



SACRAMENTO STATE

Faculty Senate

FACULTY POLICIES COMMITTEE

Wednesday, October 6, 2021

Zoom meeting: <https://csus.zoom.us/j/86566027495>

MEMBERS IN ATTENDANCE

Terry, Andrea (Communication Studies, A&L)
Atamaz-Topcu, Serpil (History, A&L)
Baldwin, Aleta (Public Health, HHS)
Cardenas-Dow, Melissa (Library, LIB)
Cyrenne, De-Laine (Psychology, SSIS)
Fox, Nicole (Criminal Justice, HHS)
Jensen, Donna (Gerontology, SSIS)

NON-VOTING/EX-OFFICIO MEMBERS IN ATTENDANCE

DeGraffenreid, William (Academic Affairs)

AGENDA

1. **Call to Order**
2. **Welcome & Introductions:** Introductions and new member welcomed
3. **Open Forum:** No issues raised for discussion
4. **Approval of the Agenda:** Approved with none opposed or abstaining
5. **Approval of Minutes:** Approved with none opposed or abstaining
6. **Subcommittee Liaisons:**
 - Livingston Annual Faculty Lecture Committee: Nicky Fox
 - i. Committee has met and upcoming meetings are scheduled.
 - ii. No other news to report
 - Pedagogy Enhancement Awards Subcommittee (PEAS):
 - i. Melissa Cardenas-Dow requested information on the time commitment and responsibilities involved with serving on this committee.
 - Research and Creative Activity Awards:
 - i. Aleta Baldwin volunteered to serve on this committee
 - Visiting Scholars Subcommittee: Not utilized this year (per Bill)



SACRAMENTO STATE

Faculty Senate

- Center for Teaching and Learning Advisory Board: Andrea Terry
 - i. In good financial shape and able to offer the services/activities (e.g. faculty learning communities) they planned to.
 - 1. No interested faculty (applicants?) were turned away from a FLC due to lack of funding.
 - ii. Beneficiary of significant HEERF funding and 1-time money from the Chancellor's office.

BUSINESS

1. From the Chair

- **Updates from Exec. and Senate**

- i. Meeting 10/05 had to be continued for time.
- ii. APC working on excused absence policy
 - 1. Should there be another body or entity to screen for excused absence verification?
 - 2. Inclusion of mental health issues.
- iii. E-learning policy is currently under review by CPC
 - 1. Some faculty found better student outcomes and increased engagement in an online format and want to convert some F2F classes to online.
 - 2. Currently searching for existing policy around approval process to transition from F2F to online
 - a. There is an e-learning policy, but it has been inconsistently applied/operationalized over the years
 - 3. Issue was referred back to CPC.
- iv. Associated Students representative expressed concern about students being made to turn on video or risk some penalty.
 - 1. Prior guidelines and syllabus policy reflecting students' inability to take F2F classes is no longer in place.
 - 2. Suggest that if student must have cameras on, it needs to be in the syllabus.
- v. APC chair identified in GE learning objectives the problematic use of the term 'sexual preference.'
 - 1. President consulted with subject matter experts.
 - a. Terminology is being changed to the more appropriate term, 'sexuality'



SACRAMENTO STATE

Faculty Senate

- vi. University ARPT looking at how University ARPT document can be more in line with imperatives (e.g. equity, Anchor institution)
 1. Imperatives not currently aligned with how faculty are evaluated.
 2. Faculty doing work that reflects those imperative should get recognition for that work.
- vii. Some faculty in CRJ wrote a letter requesting we look at the bias response reporting tool that was rolled out.
 1. Concerns about both the manner of roll-out and due process issues given the content of response reporting tool
 - a. Continuation of discussion
 - b. Coming to faculty senate

2. Election of Vice-Chair

- Current chair will be on sabbatical in the Spring:
 - i. Chair comes with 3-unit course buy out or professional development funds.
 - ii. Chair must attend Executive Committee meetings on Tuesdays from 3:00-5:00
 - iii. FPC is not anticipated to be a demanding committee this year; spring is likely to be light.
 1. If someone is interested in role, could we hold an election for a chair?
 2. Must this person be approved by Faculty Senate, since they are not the current Vice Chair?
 - iv. Discussion will continue

UPCOMING ITEMS

1. Assignment and Oversight of Faculty Director Positions