

# RPTA 82: INTRODUCTION TO HOSPITALITY AND TOURISM LAW

## In Workflow

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## Approval Path

1. Tue, 08 Oct 2019 22:03:38 GMT  
Anthony Sheppard (tony): Approved for RPTA Committee Chair
2. Tue, 08 Oct 2019 22:48:36 GMT  
Anthony Sheppard (tony): Approved for RPTA Chair
3. Tue, 15 Oct 2019 22:29:24 GMT  
Kisun Nam (knam): Rollback to Initiator
4. Thu, 17 Oct 2019 17:20:07 GMT  
Greg Shaw (sac14077): Approved for RPTA Committee Chair
5. Thu, 17 Oct 2019 17:29:27 GMT  
Greg Shaw (sac14077): Approved for RPTA Chair
6. Fri, 18 Oct 2019 19:28:29 GMT  
Kisun Nam (knam): Approved for HHS College Committee Chair
7. Mon, 21 Oct 2019 19:46:05 GMT  
Mary Maguire (maguirem): Approved for HHS Dean

## New Course Proposal

Date Submitted: Thu, 17 Oct 2019 16:38:47 GMT

**Viewing: RPTA 82 : Introduction to Hospitality and Tourism Law**

**Last edit: Thu, 17 Oct 2019 16:54:21 GMT**

Changes proposed by: Greg Shaw (101062685)

Contact(s):

Name (First Last)	Email	Phone 999-999-9999
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**Catalog Title:**

Introduction to Hospitality and Tourism Law

**Class Schedule Title:**

Hospitality & Tourism Law

**Academic Group: (College)**

HHS - Health & Human Services

**Academic Organization: (Department)**

Recreation, Parks, and Tourism Administration

**Will this course be offered through the College of Continuing Education (CCE)?**

No

**Catalog Year Effective:**

Fall 2020 (2020/2021 Catalog)

**Subject Area: (prefix)**

RPTA - Recreation, Parks, and Tourism Administration

**Catalog Number: (course number)**

82

**Course ID: (For administrative use only.)**

TBD

**Units:**

3

**In what term(s) will this course typically be offered?**

Fall, Spring

**Does this course require a room for its final exam?**

Yes, final exam requires a room

**Does this course replace an existing experimental course?**

No

**This course complies with the credit hour policy:**

Yes

**Justification for course proposal:**

Currently students in the Hospitality and Tourism Management (HTM) emphasis area of the Recreation and Park Management (RPM) program take RPTA 62: Introduction to Recreation Law as their law course requirement in the program. RPTA 62 is very appropriate for public recreation students, but as HTM becomes separate from RPM, students need a more specific course as part of their curriculum that focuses on for-profit, experiential products. This course was developed as a part of RPTA's redevelopment of course offerings in hospitality and tourism management. This is being done for several reasons:

- Student interest in hospitality and tourism
- The Chancellor's Office push to develop/expand hospitality program offerings at the CSU campus
- Visit Sacramento's and the Sacramento Hotel Association's desires to work with RPTA to expand/elevate the hospitality and tourism program at Sac State
- The recently approved Transfer Model Curriculum (TMC) in Hospitality Management between the CSU and the California Community Colleges (CCC)
- The recent hiring of two tenure track faculty in the area of hospitality management (and the current search for a third faculty in the area of tourism).

The course, RPTA 82: Introduction to Hospitality and Tourism Law, is a standard course in hospitality programs, and this will help to bring the Sac State program more in line with similar hospitality and tourism programs at CSU, East Bay and CSU, Chico, and other programs throughout the state and country. As mentioned, the course will replace RPTA 62: Introduction to Recreation Law for students focusing on Hospitality and Tourism Management.

**Course Description: (Not to exceed 80 words and language should conform to catalog copy.)**

This course provides insight into the laws and regulations governing the hospitality and tourism industries with an emphasis on labor relations and human resources best practices. The course addresses the general concepts of tort, contracts, liability, risk management, employment practices, licensing, and insurance needs. The course also explores the legal issues that today's industry professionals face such as privacy, labor laws, the common law system for innkeepers and newer hospitality products in the shared economy such as AirBnB or VRBO.

**Are one or more field trips required with this course?**

Yes

**Fee Course?**

No

**Is this course designated as Service Learning?**

No

**Does this course require safety training?**

No

**Does this course require personal protective equipment (PPE)?**

No

**Does this course have prerequisites?**

No

**Does this course have corequisites?**

No

**Graded:**

Letter

**Approval required for enrollment?**

No Approval Required

**Course Component(s) and Classification(s):**

Lecture

**Lecture Classification**

CS#02 - Lecture/Discussion (K-factor=1WTU per unit)

**Lecture Units**

3

**Is this a paired course?**

No

**Is this course crosslisted?**

No

**Can this course be repeated for credit?**

No

**Can the course be taken for credit more than once during the same term?**

No

**Description of the Expected Learning Outcomes: Describe outcomes using the following format: "Students will be able to: 1), 2), etc."**

1. Define a hospitality establishment's legal obligation to its guests under federal and state laws.
2. Identify consequences for failing to uphold the laws governing the hospitality and tourism industries as based on class examples.
3. Outline the most pertinent innkeeper's laws/statutes governing hospitality establishments.
4. Defend and explain the policy of overbooking & identify the legal ramifications of the hospitality establishment's liability for not honoring a guest's reservation.
5. Summarize the legislation and controversy impacting labor relations and labor unions.
6. Recognize and paraphrase the importance of the Fair Labor Standards Act, the Family Medical Leave Act, and the Civil Rights Act in hospitality.
7. Describe the role the ADA plays in hospitality building & design, & identify the exact legislation that affects the planning and building of hospitality facilities.
8. Delineate effective hospitality human resource management strategies for best practices in recruitment, selection, discipline and dismissal of employees.
9. Classify the licenses, certificates, permits, and inspections that state and local building codes may require hospitality organizations obtain.

**Assessment Strategies: A description of the assessment strategies (e.g., portfolios, examinations, performances, pre-and post-tests, conferences with students, student papers) which will be used by the instructor to determine the extent to which students have achieved the learning outcomes noted above.**

Attendance &amp; participation: 20%

Exams (2): 40% CO: 1,2,3,5,6,7,9

Group Project: 10% CO: 3,8

Individual Presentation: 10% CO: varies 1-9

Class assignment and quizzes: 20% CO: 1,2,3,4,5,6,7,8,9

100%

**For whom is this course being developed?**

Majors in the Dept

Minors in the Dept

**Is this course required in a degree program (major, minor, graduate degree, certificate?)**

Yes

**Has a corresponding Program Change been submitted to Workflow?**

Yes

**Identify the program(s) in which this course is required:**

**Programs:**

BS in Hospitality and Tourism Management

**Does the proposed change or addition cause a significant increase in the use of College or University resources (lab room, computer)?**

No

**Will there be any departments affected by this proposed course?**

No

**I/we as the author(s) of this course proposal agree to provide a new or updated accessibility checklist to the Dean's office prior to the semester when this course is taught utilizing the changes proposed here.**

I/we agree

## **University Learning Goals**

**Undergraduate Learning Goals:**

Competence in the disciplines

**Is this course required as part of a teaching credential program, a single subject, or multiple subject waiver program (e.g., Liberal Studies, Biology) or other school personnel preparation program (e.g., School of Nursing)?**

No

## **GE Course and GE Goal(s)**

**Is this a General Education (GE) course or is it being considered for GE?**

No

**Please attach any additional files not requested above:**

RPTA\_82\_Syllabus.pdf

**Reviewer Comments:**

**Kisun Nam (knam) (Tue, 15 Oct 2019 22:29:24 GMT):**Rollback: Committee approved the form with pending changes. Please refer to the discussion during meeting. Committee members from the department will provide the detailed changes to the chair/author. Once re-submitted, the chair may approve the proposal immediately.

Key: 14186