

FACULTY POLICIES COMMITTEE

Wednesday, November 17, 2021

Zoom meeting: https://csus.zoom.us/j/86566027495

MEMBERS

Atamaz-Topcu, Serpil (History, A&L) Baldwin, Aleta (Public Health, HHS) Cardenas-Dow, Melissa (Library, LIB) Cyrenne, De-Laine (Psychology, SSIS) Fox, Nicole (Criminal Justice, HHS) Jensen, Donna (Gerontology, SSIS) Khan, Ghazan (Civil Engineering, ECS) Lardy, Corinne (Teaching Credentials, EDU) Rivas, Bita (Counseling, EDU) Terry, Andrea (Communication Studies, A&L) Tran, K.C. (Accounting, CBA)

NON-VOTING/EX-OFFICIO MEMBERS

Rechs Adam (Faculty Senate)
DeGraffenreid, William (Academic Affairs)
Vacant (United Staff Assembly)
Vacant (Associated Students, Inc.)
Vacant (CSU Sacramento Retirees)

AGENDA

1. Call to Order

2. Open Forum

(Brief period for members to raise issues related to the committee charge that are not on the meeting's agenda.)

• Donna: scheduling finals during dead week issue from last meeting. Bill: working on email reminding folks of policy re: not scheduling finals during dead week.

3. Approval of the Agenda

Approved by unanimous consent

4. Approval of Minutes

- Motion to approve Oct. 6th minutes w/corrections from: Serpil, Second: Ghazan. Motion passes unanimously.
- Motion to approve Nov. 3rd minutes: De-Laine, Second: Ghazan. Motion passes unanimously.

5. Subcommittee Liaisons:

Livingston Annual Faculty Lecture Committee: Nicky Fox



- Pedagogy Enhancement Awards Subcommittee (PEAS):
- Research and Creative Activity Awards:
- Visiting Scholars Subcommittee: Serpil Atamaz-Topcu nominated
- Center for Teaching and Learning Advisory Board: Andrea Terry
 - i. Advisory board in the process of soliciting faculty input on programs to be offered in the future; survey is in progress and will be sent out later on.

BUSINESS

1. From the Chair

- Updates from Exec. and Senate
 - i. Exec: Request for taskforce to review student evaluations of faculty; committee chair asking for committee to have access to all teaching evaluation forms (templates) from each college & department. Reviewing because of cultural bias in survey tools for student evaluations (Donna). Task force has not yet been formed, will be filled during Spring semester; requesting in advance so committee can review once committee has been filled (Bill). FPC did survey on SET previously, can be found in previous minutes; concerns w/online vs. in-person SET; some issues with clarity of which class each SET is geared toward; need to make sure an FPC person joins the committee (De-Laine).
 - ii. Exec: Students have established a petition via change.org re: increasing online offerings, challenging 70/30 goal for Spring 2022.
 - iii. Faculty senate: introduced interruption statement to address microaggressions during Senate meetings; discussed how 70/30 goal affects folks in precarious conditions (specifically lecturers with immunocompromised family members).
- Chair for Spring 2022 nominations/elections
 - Comes w/course buyout or funding that has to be spent spring semester; must attend senate executive committee meetings Tuesdays 3-5pm & Senate meetings EO Thursday 3-5pm, prepare agenda with referral items from executive committee.
 - ii. Motion to recommend Serpil as chair of FPC next Spring to faculty senate (Andrea); second (Ghazan). Motion passes unanimously.

2. Referrals

• Brief discussion & vote:



- i. Livingston Faculty Lecture Committee Standing Rules
 - 1. Existing language: Other committees have similar structure with library included, makes it sound like librarians aren't really faculty but also ensures inclusion of librarians, who need service for ARTP.
 - 2. Amended language: "Eight faculty members: One faculty member from each college and the Library, appointed or elected by their Administrative Council or equivalent."
 - 3. Motion to approve Livingston Faculty Lecture committee standing rules with amended language (De-Laine), Second (Ghazan). Motion passes unanimously.
- Policy on Administrative Appointments Review, discuss, potential vote: De-Laine has been working on
 - i. Existing policy does not address appointment of individuals in colleges & offices that are not comprised of faculty.
 - ii. Changes: uses more general language to account for appointment of new positions such as Associate Deans, Deans, Associate Vice Presidents, Directors, etc.
 - iii. Motion to approve the policy on administrative appointment edits and move to consultation process (Ghazan). Second (De-Laine). Motion passes unanimously.

CONTINUING ITEMS

- 1. Assignment and Oversight of Faculty Director Positions
 - Consultation in progress.

Next Meeting: Wednesday, December 1, 2021.