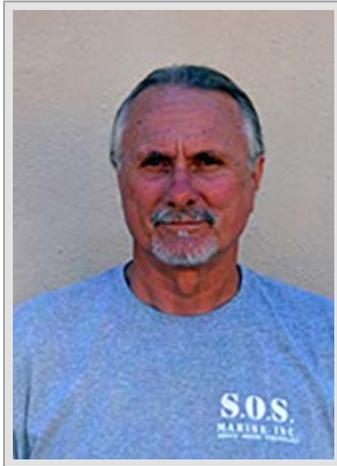


Robert Wyatt
Gardening Specialist
Facilities Management

Farewells



Michael Christensen
Associate Vice President
Risk Management Services



Jack Connor
Custodian
Facilities Management



Michael Kalstein
Director
Business & Administrative Services



Allison Lucero
Administrative Support Assistant
Business & Administrative Services



Thelma Matthews
Police Officer
Public Safety

Not Pictured: Bruce Alvarez, Financial Services; Ron Krebs, Financial Services; Jackson Moore, Facilities Management.



SACRAMENTO STATE

► My Sac State ► Contact ► Directories

ABOUT ACADEMICS ADMISSIONS ATHLETICS MAKE A GIFT

QUICK LINKS ▼

Administration & Business Affairs

[Sac State Home](#)

[ABA Home](#)

[Recognition Program](#)

[Thank-you Blog](#)



FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

ABA REMINDERS



Upcoming Events

- April 5, 2016 - VP Coffee & Conversation 3 p.m. to 4:30 p.m. Sac Hall 161
- April 6, 2016 - VP Coffee & Conversation 8:30 a.m. to 10 a.m. Sac Hall 161
- April 18, 2016 - Spring Recognition Program Launch Call for Nominations
- April 29, 2016 - Spring Recognition Program Nominations Deadline
- June 2, 2016 - ABA Spring Social

Thank You

The ABA Thank You Blog gives ABA employees the opportunity to show their appreciation for fellow colleagues, and for the many wonderful deeds that often go unnoticed.

Check out the [ABA Thank You Blog](#) today!



- [Front Page](#)
- [ABA News](#)
- [Awards & Recognition](#)
- [Behind The Scenes](#)
- [Green News](#)
- [Message From The VP](#)
- [New Faces & Farewells](#)
- [Reminders](#)
- [Staff Spotlight](#)
- [Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

SACRAMENTO
STATE[► My Sac State](#) [► Contact](#) [► Directories](#)[ABOUT](#) [ACADEMICS](#) [ADMISSIONS](#) [ATHLETICS](#) [MAKE A GIFT](#)[QUICK LINKS](#) ▼

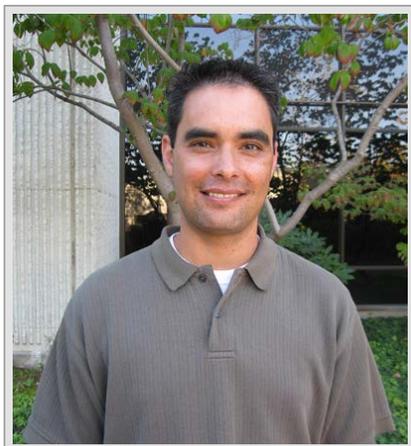
Administration & Business Affairs

[Sac State Home](#)[ABA Home](#)[Recognition Program](#)[Thank-you Blog](#)

FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 9 | ISSUE 3 | Spring 2016

STAFF SPOTLIGHT



Staff Spotlight with Freddy Orozco

In each issue, the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention. This issue features Freddy Orozco, with several questions focused on the President's renewed emphasis on graduation rates and the graduation initiative.

How long have you been with Sac State?

Since September 2002.

What is your job title?

Coordinator, Parking & Shuttle Services

How long have you held this title?

The title and scope of duties have changed once or twice but I've held this position for about nine years.

What are your major responsibilities/duties?

Overseeing the Hornet Shuttle program and parking enforcement operation.

Who are your primary customers?

As with UTAPS as a whole, students, faculty and staff are my main customers, although I work with visitors, guests and outside vendors on a daily basis.

What are your biggest, yet most rewarding challenges in the workplace?

Every semester start-up is a unique challenge. There's a lot of preparation leading up to the first few days of school. It's satisfying, at the end of the first week of the semester, to know that our collective preparation got us through the busiest time of the year.

When the President announced his commitment to focus on student success, diversity in the workplace/classroom, and graduation rates, how do you feel those initiatives apply to your position and/or office?

UTAPS supervisors and management, myself included, repeatedly get called upon by faculty and students to provide real-world parking issues and/or information related to parking conditions specific to our campus and surrounding neighborhoods.

We work with students on their assignments and projects. They in turn submit their finished product for a letter grade. Our audience varies from entire classrooms to small work groups to individual students, depending on the topic at hand. Students in Journalism, for example, are given an assignment to write an article about current parking conditions. Their assignment starts with my mock press interview. Then they go off and interview faculty, staff and other students. This is just one example. We will continue to look for new ways to work with academic departments.

How does your position help support student success?[Front Page](#)[ABA News](#)[Awards & Recognition](#)[Behind The Scenes](#)[Green News](#)[Message From The VP](#)[New Faces & Farewells](#)[Reminders](#)[Staff Spotlight](#)[Printable Copy](#)

ABA FOCUS
Is Published By The
Administration & Business
Affairs
Office Of Strategic Planning &
Quality Improvement

California State University,
Sacramento

PRESIDENT
Robert Nelsen

VICE PRESIDENT
Ali Izadian

CFO
Stacy Hayano

EDITOR
Sarah Whyte

WEB EDITORS
Andrew Stiffler
Sarah Whyte

WRITERS
Andrew Stiffler

PHOTOGRAPHY
Bruce Clarke
Joey Martinez
Andrew Stiffler

One of my responsibilities is the management of the student commuter pass program. We, the University, offer one of the best alternative transportation programs that I know of in the student commuter pass program. Many students don't necessarily have to drive to campus and purchase a parking permit if they don't want to. Instead, students may pick up a commuter sleeve, which they've already paid for through tuition fees. The Sac State student commuter pass allows students to ride Sacramento Regional Transit (RT) anywhere and anytime it is in service, as well as neighboring transit agencies with which RT has transfer agreements. Students can come to campus, go downtown, shopping or to the movies on the RT bus and light rail systems at no extra cost. This seems like a great way for students to save some money.

Speaking of money, Hornet Shuttle drivers are all Sac State students. We hire them. We train them, and at the end of their training they have a Class B license to drive our shuttle buses with passenger and air brake endorsements. We accept applications year-round.

What is your favorite aspect of working on campus?

I enjoy the variety of my daily schedule. The nature of my duties requires that I spend time in my office, but it also offers the luxury of allowing me to roam the campus, often, at my convenience. It's a beautiful campus and having a job that allows me the opportunity to enjoy the outdoors while conducting business with UTAPS and other campus employees and students is pretty sweet.

Why and how would someone contact you?

Anyone may contact me with questions about the Hornet Shuttle, parking on campus, campus alternative transportation efforts and general inquiries about UTAPS. I can be reached at 916 278-5242 or email orozcoa@csus.edu.



CALIFORNIA STATE UNIVERSITY, SACRAMENTO
6000 J Street
Sacramento, CA 95819
(916) 278 - 6011

[Comments & Questions](#) [A to Z Index](#) [Accessibility](#)

