



University Appointment, Retention, Tenure and Promotion Committee Minutes

Monday, September 19, 2022

Approved: October 3, 2022

Voting Members: Lorelei Bayne (absent), Sue Escobar , Amber Gonzalez, Ghazan Khan (absent), Anna Klimaszewski-Patterson, Anne Lindsay, Elvia Ramirez, Lisa Roberts, ,

Non-voting/Ex-Officio Members: Adam Rechs, Senate Chair, Tasha Souza, President's Designee

Call to Order: 3:05 pm

Approval of the Agenda: Approved.

From the Chair:

UARTP Meeting schedule: Meetings will be held via Zoom, dates were reviewed.

Subcommittee Meetings: Committee members meet to review policy reviews. All other topics are scheduled for the formal UARTP meetings.

Teams: The Senate Analyst has updated Teams.

Anytime a committee member's department policy and/or college level policy is being reviewed, the faculty member will not be involved in those discussions. They will recuse themselves.

Election: Vice Chair: A Vice Chair was not elected. The election will be held at the next meeting.

UARTP Committee Representative Replacement for Examining Teaching Evaluations

Workgroups: Anne Lindsay volunteered to serve.

2022/23 Committee Workload:

The Unit ARTP Policy Review Workload Status: The Chair reviewed the status report with the committee.

Referral: The Chair spoke about the referral and the charge to the Committee, which is to send a memo to the Senate providing a date that the UARTP Committee would complete it's work. The referral included suggested language provided by the President and the Provost to Section 5.05 of the UARTP Policy as a way of aligning the policy with the anchor institution as well as diversity, equity, and inclusive priorities of the University to be added to the policy to address Discussion:

- Should a discussion of the full policy be done?
- Should the referral be returned to the Executive Committee to have it expanded? The Senate Chair explained that the referral was from the Senate not the Executive Committee and provided information on the consultation that was addressed in the referral. Any amendments to the referral would need to go back to the Senate for consideration.

Departmental Changes to Student Evaluations Modalities: The Senate Chair shared possible options for the committee to consider (see attached). It was thought about a dozen units were out of compliance. The Committee was advised that a decision didn't need to be made at the meeting and to allow more time to decide on action, if any.

It was asked if the UARTP Policy could be amended instead of unit policies. The Senate Chair replied that the policy addresses student evaluations. It is the units policies that are not in compliance. Is it possible if a unit has not updated their policy for years, the language may not be in their policy. The Senate Chair responded that when the campus moved to electronic evaluations, an expedited review was done at that time to address the change for the units.

Adjourned: 4:44 pm