



Executive Committee Minutes

Tuesday, September 29, 2026, 3:00 pm

Approved: 10/6/26

Call to Order: 3:02 p.m.

Roll Call: Andrea Terry, Brittany Young, Hogan Hayes, Aleta Baldwin, Lauren Perry, Mary Breunig, Candace Gregory-Abbott, Theresa Abah, Bitá Rivas, Carolyn Pickrel, Farshid Zabihian

Open Forum:

- How should faculty respond when students engage in threatening, harassing, or intimidating behavior, including repeated or abusive email communications? Faculty may be unclear about the appropriate campus resources, reporting processes, and available support when such situations occur. Clarification is needed regarding who should be contacted, what documentation should be maintained, and what steps the campus will take to address concerns involving threats, harassment, or disruptive conduct directed at faculty.
- Statement on gender neutral infrastructure at Sac State: The following statement was read by Professor Michael Vann on behalf of a student.

At a pivotal moment in which protection and visibility for transgender students has been repeatedly attacked and sensationalized in the media and by our current administration, transgender students are increasingly feeling the pressure of trying to function as dedicated students while bearing the paranoia and disillusionment of this external pressure.

Transgender students are often having to choose whether or not they will use the bathroom of their preference at their universities, anxious that they will experience harassment or discrimination based on their gender presentation and identity. Single-stalled gender-neutral bathrooms offer some relief, but the existing infrastructure at CSUS does not meet the need of the increasing number of transgender and gender diverse students on campus. Transgender students are having to compete with the mental duress of internalizing an increasingly investigative and transphobic mass culture, with our identities treated like think pieces and debates while we endure increased physical and mental duress just to go about daily university life.

Transgender students deserve to not have to bear these increasing attacks alone. The CSU system has worked diligently to increase visibility and opportunity for transgender students, but these efforts should not stop there. Reaffirming dedication towards the well-being and safety of transgender students and addressing the existing infrastructural shortcomings can be a helpful

actualization of the university's dedication towards inclusion and belonging. I appreciate the privilege of being able to offer these concerns.

- Lecturer Communication Challenges: Lecturers face a dilemma in how to effectively communicate with and represent their constituents. There is a need for a lecturer listserv or another mechanism that facilitates communication with all temporary faculty members. The Chair will follow up.
- Lane markers at the north entrance of campus: Lane markings are no longer visible; roadway and bus lane markings have faded and appear to require repainting to improve traffic flow and safety. The Chair will follow up.
- IPGE Task Force and the various committees to reform IPGE.

Approval of the Agenda: The agenda was amended to add the IPGE task force at the end of the agenda. The agenda as amended was approved.

Minutes – May 22, 2026: Approved as published.

From the Chair:

- Academic Affairs MPP Hiring follow-up – Meeting with Machel Martin and Mellonie Richardson in HR:

The irregularities in the job posting occurred because the President requested an opportunity to review the position descriptions and made revisions prior to posting. It was suggested that, for future searches, a firm deadline for reviewing and submitting edits to position descriptions be provided before the posting process begins to avoid delays and procedural issues.

- Event and Power Tool Noise: Concern was shared about the continued noise that is disruptive during instruction, etc. The Douglas Hall sound disruptions during instruction power tool noise issue are related to work in the basement and restroom renovations. Facilities addressed it with the contractor and reiterated the need to respect the learning environment in academic buildings. The Provost is following up on the event noise.
- IPGE Taskforce: A request to add a faculty member to the taskforces was requested by VP Nguyen.

From the Provost: No items.

October 1 Draft Senate agenda: Approved.

Senate Bylaws Amendment for a Parliamentarian: Language (underlined below) was added to the Bylaws amendment to address a process if the Parliamentarian is recalled and it was voiced and placed.

A parliamentarian shall be nominated by the Executive Committee and subject to the approval of the Faculty Senate at the first meeting of the Faculty Senate during the fall semester of each academic year. ~~He or she shall be a non-voting member of the Senate.~~ The Parliamentarian may be a voting member of the Senate. The Parliamentarian may be recalled in case they are not able to perform their duties in an impartial manner. The recall would be conducted by the Faculty Senate with a two-thirds majority vote.

Policy Assessment Project: Members provided feedback on the survey: Completion bias and survey fatigue, limiting the number of policies presented to respondents at one time may improve response and completion rates; include an opt-out or stop-out point for respondents who are not aware of or have not used the policy library.

IPGE Task Force: Charge: data collection and insights to inform how we invest, support, serve, and advance our international efforts. Taskforce has been rethinking all things international and a strategy for moving forward. Several different topics need to be addressed. Current members of the taskforce clarified that a plan and report were presented to the President and approved; the work of the taskforce will include implementing this plan. VP Nguyen asked for a faculty representative to serve on the Taskforce by October 2. The Executive committee was asked to share names of faculty who might be interested in serving as the timeline did not allow for a call to be sent out to faculty. Members were asked to forward names to the Senate Chair by the end of the day on Wednesday.

Adjourned: 4:09 pm.