



Executive Committee Minutes

Tuesday, April 13, 2021

3-5 pm, Zoom

Approved: April 20, 2021

Call to Order: 3:01 pm

Roll Call:

Amber Gonzalez, Andrew Hertzoff, Anne Lindsay, De-Laine Cyrenne, Francisco De La Torre III, Harry Theodorides, Harvey Stark, Jay Lee, Jeff Dym, Philip Flickinger, Susan Perez, Tracy Hamilton

Guests:

Academic Affairs: Provost Perez
President Nelsen

Open Forum:

Fall Semester – On-line vs. In-person: Concern was expressed regarding the frustration and anxiety being heard from students since registration opened. Students are expressing they don't know the plan for Fall regarding on-line vs in-person. The President replied that they are waiting on information from the Chancellor's Office and hopes to have more information in the next few weeks.

Fall Semester – Faculty on campus: A faculty member shared that it seems that many faculty are not planning on teaching in-person in the Fall and asked if there is any data on this. The Provost replied they are gathering information on planned course modalities now and that students are being told that they should plan on being on campus to some extent in the fall. The President shared that a Sacsend will go out this week announcing that all Sac State students are able to be vaccinated.

Concern was also expressed regarding faculty that have moved out of the area due to the COVID pandemic and how those faculty will teach moving forward. The President shared that this will be a discussion with the CO next week. The item will be placed on the April 27 Executive Committee agenda.

Chief of Policy Search Stakeholder's Meeting: Professor Gonzalez expressed concerned that the search committee membership for the next Chief of Police is confidential, except for the faculty member, which Faculty Senate makes public.

Concern was also expressed that the webinar format did not allow for engaged conversation with attendees and that the reason for a webinar format was blamed on the need to have ASL interpreting. Faculty Senate meetings use ASL interpreting and captioning and are a perfect example that we can have engaged conversations around a topic without the need to use a webinar format. She felt the campus needs to critically consider when a meeting should be in a webinar format and use reasons around the objectives of the meeting rather than blame a community.

Campus Orientation for Second Year Students for Fall: Will campus orientation be available to students who will be starting their second year this Fall? Students in their second year are new to campus due to the COVID pandemic. These students are anxious because they do not know the campus even though they are in their second year. The Chair will follow-up with VP Mills.

Agenda: Approved.

Minutes: April 6, 2021 – Approved as published.

From the Chair: No items.

From the Provost: A memo was sent to the Deans regarding tenure-track hiring searches for those hires that will start in Fall 2022.

Policies:

The following policies will be placed on First Reading on the April 22 Senate agenda:

- Graduate Programs: Culminating Experience Supervision Policy
- Graduate Programs: Graduate Coordination Policy

Search Committee Nominations Faculty Representatives: The following nominations will be placed on Consent Action on the April 15 Senate Agenda.

- Chief of Police Search Committee: Ernest Uwazie, Criminal Justice (HHS)
- Bias Response Director Search Committee: Bitá Rivas, Graduate and Professional Studies (COE)
- Director of Faculty Diversity and Inclusion Search Committee: Cheng Hong, Communication Studies (A&L)

Confidential Search Committees Membership: A request was made to add a discussion item to a future Executive Committee agenda regarding administrative search positions and why all of the search members are confidential except for the faculty representatives. The item will be scheduled when the President is able to attend and appropriate administrators can be present to speak on this. The Chair will also follow-up with the President.

Statement of Interest for Search Committees: Concern was expressed about the inconsistency in the word count in faculty's statements of interest that are submitted for search committees. The word limit is 100 words and statements often go over the limit. Professor Gonzalez proposed the following statement be used in our future recruitment efforts for service on search committees:

“Interested faculty are asked to submit a statement of up to 100 words addressing their interest and qualifications. **At the conclusion statement include the word count in parentheses.** Statements are due by 5:00 pm on [date] to [email address]. **The subject line of your email must be: [faculty name] – [Search Title].”

The Workgroup that has been working on committee recommendation guidelines will take up this.

Adjourned: 5:00 pm