Sacramento State FYE Learning Outcomes Rubric

Developed by the FYE Committee in consultation with the AAC&U VALUE Rubric Project: https://www.aacu.org/value-rubrics

Framing Questions:

- Where and how well does my syllabus provide opportunities for students to practice developing evidence to address these learning outcomes?
- How well does student work demonstrate achievement of these learning outcomes?

	High-Intermediate	Low-Intermediate	Emerging	Novice
Lifelong Learning				
"all purposeful learning activity, undertaken on an ongoing basis with the aim of improving knowledge, skills and competence"	Sometimes contributes rich insights into complex topics; developing confidence in personal knowledge base and capacity to learn; reflects on the role of accumulated effort in building long-term knowledge	Deeper exploration of a variety of topics with a sustained record of contributions to self and peers; learning processes may be formulaic and/or tentative	sustained focus on several explorations showing initiative in the collaborative; occasional insights and contributions to self and peers, moving beyond basic facts; independent interests and focuses appearing	Superficial exploration of one or more topics related to the theme of the learning collaborative; attention to basic facts; depends on close guidance
Integrative Thinking				
"an understanding and a disposition that a student builds across the curriculum and cocurriculum, from making simple connections among ideas and experiences to synthesizing and transferring learning to new, complex situations within and beyond the campus"	Defends one's choice of a major and a discipline with evidence of self-understanding, disciplinary understanding, interdisciplinary similarities and differences, and realistic (i.e., career), worthwhile goal direction	Articulates one's own long- term personal and academic learning goals; makes a personal map or action plan to improve or grow in goal areas; searches for ways to apply understandings across disciplines	Beginning to identify self as a learner with personal and academic experiences; beginning to adapt knowledge, concepts, and tools across disciplines; uses a variety of media and forms to convey meaning	Rarely connects personal experiences to content studied formally in the classroom or in an informal co-curricular experience; stays within the confines of assignments and disciplines
Intercultural Competence	Beginning to analyze salient	Identifies one's own cultural	Dawning awareness of one's	Surface, vague, or inaccurate
"a set of cognitive, affective, and behavioral skills and characteristics that support effective and appropriate interaction in a variety of cultural contexts." (Bennett, J. M. 2008)	identities and power relations; explores intercultural issues seeking similarities between differing cultural contexts; sometimes open to entering unknown or unplanned cultural interactions and deepens insight into behaviors from them	norms and shows basic knowledge of other cultural perspectives; sometimes able to complete intercultural tasks with general instructions	own cultural norms and possible differences with others; seeks clarity about the definition of culture as it relates to intercultural interactions; interested in different perspectives on culture	concept of culture; over-relies on instructions to complete intercultural tasks assigned in the collaborative; uncomfortable or resistant or uninterested in cultural frame shifting
Information Literacy				
"to know when there is a need for information, to be able to identify, locate, evaluate, and effectively and responsibly use and share that information for the problem at hand"	Concerned with evaluating sources for accuracy, authority, potential bias, currency, completeness, relevance; clear understanding of and intolerance for plagiarism; uses basic storage tools to manage large amounts of information	Readily identifies research questions important to the course theme; uses a simple search strategies effectively; often locates relevant sources of information; beginning to question the reliability and validity of sources	Beginning to clarify important research questions related to the course theme; trying to determine key concepts and search terms with guidance; relies less and less on directed quoted material and more on own words; beginning to value and practice documentation;	Vague or prescribed definitions of research questions important to a course theme, topic, or issue; rarely identifies needed information; struggles with problems evaluating, connecting, and integrating information from sources

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