Tailored Adaptive Personality Assessment System (TAPAS)

TAPAS is a computer-adaptive non-cognitive assessment (survey) that military applicants take. It measures 12 dimensions of personality including such things as Achievement, Non-delinquency, Even-temperedness, Intellectual Efficiency, Optimism, Physical Conditioning and Attention Seeking. The instrument is delivered in a paired forced-choice self-descriptors format. TAPAS provides two scores for each applicant, a “Can do” score predicts job knowledge, training graduation rates and a “Will do” score predicts physical fitness assessment scores, job effort, disciplinary incidents, and attrition.

The TAPAS assessment supports operational Battlefield Airmen and Combat Support AFSC Classification for the following enlisted AFSCs:

- 1T0X1 (Survival, Evasion, Resistance, and Escape)
- 1T2X1 (Pararescue)
- 1C2X1 (Combat Control)
- 1C4X1 (Tactical Air Control Party)
- 1W0X2 (Special Operations Weather)
- 3E8X1 (Explosive Ordinance Disposal)

When arriving for your scheduled TAPAS, you’ll need to bring the following documentation:

1. Government-issued ID Card
2. Social Security Card or official form with SSN for verification (Orders, DD214, etc.)
3. Current College Transcripts (if any, may be unofficial)
4. Memorandum from Recruiter or Cross-Training POC stating TAPAS is required.
5. Candidate Information Worksheet, available here. Do not sign and date the form until you arrive for your scheduled test.

Detachment 088 offers official test administration for multiple Air Force tests. For inquiries, or to schedule a test, please contact the Det 088 Test Control Officer at det88testing@gmail.com.