

IMBA 500: LEADERSHIP AND CHANGE MANAGEMENT

In Workflow

1. CBA College Committee Chair (anne.fuller@csus.edu)
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9. PeopleSoft (PeopleSoft@csus.edu)

Approval Path

1. Tue, 17 Sep 2019 18:24:43 GMT
Marty Wilson (mcwilson): Approved for CBA College Committee Chair
2. Thu, 19 Sep 2019 20:53:03 GMT
Marty Wilson (mcwilson): Approved for CBA Dean

Date Submitted: Thu, 06 Jun 2019 17:51:07 GMT

Viewing: IMBA 500 : Leadership and Change Management

Last edit: Thu, 06 Jun 2019 19:14:10 GMT

Changes proposed by: Marty Wilson (102042107)

Contact(s):

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Catalog Title:

Leadership and Change Management

Class Schedule Title:

Leadership & Change Mgmt

Academic Group: (College)

CCE - College of Continuing Education

Academic Organization: (Department)

Business Administration

Will this course be offered through the College of Continuing Education (CCE)?

Yes

Catalog Year Effective:

Spring 2020 (2019/2020 Catalog)

Subject Area: (prefix)

IMBA - International Masters in Business Administration

Catalog Number: (course number)

500

Course ID: (For administrative use only.)

201442

Units:

3

In what term(s) will this course typically be offered?

Fall, Spring

Does this course require a room for its final exam?

Yes, final exam requires a room

Does this course replace an existing experimental course?

No

This course complies with the credit hour policy:

Yes

Justification for course proposal:

The College of Business is requesting a change in the workload factor. The course is incorrectly coded as an S-factor. This inflates the faculty workload because IMBA 500 is taught as a seminar course in a self-support program, resulting in a workload in excess of 125%.

Course Description: (Not to exceed 80 words and language should conform to catalog copy.)

Advanced studies of leadership in business organizations. The key themes of the course are leading teams and leading during times of change. An integral part of the course is to study current business leaders and analyze their leadership practices. Leadership is studied in an integrated fashion based on different business functions and industrial experiences. Successful completion of this course satisfies the culminating experience for the IMBA program.

Are one or more field trips required with this course?

No

Fee Course?

No

Does this course have prerequisites?

Yes

Prerequisite:

Must complete five of the following; IMBA 210, IMBA 211, IMBA 213, IMBA 214, IMBA 215, IMBA 216 and IMBA 217

Prerequisites Enforced at Registration?

Yes

Does this course have corequisites?

Yes

Corequisite:

May be concurrently enrolled in two of the following; IMBA 210, IMBA 211, IMBA 213, IMBA 214, IMBA 215, IMBA 216 and IMBA 217

Corequisites Enforced at Registration?

Yes

Graded:

Letter

Approval required for enrollment?

No Approval Required

Course Component(s) and Classification(s):

Seminar

Seminar Classification

CS#05 - Seminar (K-factor=1 WTU per unit)

Seminar Units

3

Is this a paired course?

No

Is this course crosslisted?

No

Can this course be repeated for credit?

No

Can the course be taken for credit more than once during the same term?

No

Description of the Expected Learning Outcomes: Describe outcomes using the following format: "Students will be able to: 1), 2), etc."

Students will be able to:

- 1) lead and manage teams to achieve stated goals
- 2) analyze business and leadership practices to enhance business performance
- 3) apply change management skills to achieve business outcomes

Assessment Strategies: A description of the assessment strategies (e.g., portfolios, examinations, performances, pre-and post-tests, conferences with students, student papers) which will be used by the instructor to determine the extent to which students have achieved the learning outcomes noted above.

examinations, case analysis, culminating final project

Is this course required in a degree program (major, minor, graduate degree, certificate?)

Yes

Identify the program(s) in which this course is required:

Programs:

MBA International (IMBA)

Does the proposed change or addition cause a significant increase in the use of College or University resources (lab room, computer)?

No

Will there be any departments affected by this proposed course?

No

I/we as the author(s) of this course proposal agree to provide a new or updated accessibility checklist to the Dean's office prior to the semester when this course is taught utilizing the changes proposed here.

I/we agree

University Learning Goals

Graduate (Masters) Learning Goals:

Critical thinking/analysis
 Communication
 Information literacy
 Disciplinary knowledge
 Intercultural/Global perspectives
 Professionalism

Is this course required as part of a teaching credential program, a single subject, or multiple subject waiver program (e.g., Liberal Studies, Biology) or other school personnel preparation program (e.g., School of Nursing)?

No

Is this a Graduate Writing Intensive (GWI) course?

No

Please attach any additional files not requested above:

IMBA 500_ConditionalApproval.pdf

Reviewer Comments:

Janett Torset (torsetj) (Thu, 06 Jun 2019 19:14:10 GMT):Conditional Approval received on 06/06/2019 pending Curriculum Workflow review in Fall 2019

Key: 2932