



FACULTY SENATE

Meeting: December 12, 2024, 3:00–5:00 pm

MINUTES

Approved: February 6, 2025

CALL TO ORDER – 3:02 pm

ROLL CALL

Arts and Letters: Clark Oates, A (Alternate: Cope, J); Dosch, M; Dym, J; Gibbs, C; Hayes, H; Jones, S (Alternate: Williams, D); Lam, D; Lindsay, B; Perkins, S (absent); Russell, B; Stark, H; Terry, A

Business Administration: Erylimaz, E (absent); Fuller, R; Lee, J (absent); Li, Y (absent); Panggabean, T (absent); Zhou, S

Education: Chaplin, M; Gonzalez, A; Madrigal-Garcia, Y; Pella, S; Rivas, A (absent); Rivas, B

Engineering and Computer Science: Abadi, M (absent); Baynes, A (absent); Kumar, P (absent); Mohammadpour, A (Alternate: Salama, T); Zabihian, F;

Health and Human Services: Caler, K; Costa, M (absent); Dias, K (absent); Larsen, L; Matheus, C; Motallebzadeh, H; Sardina, A (Alternate: Chism, K); Shirsat, A (absent);

Natural Sciences and Mathematics: Hamilton, T (absent); Houston, J; Krauel, M; Margoniner, V (Alternate: Santangelo, B); Mukerji, J; Oberle, P; Rechts, A; Skinner, S

Social Sciences and Interdisciplinary Studies: Akutsu, P; Boston, M; Brown, M; Fisher, J; Furtak, S (Alternate: Warren, C); Gabriel, H (absent); Hanna, L; Jensen, D (absent); Josephson, T (absent); Kumar, A (absent); Popejoy, G (absent); Ricon, L; Thompson, K

University Library: Cardenas-Dow, M

Intercollegiate Athletics: Vacant

Temporary Faculty: Pickrel, C, Strand, S

Student Services: Herrera-Tan, A; Wilder-Cardoza, A

APPROVAL OF THE AGENDA *The agenda was approved as published.*

ACTION ITEMS

Non-Senate University Committee Appointment

The Faculty Senate recommends approval of the following committee appointment:

FS 24/25-99/EX University Disability Advocacy Committee

Kyle Caler, Social Work (HHS) – Term: Fall 2024 – Spring 2026

Carried.

FS 24/25-58/EX Student Teaching Evaluations Workgroup, Commendation and Thanks

The Faculty Senate commends the members of the Executive Committee Workgroup tasked with evaluating the processes and policies of student evaluations of teaching for their dedicated service. Furthermore, the Faculty Senate thanks the Members for crafting FS 24-25-44/UARTP/EX, the amendment to University, Appointment, Retention, Tenure, and Promotion Policy, Section 5.05 E. Competent Teaching Performance. Workgroup membership:

Carried.

FS 24/25-54/EX Policy Changes in Hiring and Evaluation Inclusive Practices, Recommendations to Consider

The Faculty Senate endorses the idea of Sacramento State reviewing all policies related to the hiring and evaluation of administrators with the consideration of research-informed inclusive practices in mind.

The Faculty Senate further charges the appropriate Senate Standing Policy committees to consider research-informed inclusive practices in the context of policies related to administrative hiring and evaluation and related suggestions for potential revision of those policies, including but not limited to the suggestions in the attached materials from the Chicanx/Latinx Faculty and Staff Association (CHLFSA).

The Faculty Senate further recommends that the Division of Human Resources use research-informed inclusive practices for all hiring and evaluation procedures used on campus.

- **[Policy Changes in Hiring and Evaluation Inclusive Practices Recommendations to Consider from Chicanx/Latinx Faculty and Staff Association \(CHLFSA\)](#)**

Carried.

FS 24/25-71/EX Sacramento State Mission Statement Amendment, Endorsement of

The Faculty Senate endorses the amendments to the Sacramento State Mission Statement.

- **[Revised Mission Statement PowerPoint](#)**

Carried.

FS 24/25-52/EX

Academic Calendar, 2029-2030 AY, Amendment of

The Faculty Senate recommends approval of amending the Academic Calendar for the 2029-2030 AY to move spring break to overlap with the Cesar Chavez Holiday.
Carried.

FS 24/25-53/EX

**Faculty Senate Bylaws, Article IV. A. 3. A. Meetings,
Amendment of**

The Faculty Senate approves the amendments to the Faculty Senate Bylaws, Article IV. A. 3. a. Meetings.
Carried.

MINUTES **FS 24/25-98/FL** **December 5, 2024:** *Approved as published.*

ADJOURN 4:02 pm