2018 - 2019 Annual Program Assessment Report

The Office of Academic Program Assessment California State University, Sacramento

For more information visit our <u>website</u> or <u>contact us</u> for more help.

This year OAPA has refined the annual assessment reporting process to make it simple, clear, and of high quality at the same time.

IMPORTANT REMINDER:

Please use the "<u>Guidelines</u>" and "<u>Examples for Answering Open-Ended Questions</u>" to answer each question in the template as you complete the report. Please provide and attach the following information:

- 1. PLO Assessed (Q1.1, Q2.1)
- 2. Definition of the PLO(s) (Q2.1.1)
- 3. Rubrics and Explicit Program (not class) Standards of Performance/Expectations (Q2.3)
- 4. Direct Measures (Q3.3.2)
- 5. Data Table(s) (Q4.1)
- 6. Curriculum Map (Q21.1)
- 7. Most Updated Assessment Plan (Q20.2)

Please provide only relevant information and limit all of your attachments to 30 pages.

Please save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.

DEADLINE TO SUBMIT: JULY 1, 2019.

Please begin by selecting your program name in the drop do
--

If the program name is not listed, please enter it below

in the program hame to het heteur prodes enter it betett.
BA Women's Studies
OR enter program name:

Section 1: Report All of the Program Learning Outcomes Assessed

Question 1: All the Program Learning Outcomes Assessed

Q1.1.

Which of the following Program Learning Outcomes (PLOs) including Sac State Baccalaureate Learning Goals (BLGs)or emboldened Graduate Learning Goals (GLGs) did you assess? [Check all that apply]

- ☑ 1. Critical Thinking
- □ 2. Information Literacy
- ☑ 3. Written Communication
- ☐ 4. Oral Communication
- □ 5. Quantitative Literacy
- ☐ 6. Inquiry and Analysis
- □ 7. Creative Thinking
- □ 8. Reading
- ☐ 9. Team Work

□ 10. Problem Solving□ 11. Civic Knowledge and Engagement
☐ 12. Intercultural Knowledge, Competency, and Perspectives
□ 13. Ethical Reasoning
 14. Foundations and Skills for Lifelong Learning 15. Global Learning and Perspectives
☐ 16. Integrative and Applied Learning
☐ 17. Overall Competencies for GE Knowledge
☐ 18. Overall Disciplinary Knowledge
□ 19. Professionalism □ 20. Research
□ 21A. Other, specify any assessed PLOs not included above:
a.
b.
c. □ 21B. Check here if your program has not collected any data for any PLOs. Please go directly to Q6
(skip Q1.3.a. to Q5.3.1.)
Q1.3.a.
Are your PLOs closely aligned with the mission and/or the <u>strategic plan</u> of the university?
• 1. Yes
2. No
3. Don't know Undo
ondo
(Remember: Save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.)
Section 2: Report One Learning Outcome in Detail
Question 2: Detailed Information for the Selected PLO
Q2.1. Select <u>OR</u> type in ONE(1) PLO here as an example to illustrate how you conducted assessment (be sure you checked the correct box for this PLO in Q1.1):
Integrative and Applied Learning
If your PLO is not listed, please enter it here :
Q2.1.1. Please provide the definition for this PLO (See Appendix 15 Sample Answer to Q2.1.1).
Students graduating with a B.S. in Women's studies will demonstrate ability to apply their understanding of
Feminist Theories and Principles to Social Issues, Institutions and Problems.
They will clearly state the social issues or problems from a critical feminist perspective.
They will skillfully interpret and apply the principles of feminist scholarship to the social issues they are analyzing.
Come to strong conclusions regarding the social problems or issues based on their own critical analysis and evaluation of this issue from a feminist perspective.

PLO? (e.g. "	We expect 8 nmunication	ped or adopted <i>explicit program standards of performance/expectations</i> for this 10% of our students to achieve at least a score of 3 or higher in all dimensions of the VALUE rubric.")
Q2.2.a. Please provi	de the stand	dards of performance/expectations for this PLO:
Integrative	& Applied Le	earning: Explain Social Issues and Problems; Apply feminist perspectives to social issues.
Q2.3.		
		attach the rubric(s) that you used to evaluate your assignment(ple Answer to Q2.3):
Attached.		
Grading I 33.69 KB		al Assignment.docx Click here to attach a file
Q2.4. Q	Q2.5. Q2.6	6. Please indicate where you have published the PLO, the standard (stdrd) of
	Stdrd Rubi	ric performance, and the rubric that was used to measure the PLO:
		1. In SOME course syllabi/assignments in the program that address the PLO
		2. In ALL course syllabi/assignments in the program that address the PLO

3. In the student handbook/advising handbook 4. In the university catalogue 5. On the academic unit website or in newsletters 6. In the assessment or program review reports, plans, resources, or activities **V ~** \checkmark 7. In new course proposal forms in the department/college/university 8. In the department/college/university's strategic plans and other planning 9. In the department/college/university's budget plans and other resource allocation documents

			10. Other, specify:	
		E	Question 3: Data Collection Methods and Evaluation of Data Quality for the Selected PLO	
Q3.1. Was assessr 1. Yes 2. No (sl 3. Don't 4. N/A (su)	kip to Q (know (s	5) kip to C	ence collected for the selected PLO?	
Q3.1.1 . How many a	assessme	ent tool	ls/methods/measures in total did you use to assess this PLO?	
Q3.2. Was the dat • 1. Yes	a score e	d/eval	luated for this PLO?	
2. No (sl 3. Don't 4. N/A (s	know (s	kip to C	26)	
Q3.2.1. Please descr what means			ollected the assessment data for the selected PLO. For example, in what course(s) or ected:	r by
			s used, the final assignment for the capstone seminar in Women's Studies. It ill-time faculty in the department.	
(Remembe	er: Save	your p	progress. There is NO "submit" button. After July 1, 2019, the saved report be considered the final submission.)	wil
Que	estion	3 A : D	Direct Measures (key assignments, projects, portfolios, etc.)	
Q3.3. Were direct PLO? 1. Yes 2. No (sk 3. Don't I	ip to Q3	.7)	assignments, projects, portfolios, course work, student tests, etc.) used to assess t	this
were used? □ 1. Capsto ☑ 2. Key as	[Check one projessignme	all tha ect (e.g nts fron	ct measures (key assignments, projects, portfolios, course work, student tests, etc.) It apply g. theses, senior theses), courses, or experiences m required classes in the program m elective classes)

-	performance assessment such as simulations, comprehensive exams, or critiques nce assessments such as internships or other community-based projects
Q3.3.2. Please attach the assig See Appendix 1 Samp	gnment instructions that the students received to complete the assignment (
Attached.	le Aliswei to Q3.3.2).
Assignment 2.docx	Click here to attach a file
⊍ 32.08 KB	U Click here to attach a file
23.4. What tool was used to e	valuate the data?
	to interpret the evidence (skip to Q3.4.4.)
	oped/modified by the faculty who teaches the class (skip to Q3.4.2.) oped/modified by a group of faculty (skip to Q3.4.2.)
	rested and refined by a group of faculty (skip to Q3.4.2.)
5. The VALUE rubric(6. Modified VALUE ru	ubric(s) (skip to Q3.4.2.)
7. Used other means Undo	(Answer Q3.4.1.)
Orldo	
Q3.4.1. I f you used other means	s, which of the following measures was used? [Check all that apply]
☐ 1. National disciplina	ry exams or state/professional licensure exams (skip to Q3.4.4.)
	e and skills measures (e.g. CLA, ETS PP, etc.) (skip to Q3.4.4.) d knowledge and skill exams (e.g. ETC, GRE, etc.) (skip to Q3.4.4.)
☐ 4. Other, specify:	
skip to Q3.4.4 .)	
23.4.2.	dinactly, and availably with the DLOS
vas the rubric alighed o ■ 1. Yes	directly and explicitly with the PLO?
0 2. No	
3. Don't know4. N/A	
Undo	
23.4.3.	to (a green ment there are) aligned directly and symbols by which the gratual 2
Was the direct measur • 1. Yes	e (e.g. assignment, thesis, etc.) aligned directly and explicitly with the rubric?
0 2. No	
3. Don't know4. N/A	
Undo	

 Q3.4.4. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the PLO? 1. Yes 2. No 3. Don't know 4. N/A Undo
Q3.5. Please enter the number (#) of faculty members who participated in planning the assessment data collection of the selected PLO?
Q3.5.1. Please enter the number (#) of faculty members who participated in the evaluation of the assessment data for the selected PLO?
Q3.5.2. If the data was evaluated by multiple scorers, was there a norming process (a procedure to make sure everyone was scoring similarly)? 1. Yes 2. No 3. Don't know 4. N/A Undo Q3.6.
How did you select the sample of student work (papers, projects, portfolios, etc.)? Randomly selected 16 papers from a broad cross section of majors registered in the course.
O3.6.1. How did you decide how many samples of student work to review? Based on a determination that 16 out of 38 students would be a good sample size and indicator of overall student performance.

Please enter the number (#) of students <u>from ONLY your program</u> that were assessed for this program learning outcome (not all students in the class).

16

Q3.6.3a. Please enter the number (#) of samples of student work <i>from ONLY your program</i> that were evaluated for this
program learning outcome.
16
Q3.6.4. Was the sample size of student work for this program assessment adequate for assessing this program learning outcome? 1. Yes 2. No 3. Don't know Undo
(Remember: Save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.)
Question 3B: Indirect Measures (surveys, focus groups, interviews, etc.)
Q3.7.
Were indirect measures used to assess the PLO? 1. Yes
2. No (skip to Q3.8)
3. Don't Know (skip to Q3.8)
Undo
 Q3.7.1. Which of the following indirect measures were used? [Check all that apply] □ 1. National student surveys (e.g. NSSE) □ 2. University conducted student surveys (e.g. OIR) □ 3. College/department/program student surveys or focus groups
☐ 4. Alumni surveys, focus groups, or interviews
5. Employer surveys, focus groups, or interviews6. Advisory board surveys, focus groups, or interviews
☐ 7. Other, specify:
02711
Q3.7.1.1. Please explain and attach the indirect measure you used to collect data:
Click here to attach a file Click here to attach a file

Q3.7.2.

If surveys were used, how was the sample size **decided**?

7 of 17

Q3.7.3. If surveys were used, how did you select your sample:
Q3.7.4. If surveys were used, please enter the response rate:
Question 3C: Other Measures (external benchmarking, licensing exams, standardized tests, etc.)
Q3.8. Were external benchmarking data, such as licensing exams or standardized tests, used to assess the PLO? 1. Yes 2. No (skip to Q3.8.2) 3. Don't Know (skip to Q3.8.2) Undo
Q3.8.1. Which of the following measures was used? [Check all that apply] ☐ 1. National disciplinary exams or state/professional licensure exams ☐ 2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.) ☐ 3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.) ☐ 4. Other, specify:
Q3.8.2. Were other measures used to assess the PLO? 1. Yes 2. No (skip to Q4.1) 3. Don't know (skip to Q4.1) Undo
Q3.8.3. If other measures were used, please specify:

Click here to attach a file
 Click here to attach a file

(Remember: Save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.)

Question 4: Data, Findings, and Conclusions

Q4.1.

Please provide tables and/or graphs to summarize the assessment data, findings, and conclusions for the selected PLO in Q2.1 (see Appendix 12 in our <u>Feedback Packet Example</u>.) Please do **NOT** include student names and other confidential information. This is going to be a **PUBLIC** document:

Categories within Integrative & Applied Learning	Highly Competent 4	Competent 3 and above	Slightly Competent 2 and above	Barely Competent 1 and above	Total
1) Explain Social Issues & Problems	37.5%	50%	12.5%	0%	100%
2) Apply Feminist Principles to Social issues, institutions /organizations	25%	37.5%	37.5%	0%	100%

4 = Highly Competent/ A

3 = Competent / B

2 = Slightly Competent / C

1 = Barely Competent / D

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Q4.2.

Are students doing well and meeting the program standard? **If not**, how will the program work to improve student performance of the selected PLO (See Appendix 15 Sample Answers to Q4.1-Q4.3)?

The department had set a goal that at least 70% of the students in the major should have a 3 or above in the category for Integrative and Applied Learning in AY 2018-19. The Assessment as indicated in the data above, reveals the following results:

In Category 1) Explain Social Issues & Problems, 87.5% of Women's Studies majors met and exceeded department expectations.

However, in Category 2) Apply Feminist Principles to Social issues, institutions /organizations, only 62.5% met the expectation of a 3 or above.

This is the first time in many years that we have assessed this PLO. It confirms our own concerns regarding our Curriculum, our use of this course for Program assessment, as well and our own understanding of what students are learning in our courses. Students' written assignments reveal a good grasp of the issues and problems that shape our lives, as well as a strong ability to communicate their overall understanding of feminist approaches and perspectives. However, students do struggle to apply complex feminist theories to lived experiences. Given that the Seminar in Feminist Theory is an advanced course structured more or less like a graduate seminar with complex theoretical texts, the department has been debating a few ideas for restructuring our curriculum so as to better prepare students for this course.

 $\ensuremath{\text{0}}$ Click here to attach a file $\ensuremath{\text{0}}$ Click here to attach a file

Q4.3.

For the selected PLO, the student performance:

- 1. Exceeded expectation/standard
- 2. Met expectation/standard
- 3. Partially met expectation/standard
- 4. Did not meet expectation/standard
- 5. No expectation/standard has been specified
- o 6. Don't know

Undo

Question 4A: Alignment and Quality

Q4.4.

Did the data, including the direct measures, from all the different assessment tools/measures/methods directly align with the PLO?

- 1. Yes
- O 2. No
- O 3. Don't know

Undo

Q4.5

Were all the assessment tools/measures/methods that were used good measures of the PLO?

- 1. Yes
- 2. No
- 3. Don't know

Undo

Question 5: Use of Assessment Data (Closing the Loop)

05.1

As a result of the assessment effort and based on prior feedback from OAPA, do you anticipate *making any changes* for your program (e.g. course structure, course content, or modification of PLOs)?

- 1. Yes
- 2. No (skip to Q5.2)
- 3. Don't know (skip to **Q5.2**)

Undo

Q5.1.1.

Please describe **what changes** you plan to make in your program as a result of your assessment of this PLO. We are considering one or two of the following options:

- 1) Add more Required courses to the curriculum.
- 2) Create a 2nd category of requirements before students advance to the Seminar in Feminist Theory (the course used for Assessment).
- Consider another course for Assessment purposes which is more consistent with standard expectations for students graduating with a Baccaleaureate degree.

Q5.1.2.

Do you have a plan to assess the *impact of the changes* that you anticipate making?

1. Yes, describe your plan:

Those will be	decided onc	e we finalize	the changes	after our	Program F	Review.

- 2. No
- 3. Don't know

Undo

Q5.2.

To what extent did you apply previous assessment results collected through your program in the following areas? Undo 1-12 Undo 12-23	1. Very Much	2. Quite a Bit	3. Some	4. Not at All	5. N/A
1. Improved specific courses	0	0	•	0	0
2. Modified curriculum	0	0	0	•	0
3. Improved advising and mentoring	0	0	•	0	0
4. Revised learning outcomes/goals	0	0	0	•	0
5. Revised rubrics and/or expectations	0	0	0	•	0
6. Developed/updated assessment plan	0	0	0	•	0
7. Annual assessment reports	•	0	0	0	0
8. Program review	0	•	0	0	0
9. Prospective student and family information	0	0	0	0	•
10. Alumni communication	0	0	0	0	•
11. WSCUC accreditation (regional accreditation)	0	0	0	0	•
12. Program accreditation	0	0	0	0	•
13. External accountability reporting requirement	0	0	0	0	•

14. Trustee/Governing Board deliberations	0	0	0	0	•
15. Strategic planning	0	0	0	0	•
16. Institutional benchmarking	0	0	0	0	•
17. Academic policy development or modifications	0	0	0	0	•
18. Institutional improvement	0	0	0	0	•
19. Resource allocation and budgeting	0	0	0	0	•
20. New faculty hiring	0	0	0	•	0
21. Professional development for faculty and staff	0	0	0	•	0
22. Recruitment of new students	0	0	0	•	0
23. Other, specify:	0	0	0	0	0

Q5.2.1.

Please provide a detailed example of how you used the assessment data above:

Last year's results of our Assessment of written communication were very good. We used those to ensure that we continued the same best practices we had used the previous year, such as include more peer reviews of written assignments, and revision of drafts.

Q5.3.	1.	2.	3.	4.	5.
To what extent did you apply previous assessment feedback from the Office of Academic Program Assessment in the following areas?	Very Much	Quite a bit	Some	Not at All	N/A
Undo 1-9					
1. Program Learning Outcomes	0	0	0	•	0
2. Standards of Performance	0	0	•	0	0
3. Measures	0	0	0	•	0
4. Rubrics	0	0	0	•	0
5. Alignment	0	0	0	•	0
6. Data Collection	0	0	0	•	0
7. Data Analysis and Presentation	•	0	0	0	0
8. Use of Assessment Data	•	0	0	0	0
9. Other, please specify:	0	0	0	0	0

Q5.3.1

Please share with us an example of how you applied **previous feedback** from the Office of Academic Program Assessment in any of the areas above:

We used the feedback from Previous Assessment Report to assess a different PLO this year; to create a new table for sharing the results of our assessment which is based on the sample provided; to write up the Assessment standards based on criterea; and to improve the norming process. Last year, we had assessed Written Communication (not Critical Analysis, as inaccurately mentioned in the feedback), the previous two years we had assessed Critical Analysis. This year we have assessed the third criteria in our PLO's: Integrative and Applied Learning. With this, we have assessed all three of our PLO's over the last four years. Through these various assessment tools we have a good grasp of the overall **disciplinary knowledge** students have gained from our degree program.

(Remember: Save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.)

Section 3: Report Other Assessment Activities

Other Assessment Activities

If your program/academic unit conducted assessment activities that are not directly related to the PLOs for

-	•	•	
(1	^	

	Joan (mor impacto or ar	radvising center, etc.), pre	ease provide those activities and results here:
0 (Click here to attach a file	Click here to attach a file	
.			
Q6 .1			
			d in Q6 will be linked to any of your PLOs and/or PLO
			and the strategic planning for the program and the university:

Q7.

What PLO(s) do you plan to assess next year? [Check all that apply]

- ☑ 1. Critical Thinking
- □ 2. Information Literacy
- ☑ 3. Written Communication
- ☐ 4. Oral Communication
- ☐ 5. Quantitative Literacy
- ☑ 6. Inquiry and Analysis
- ☐ 7. Creative Thinking

Q10.

□ 8. Reading	
□ 9. Team Work	
□ 10. Problem Solving	
☐ 11. Civic Knowledge and Engagement	
☐ 12. Intercultural Knowledge, Competency, and Perspectives	
☑ 13. Ethical Reasoning	
☐ 14. Foundations and Skills for Lifelong Learning	
 ✓ 15. Global Learning and Perspectives □ 16. Integrative and Applied Learning 	
□ 17. Overall Competencies for GE Knowledge	
 ☑ 17. Overall Competencies for GE knowledge ☑ 18. Overall Disciplinary Knowledge 	
□ 19. Professionalism	
□ 20. Research	
☐ 21. Other, specify any PLOs not included above:	
a.	
b.	
C.	
Q8.	
Please explain how this year's assessment activities help you address recommendations from your department' last program review?	S
N/A	
IVA	
Q9. Please attach any additional files here:	
U Click here to attach a file Click here to attach a file	
Click here to attach a file Click here to attach a file	
Q9.1.	
If you have attached any files to this form, please list every attached file here:	
Assessment Grading Rubric	
Assessment Tool	
Assessment Plan	
Assessment rian	
Section 4: Background Information about the Program	
Program Information (Required)	
Program:	
(If you typed in your program name at the beginning, please skip to Q11)	

Program/Concentration Name: [skip if program name is already selected or appears above]
BA Women's Studies
Q11.
Report Author(s):
Sujatha Moni
Q11.1.
Department Chair/Program Director:
Sujatha Moni
Q11.2. Assessment Coordinator:
Sujatha Moni
Sujutita Morii
Q12.
Department/Division/Program of Academic Unit (select):
Women's Studies
Q13. College:
College of Social Sciences & Interdisciplinary Studies
College of Social Sciences & Interdisciplinally Studies
Q14.
What is the total enrollment (#) for Academic Unit during assessment (see Departmental Fact Book):
75
Q15.
Program Type: 1. Undergraduate baccalaureate major
2. Credential
3. Master's Degree
4. Doctorate (Ph.D./Ed.D./Ed.S./D.P.T./etc.)
○ 5. Other, specify:
Undo
Q16. Number of undergraduate degree programs the academic unit has?
3
Q16.1. List all the names:
B.S. Women's Studies
Minor in Women's Studies
Minor in LGBTQ Studies
Q16.2. How many concentrations appear on the diploma for this undergraduate program?
0
Q17. Number of master's degree programs the academic unit has?
0
Q17.1. List all the names:

Q17.2. How many concentrations app	pear on th	ne diploma	a for this r	naster's p	rogram?			
Q18. Number of credential program	ns the aca	ademic ur	nit has?					
Q18.1. List all the names:								
Q19. Number of doctorate degree p	orograms	s the acad	lemic unit	has?				
Q19.1. List all the names:								
When was your Assessment Plan	1.	2.	3.	4.	5.	6.	7.	8.
Undo	Before		2014-15					Don't know
O20 Dayalanad?		0	0	0	0	0	0	0
Q20. Developed?	•	0	0)))
Q20.1. Last updated?	0	0	0	0	•	0	0	0
· · · · · · · · · · · · · · · · · · ·	0	0	0					

3. Don't know

Undo

Q21.1.

Please obtain and attach your latest curriculum map:

Click here to attach a file

22.
as your program indicated explicitly in the curriculum map where assessment of student learning occurs?
1. Yes
■ 2. No
3. Don't know
Undo
23.
oes your program have a capstone class?
1. Yes, specify:
Seminar in Feminist Theory
2. No
3. Don't know
Undo
Ondo
23.1.
oes your program have a capstone project(s)?
1. Yes
■ 2. No
3. Don't know

Q24.

Undo

BEFORE YOU SUBMIT: Please **check** that you have included all of the following key evidences:

- ☑ 1. PLO Assessed (Q1.1, Q2.1)
- ☑ 2. Definition of the PLO(s) (Q2.1.1)
- $\ensuremath{\square}$ 3. Rubrics and Explicit Program (not class) Standards of Performance/Expectations (Q2.3)
- ☑ 4. Direct Measures (Q3.3.2)
- ☑ 5. Data Table(s) (Q4.1)
- ☐ 6. Curriculum Map (Q21.1)
- ☑ 7. The Most Updated Assessment Plan (Q20.2)

Please do **NOT** include student names and other confidential information. This is going to be a **PUBLIC** document.

Save When Completed!

(Remember: Save your progress. There is NO "submit" button. After July 1, 2019, the saved report will be considered the final submission.)

DEADLINE: July 1, 2019.

Thank you and have a great summer!

ver. 03.11.19

Grading Rubric for WOMS 180 Final Assignment

Grading Criteria	4 – Highly	3 – Mostly	2 – Slightly	1 – Barely
Cuitical Thinkings	Competent	Competent	Competent	Competent
Critical Thinking:				
(1) Demonstrate knowledge & explanation of feminist Issues	Demonstrates a clear mastery of feminist Issues	Demonstrates good understanding of feminist Issues	Demonstrates some understanding of feminist Issues	Demonstrates little understanding of feminist Issues Provides little to no
(2) Provide Evidence	Provides excellent evidence of scholarship to support claims & arguments.	Provides clear evidence to support claims and arguments	Provides some evidence to support claims and arguments	evidence to support claims and arguments
(3) Student's Position & Conclusion	Provides excellent justifications and summary of main arguments	Provides strong justification and summary of arguments	Provides some justification and summary.	Provides no explanations or summary of main points.
Written Communication:				
(1) Demonstrate clear organization & use supporting evidence	Paper is well organized with excellent intro, strong paragraphs, transitions, adequate supporting quotes, summary & critical analysis.	Well organized with good ideas and well developed paras, supporting quotes and explanations.	Organization needs improvement. Paragraphs are weak, lacking transitions. Either too much summary, or very little explanation of context. Needs supporting quotes.	Lacks organization, poorly constructed paragraphs. Discussion not adequate. Lacks quotes, arguments, & substantial context.
(2) Use proper syntax, grammar, & demonstrate attention to audience engagement	Paper is engaging, with no grammar errors.	Topic is quite interesting & there may be slight grammar errors.	Topic is somewhat engaging for audience. Several grammar errors.	Topic is not engaging. There may or may not be several grammar errors.
Integrative & Applied Learning: Explain Social Issues and Problems	Demonstrates excellent understanding of social issues & problems from feminist perspectives	Demonstrate understanding of social issues & Institutions from feminist perspectives	Some understanding of social issues	Some attempt has been made to demonstrate understanding of social issues & problems
Apply feminist perspectives to social issues/institutions or organization	Demonstrates an excellent application of theories to social context	Demonstrates a suitable application of feminist theories to social context	Theories are somewhat applied to context.	Attempts to apply theory to context.

WOMS 180: Assignment II

Your goal in this paper is to choose a particular institution, organization or social problem and use feminist theory to: a) identify a specific set of feminist issues within this institution or organization, b) analyze the structures of inequality within this space, and c) using feminist methods, come-up with alternative approaches for addressing these inequalities.

Throughout your analysis, develop comparisons among **3 different theoretical frameworks from a minimum of 5 different essays** you have read in this course, starting from postcolonial theory up to the end of the semester. Discuss specific feminist issues or problems around which you can develop your comparisons.

Examples of Topics: the school system or higher education; bilingual education; immigration, intimate partner violence, sex trafficking, sexual harassment, education/job/safety of undocumented individuals; hospitals; pharmaceutical industry; legal process; Law enforcement; ICE; government; American exceptionalism; Corporations and corporate globalization; women in politics; gun violence; homeless or domestic violence shelters; childcare centers; various non-profits; state government services, social welfare agencies like CPS; Prisons; Sports, cultural festivals, LGBTQ/ Pride centers, Transgender rights activism, agencies or centers; Health, hospitals, pharmaceutical industry; Women's Health Centers like planned parenthood; hate crimes, the economic crisis; War; Military, militarism, sexual assault within the military; media & pop culture; Television; music videos; New Social Movements (like Black Lives Matter, Women's Movement), etc.

Here are some Questions to get you thinking: How do feminist theories help you understand this particular institution and the structuring of power relations within it? What strategies do theories offer in dismantling intersecting discourses of gender, race, class, and culture? What are the difficulties or challenges? What strategies for overcoming the structural inequalities within this particular institution does feminist theory offer?

Provide a specific conclusion regarding the effectiveness of these theories and their contribution to the advancement of feminist scholarship.

Paper should be minimum 10-12 pages long in Times New Roman 12 font, double spaced with 1" margins all around in a format of your choice. Use both in-class and outside sources to develop your analysis. **Minimum 9 sources should be cited with at least 5 texts from class and 4 external sources based on your own research**. External sources should include at least one book (single author or edited); 2 scholarly peer-reviewed journals, and the 4th source can be anything, such as a newspaper article, website, blog, etc. Include a Works Cited page.

Good Luck and Enjoy Writing!

Submission Deadlines

- 1) Monday, April 8th: A 2-page Proposal due on Canvas by midnight.
- 2) Conference Week April 8-12: Be sure to sign up for an appointment.
- 2) Friday, April 19th: 4-page draft with list of Works Cited due on Canvas by midnight
- 3) May 7th: In-Class Assignment Peer Review 7-8 pages long with Works Cited.
- 3) Friday May 10th: Final Assignment Due on Canvas before 11.59 p.m.

ASSESSMENT PLAN – ACADEMIC YEAR 2018-19

The Women's Studies Department will conduct assessment of Department Learning Goals and Outcomes for the following 3 criteria: 1) critical thinking; 2) Written Communication, and 3) Integrative and Applied Learning. The Program Learning Outcome that will be assessed in detail this year will be **Integrative and Applied Learning.** The PLO's will be assessed using the final research papers for the capstone seminar in Women's studies: WOMS 180: Seminar in Feminist Theory.