Probationary Faculty Development Grant Program
Spring 2021

Process

1. Each Dean will nominate two individuals (one nominee and one alternate) to receive an award of $500 and three units release time for Spring, 2021. A match by the Dean will be viewed favorably. It is anticipated that each College with an appropriate nominee will receive at least one award (release time and $500).

2. Accompanying each nomination shall be a brief activity plan of the nominee to include: overview and background of the planned project, objectives, relationship to faculty member’s expertise, benefit to the individual and/or University, timeline and budget for the $500 support (see Activity Plan).

3. The Probationary Faculty Development Grant Subcommittee, of the Diversity Award Committee, will review the nominations and recommend funding to the Provost and Vice President for Academic Affairs.

4. The Provost and Vice President for Academic Affairs will notify Deans of the award recipients.

Eligibility

1. The priority for individuals to be funded should be:
   a. Forgivable Loan individuals currently on staff;
   b. ABDs for work on their dissertation;
   c. Non-tenured assistant professors;
   d. Other non-tenured faculty.

Criteria

1. A proposed project must be research, a creative activity, and a pedagogical enhancement.
   • Research is critical investigation, experimentation or analysis leading to the discovery, creation or significant revisions of facts, theories or interpretations, or the practical applications of such new or revised conclusions.
   • Creative activity refers to the creation of new works of art – visual, musical, literary, performance – within disciplines that encompass both art and the scholarly study of art.
   • Pedagogical enhancement refers to projects designed to support and develop new methods or strategies related to teaching excellence.

2. All else equal, priority will be given to the nominee whose proposed research is consistent with the University’s Strategic Plan Priority 4: Build a creative and vibrant learning community derived from the strength and vitality of our diverse campus and build upon work in service to students from underrepresented communities as a part of the Graduation Initiative and campus educational equity efforts.

3. Research that enhances an individual’s expertise will also be considered.

Timeline

For Spring 2021 proposals, nominations should be submitted to the Office of Graduate Diversity graddiversity@csus.edu by Friday, October 16, 2020. Deans will be notified of awards by Friday, November 13, 2020 to allow planning for Spring release time.