

Executive Committee Minutes

Tuesday, September 19, 2023, 3:00 pm

Approved: October 3, 2023

Call to Order:

Executive Session (Administration item): 3:00 pm – 4:12 pm

Regular Meeting convened: 4:12 pm

Roll Call:

Adam Rechs, Aleta Baldwin, Amber Gonzalez, Andera Terry, Bertha Vegas Castellanos (absent), David Moore, Jeff Wilson, Matthew Krauel, Monicka Tutschka, Raul Tadle, Tracy Dawn Hamilton

Open Forum: No items.

Approval of the Agenda: The agenda was amended to add the Affirmative Action/Equal Opportunity Hiring Policy after items 9. The agenda as amended was approved.

Approval of the Minutes: The minutes of September 12, 2023 were approved.

From the Chair: Curriculum Policies Committee has nominated a chair for Fall Semester. The item will be placed on the Senate agenda for Sept. 21. Mice infestation in Tahoe Hall is being address. Ventilation in Mendocino and Brighton Halls: VP Bowman was consulted on the matter and he stated that every building on campus has been updated with the highest level of filtration (MERV 13). If there is an issue with a specific classroom, VP Bowman has asked to be contacted.

From the Provost: Repeal of AB 1887 (travel ban to states with anti-LGBTQ laws) has been signed by the Governor. State funds can be used for travel again. It is somewhat of a bittersweet announcement since these states continue to discriminate against LGBTQ individuals.

Faculty Representative – Chief of Staff Search Committee: The item was tabled.

Implementation of the Antiracism & Inclusion Campus Action Plan: VP Settles-Tidwell presented an update on the Antiracism & Inclusion Campus Action Plan. The implementation work has reached the stage at which the Division of Inclusive Excellence (IE) is reaching out to the Senate to engage in implementation of a number of recommendations from the report for which the Senate has purview. A discussion was had about how best to present this to the Senate as well as how to institutionalize the review/drafting of policies with an antiracism lens.

It was proposed and adopted to bring to the Senate during a regular meeting the presentation that VP Settles-Todwell gave, explain the list of recommendations from the report that fall under the purview of the Senate, and highlight the actions already undertaken by faculty and Academic Affairs in this area. The topic would come back to the Senate at a later meeting (perhaps an off Thursday) to provide time for senators to review the recommendations. It was stated that it will be important to include student voices in the discussions.

Affirmative Action/Equal Opportunity Hiring Policy:

A motion was made for FPC to look at the Affirmative Action/Equal Opportunity Hiring Policy as they review the Tenure Track Hiring Building on Inclusive Excellence Criteria that was referred to FPC at the previous Executive Committee meeting. A discussion was had as to whether the appropriate policy would be the Affirmative Action/Equal Opportunity Hiring Policy or Section 6.6 of the UARTP Policy. At that time of adjournment, the item was still being discussed.

September 26 Executive Committee meeting: The meeting is canceled to allow members to attend the Green and Gold Speaker Series: Beats of Belonging: Latine Revolution & Restoration.

The following items were not addressed and will be placed on the next meeting agenda:

- Status of Information Requests at Senate Meetings
- Update on Work Currently Before Standing Committees
- Identifying Critical Issue to be Considered by the Senate and its Standing Policy Committees

Adjourned: 5:02 p.m.