

# HROB 151: MANAGEMENT OF HUMAN RESOURCES

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## In Workflow

1. CBA College Committee Chair (jbrichar@csus.edu)
2. CBA Dean (jaydeep.balakrishnan@csus.edu)
3. Academic Services (torsetj@csus.edu; cnewsome@skymail.csus.edu)
4. Senate Curriculum Subcommittee Chair (curriculum@csus.edu)
5. Dean of Undergraduate (james.german@csus.edu; celena.showers@csus.edu)
6. Dean of Graduate (cnewsome@skymail.csus.edu)
7. Catalog Editor (torsetj@csus.edu)
8. Registrar's Office (wlindsey@csus.edu)
9. PeopleSoft (PeopleSoft@csus.edu)

## Approval Path

1. Tue, 02 Mar 2021 17:51:58 GMT  
Joseph Richards (jbrichar): Rollback to Initiator
2. Tue, 20 Apr 2021 16:20:11 GMT  
Joseph Richards (jbrichar): Approved for CBA College Committee Chair
3. Wed, 18 Aug 2021 00:16:47 GMT  
Jaydeep Balakrishnan (jaydeep.balakrishnan): Approved for CBA Dean

Date Submitted: Tue, 20 Apr 2021 16:11:16 GMT

## Viewing: HROB 151 : Management of Human Resources

Last edit: Tue, 20 Apr 2021 16:11:15 GMT

Changes proposed by: Sharyn Gardner (102064025)

### Contact(s):

Name (First Last)	Email	Phone 999-999-9999
Boniface	michaeb@csus.edu	9162787073

### Catalog Title:

Management of Human Resources

### Class Schedule Title:

Management Human Resource

### Academic Group: (College)

CBA - Business

### Academic Organization: (Department)

Management and Organization

### Will this course be offered through the College of Continuing Education (CCE)?

No

### Catalog Year Effective:

Spring 2021 (2021/2022 Catalog)

### Subject Area: (prefix)

HROB - Human Resources/Organizational Behavior

### Catalog Number: (course number)

151

### Course ID: (For administrative use only.)

154756

### Units:

3

**In what term(s) will this course typically be offered?**

Fall, Spring

**Does this course require a room for its final exam?**

Yes, final exam requires a room

**Does this course replace an existing experimental course?**

No

**This course complies with the credit hour policy:**

Yes

**Justification for course proposal:**

Course already exists. It is described as a Seminar but incorrectly coded in the catalog as a lecture. This is an update to the catalog code to correctly reflect that it is a Seminar as in the course description.

**Course Description: (Not to exceed 80 words and language should conform to catalog copy.)**

Seminar covering contemporary processes and practices pertaining to the organization and management of personnel including employee selection, development, motivation, evaluation and remuneration, and union relations. Emphasis on the management of human resources in task oriented organizations. Instructional method provides for case method, laboratory exercises, and small group discussion.

**Are one or more field trips required with this course?**

No

**Fee Course?**

No

**Is this course designated as Service Learning?**

No

**Does this course require safety training?**

No

**Does this course require personal protective equipment (PPE)?**

No

**Does this course have prerequisites?**

Yes

**Prerequisite:**

BSBA major (any concentration), Real Est and Land Use minor, HROB minor, or Public Health major

**Prerequisites Enforced at Registration?**

Yes

**Does this course have corequisites?**

No

**Graded:**

Letter

**Approval required for enrollment?**

No Approval Required

**Course Component(s) and Classification(s):**

Lecture  
Seminar

**Lecture Classification**

CS#02 - Lecture/Discussion (K-factor=1WTU per unit)

**Lecture Units**

**Seminar Classification**

CS#05 - Seminar (K-factor=1 WTU per unit)

**Seminar Units**

3

**Is this a paired course?**

No

**Is this course crosslisted?**

No

**Can this course be repeated for credit?**

No

**Can the course be taken for credit more than once during the same term?**

No

**Description of the Expected Learning Outcomes: Describe outcomes using the following format: "Students will be able to: 1), 2), etc."**

Students will be able to:

- Identify the major topical areas within the field of HRM and their interrelationship.
- Demonstrate an understanding of the importance of HR practices and systems for organizations today.
- Apply human resource management principles to typical problems in organizations.
- Formulate and implement changes in the existing HRM policies and procedures.
- Demonstrate effective written/oral communication related to HRM problems and issues.

**Assessment Strategies: A description of the assessment strategies (e.g., portfolios, examinations, performances, pre-and post-tests, conferences with students, student papers) which will be used by the instructor to determine the extent to which students have achieved the learning outcomes noted above.**

Assessment strategies include activities such as: exams, quizzes, reflection paper, journal assignment, team project

**Is this course required in a degree program (major, minor, graduate degree, certificate?)**

No

**Does the proposed change or addition cause a significant increase in the use of College or University resources (lab room, computer)?**

No

**Will there be any departments affected by this proposed course?**

No

**I/we as the author(s) of this course proposal agree to provide a new or updated accessibility checklist to the Dean's office prior to the semester when this course is taught utilizing the changes proposed here.**

I/we agree

**University Learning Goals****Undergraduate Learning Goals:**

Competence in the disciplines  
 Integrative learning  
 Personal and social responsibility  
 Intellectual and practical skills

**Is this course required as part of a teaching credential program, a single subject, or multiple subject waiver program (e.g., Liberal Studies, Biology) or other school personnel preparation program (e.g., School of Nursing)?**

No

**GE Course and GE Goal(s)****Is this a General Education (GE) course or is it being considered for GE?**

No

**Reviewer Comments:**

**Joseph Richards (jbrichar) (Tue, 02 Mar 2021 17:51:58 GMT):** Rollback: Boniface, Could you update any changes as suggested by the Council (last meeting),and then I can approve the document. Thanks.

Key: 2786