

Executive Committee Minutes*Tuesday, September 15, 2026, 3:00 pm**Approved: September 22, 2026***Call to Order:** 3:33 p.m.**Roll Call:** Andrea Terry, Brittany Young, Hogan Hayes, Aleta Baldwin, Lauren Perry, Mary Breunig, Candace Gregory-Abbott (absent), Theresa Abah, Bitá Rivas, Carolyn Pickrel, Farshid Zabihian**Open Forum:****Faculty Hiring Process:** For new faculty PageUp and CHRS defaults to the legal name when faculty have provided a preferred name. Vice Provost Santamaria will follow up.**Campus Waste Collection Policy:** The following statement was read on behalf of Professor Lagos:

I cannot adequately express my frustration with the current garbage collection policy on campus. While this initiative was ostensibly designed to reduce waste, the way it has been implemented does little to achieve that goal.

I have no objection to separating waste into compost, landfill, and recycling categories. In fact, I fully support responsible waste management. However, having custodial staff collect waste from offices remains the most efficient and effective approach, as they can ensure that materials are sorted correctly and consistently.

Requiring individual faculty members to leave their offices and travel down hallways to locate disposal bins takes time away from teaching, research, advising, and service responsibilities. It also does not guarantee proper sorting. On the contrary, it is likely to result in mistakes and inefficiencies. In addition, if compostable waste is inadvertently left in offices, it may attract insects, create odors, promote mold growth, and lead to other health and sanitation concerns.

Overall, I view this policy as creating new problems rather than providing a more effective system for waste reduction and disposal.

The only rationale I can imagine is that the change was implemented primarily to reduce custodial staffing costs. If that is the case, the burden of this cost-saving measure is now being shifted onto faculty and staff. I strongly object to the policy and am disappointed

that there was no opportunity for meaningful input from those directly affected. I would urge the Senate to give this matter serious consideration.

Over the past twenty-three years, I have witnessed a number of policies that seemed impractical or poorly conceived, and unfortunately, this appears to be another example. Rather than reducing waste, it risks increasing inefficiency, creating potential health concerns, and imposing unnecessary responsibilities on faculty.

Approval of the Agenda: Approved as published.

Minutes – September 8, 2026 – Approved as published.

From the Chair:

- Executive Committee members were encouraged to attend the Senate meeting and introduce themselves. Standing Policy Committee chairs who attend will be asked to introduce themselves and provide a brief update on their committees' current work and activities.
- A meeting with the Associate Registrar re: Engl 20 alternative & registration will be scheduled.

From the Provost: An enrollment update was provided.

Draft Senate Agenda – September 24: The agenda was amended to add reports from Standing Policies Committee Chairs as an Information Item. The agenda was approved as amended.

President's Memo: Bachelor of Applied Studies:

- A request was made to allow GSPC to discuss in committee admissions in Graduate eligibility requirements.
- Professor Hayes statement:

I appreciate the president bringing regional needs to the Senate's attention, and I am open to faculty examining whether these degrees would serve our students. But I am concerned that this memo appears to settle several academic questions before faculty deliberation has begun: the timeline, degree type, administrative home, funding model, subject areas, and even a list of preferred programs.

Our Shared Governance Agreement places authority over educational matters with the faculty and academic departments. That means more than allowing faculty final approval of a substantially predetermined plan. Faculty must have a meaningful role in deciding whether programs should be created, what form they should take, and where they should reside.

I would therefore like us to clarify that the Fall 2027 date is aspirational, that none of these program or organizational decisions have already been made, and that departments remain free to develop—or decline to develop—proposals through the normal curricular process. I hope our response can welcome discussion of regional needs while firmly preserving faculty responsibility for the curriculum.

- Question raised: would Bachelor of Applied Studies be available to first time freshmen coming to campus? The Interim Provost clarified that the intent of the BAS is to serve students in specific technical careers who already have Associate's degrees.
- Request: can the President's memo be revised to include the concerns raised in the Resolution on Title 5 Changes from the Spring 2026?
- Request: because the bulk of the curricular work would be on the College of Engineering, can they be consulted regarding this proposal before a working group is formed?
- Concern: students earning the BAS through CCE would not have access to regular on-campus student services despite paying more for their classes.
- Additional context: Arizona State University has been aggressively courting Sierra College, and the Community College system now has an agreement for online Bachelor's degree completions. Large employers are looking to come to Sacramento but need assurance that potential employees have the appropriate training. Our regional community college partners would rather work with us than ASU. The BAS would help alleviate some of these issues.
- Additional context: the President wrote the memo after receiving communication from business leaders in the area. The degree areas on the memo are suggestions, not directives.
- Request: push back the Fall 2027 start date for the BAS due to time needed for consultation and curriculum development.
- Action items: Chair Terry will work with the office of the Interim Provost to engage in consultation with the College of Engineering and provide updates at the next Executive Committee meeting.

Adjourned: 4:17 pm