

# MINOR IN LEADERSHIP

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## SACRAMENTO STATE

### In Workflow

1. SP Dean (s.storms@csus.edu)
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### Approval Path

1. 2025-12-03T18:45:42Z  
Katie Dickson (katiedickson): Rollback to Initiator
2. 2026-01-19T17:50:56Z  
Tristan Josephson (tristan.josephson): Approved for WOMS Committee Chair
3. 2026-01-19T17:51:34Z  
Tristan Josephson (tristan.josephson): Approved for WOMS Chair
4. 2026-02-26T03:28:59Z  
Bao Lo (lo): Rollback to WOMS Chair for SSIS College Committee Chair
5. 2026-03-04T21:38:51Z  
Janett Torset (torsetj): Rollback to Initiator
6. 2026-09-09T21:30:25Z  
Stephanie Storms (s.storms): Approved for SP Dean

### New Program Proposal

Date Submitted: 2026-09-03T16:21:43Z

### Viewing: Minor in Leadership

**Last edit: 2026-09-03T16:21:42Z**

Changes proposed by: Raghu Trichur (101015079)

#### Academic Group: (College)

Special Programs

#### Academic Organization: (Department)

All College (Black Honors)

#### Catalog Year Effective:

2027-2028 Catalog

NOTE: This degree major program will be subject to program review evaluation within six years after implementation.

#### Individual(s) primarily responsible for drafting the proposed degree major program:

| Name (First Last) | Email             | Phone 999-999-9999 |
|-------------------|-------------------|--------------------|
| Raghu Trichur     | rtrichur@csus.edu | 916-278-1100       |
| Boatamo Mosupyoe  | mosupyob@csus.edu | 916-278-1180       |

## Program Snapshot

**Type of Program:**

Minor

**Title of the Program:**

Minor in Leadership

**Designation: (degree terminology)**

Minor

**Delivery Mode:**

Fully Face to Face

**Support Mode:**

State Support

Please see the CSU/CIP Code Crosswalk: [https://www.calstate.edu/csu-system/administration/academic-affairs/academic-programs-innovation-and-faculty-development/Documents/CSU\\_Codes\\_to\\_CIP\\_2020.pdf](https://www.calstate.edu/csu-system/administration/academic-affairs/academic-programs-innovation-and-faculty-development/Documents/CSU_Codes_to_CIP_2020.pdf)

**Is this a pilot program?**

No

**Will this program require accreditation?**

No

**Provide a clear, concise overview of the program proposal (new or change) and provide a justification. For NEW programs describe the purpose and focus of the program, identify the target student population(s), and highlight key strengths and distinguishing features of the program.**

The Black Honors College Minor in Leadership develops students into courageous, community-oriented leaders equipped to apply knowledge and skills in service of their communities. Intentionally designed as a stand-alone, interdisciplinary, and transdisciplinary pathway, the Minor cultivates transferable capacities for reflective action, ethical decision-making, collaborative problem-solving, and effective communication across diverse contexts.

The Minor integrates required coursework with hands-on learning experiences — including internships and leadership seminars — to build the competencies students need for post-baccalaureate success. It strengthens pathways into graduate study and encourages BHC scholars to consider advanced leadership programs across a range of disciplines and professional fields.

Designed specifically for BHC students, this Minor also responds directly to calls from community leaders across the greater Sacramento area for more diverse and inclusive leadership development. By preparing scholars to lead across multiple sectors, BHC strengthens not only its students but the communities and institutions they will go on to serve.

## University Learning Goals

**Undergraduate Learning Goals:**

Competence in the disciplines  
Intellectual and practical skills  
Personal and social responsibility  
Integrative learning

**Will this program be required as part of a teaching credential program, a single subject, or multiple subject waiver program (e.g., Liberal Studies, Biology) or other school personnel preparation program (e.g., School of Nursing)?**

No

## Curriculum Alignment and Assessment

### Program Goals

Provide a brief statement of the program's overarching goals and priorities: • Describe the program's mission, focus, and intended impact on students. • Identify broad areas of emphasis (e.g., career preparation, research, community engagement, leadership development). • Goals may be aspirational or developmental and do not need to be directly measurable.

**Program Goals Statement**

The Minor in Leadership aims to:

Develop BHC students into courageous, community-focused leaders who apply knowledge and skills for positive social impact  
 Provide hands-on leadership development through required coursework, internships, and leadership seminars  
 Expose students to leadership theory and practice through integrated classroom and real-world experiences  
 Equip students with essential career and leadership skills that support post-baccalaureate employability and success  
 Respond to the greater Sacramento community's call for diverse, well-prepared leaders  
 Strengthen the BHC community and the broader Sacramento region by cultivating inclusive leadership across sectors

## Program Learning Outcomes

Provide measurable, program-specific learning outcomes that reflect the most important competencies students will demonstrate upon completion of the program. Programs are expected to assess and use PLOs for continuous improvement.

### Program Learning Outcomes

#### Learning Outcome

PLO 1: Student will demonstrate familiarity with the concepts, theoretical perspectives, empirical findings, and historical trends in the study of leadership.

PLO 2: Students critically analyze and creatively solve problems relating to organizational behavior and performance.

PLO 3: Students analyze and evaluate diverse perspectives on leadership through an interdisciplinary lens.

PLO 4: Student will assess their own leadership competencies that they can implement in a variety of settings.

## Learning Outcomes Display

| Course Code | PLO 1 | PLO 2 | PLO 3 | PLO 4 |
|-------------|-------|-------|-------|-------|
| HONR 3      |       |       |       |       |
| POLS 112    |       |       |       |       |
| HONR 150    |       |       |       |       |
| BHC 195A    |       |       |       |       |
| HONR 195    |       |       |       |       |

### Please attach a Comprehensive Program Assessment Plan

Leadership Program-Assessment-Plan.docx

### Please attach a Curriculum Map Matrix

Leadership CurriculumMapMatrix.docx

### Please attach a Five-Year Budget Projection. For NEW programs, also attach a Budget Narrative.

Budget Statement.docx

### Please attach the updated roadmap:

Minor in Leadership – 8-Semester Roadmap.pdf

### Catalog Description (catalog copy):

Units required for Minor: 12

## Program Description

The Minor in Leadership requires students to complete 12 units that consists of a combination of coursework and internship. This Minor equips students with the leadership capabilities needed to create positive change in their communities and professional careers

**Admission and Continuation Requirements (catalog copy):** minimum GPA and prerequisites (if applicable), required coursework or preparation, portfolio, test scores, and/or letters of recommendation. For graduate programs: expectations for a relevant bachelor's degree (required or preferred disciplines, prerequisite knowledge, or equivalent experience), include evidence that program requirements conform to the minimum requirements for the culminating experience, as specified in Title 5 Section 40510 The Master's Degree and Section 40511 The Doctoral Degree.

Students must be admitted to the Black Honors Program to participate in the minor.

### Program Requirements (catalog copy):

REQUIRED COURSES:

| Code                                                                      | Title                                                                | Units     |
|---------------------------------------------------------------------------|----------------------------------------------------------------------|-----------|
| Students are recommended to enroll for courses in the sequence indicated. |                                                                      |           |
| HONR 3                                                                    | Foundations and Legacies of Arts and Ideas of Modern Global Cultures | 3         |
| POLS 112                                                                  | Current Political Thought                                            | 3         |
| HONR 150                                                                  | Leadership Seminar                                                   | 3         |
| BHC 195A                                                                  | Course BHC 195A Not Found                                            | 3         |
| or HONR 195                                                               | Community Fieldwork and Internship                                   |           |
| <b>Total Units</b>                                                        |                                                                      | <b>12</b> |

**Reviewer Comments:**

**Katie Dickson (katiedickson) (Wed, 03 Dec 2025 18:45:42 GMT):** Rollback: Rolled back at the request of Raghu Trichur.

**Bao Lo (lo) (Thu, 26 Feb 2026 03:28:59 GMT):** Rollback: Please see email.

**Janett Torset (torsetj) (Wed, 04 Mar 2026 21:38:51 GMT):** Rollback: Rolled back at author's request

Key: 579