



**Executive Committee Minutes**

*Tuesday, October 27, 2020*

*3-5 pm, Zoom*

*Approved: November 10, 2020*

**Call to Order:** 3:00 pm

**Roll Call:**

Amber Gonzalez, Andrew Hertzoff, Anne Lindsay, De-Laine Cyrenne, Harry Theodorides, Harvey Stark, Jay Lee, Jeff Dym, Philip Flickinger, Samantha Elizalde, Susan Perez, Tracy Hamilton

**Guests:**

Academic Affairs: Provost Perez

President's Office: President Nelsen

**Open Forum:**

- **e-Learning Policy:** It was suggested that the e-Learning Policy be suspended for 21/22 AY due to the pandemic.
- **Public Safety Shut-offs – Student/Faculty Impact:** Have conversations taken place about suspending classes on power shut-off days due the impact on students and faculty?  
*The Provost responded that a discussion on closing the campus or stopping operations for these types of events has not taken place. People need to be as flexible as possible to accommodate those impacted.*
- **Student Evaluations inclusion in RTP for 20/21 AY:** The ASCSU has a Resolution regarding the suspension of mandatory student evaluations for the 20/21 AY. Has a conversation begun on campus yet?
- **UC Merced Interim COVID-Related Dependent Care Modified Duties:** Concern was expressed about how the pandemic may affect faculty tenure files, especially for those with dependent care responsibilities. Can a policy be developed, or CFA be encouraged to address this?
- **Asynchronous Classes:** It was suggested that students be surveyed regarding their preference for asynchronous vs. synchronous classes. We may not be delivering the format that students learn best in. Students have a hard time with the asynchronous format that they may not be used to.

**Agenda:** The agenda was amended to add three items. The agenda as amended was approved.

Item 10: Student Evaluations inclusion in RTP files for 20/21 AY ([CSU Academic Senate Resolution](#))

Item 11: Modified duties for faculty dealing with dependent care duties during COVID-19 ([UC Merced Resolution](#))

Item 12: e-Learning Policy: Suspension for 21/22

**Minutes:** October 20, 2020 – Approved as published.

**From the Chair:**

- **Zoom recording:** IRT sent out a SacSend regarding this topic.

**From the President:** Update on campus COVID numbers.

**From the Provost:** No items.

**Ethnic Studies Executive Order: Feedback Form on Revisions to the EO on CSU General Education Breadth Discussion:**

- Four issues: Collaboration and lack of consultation time, implementation and effect on the Social Sciences, definition of what counts as Ethnic Studies, and campus autonomy.
- Suggested separate feedback be submitted from faculty and from Faculty Senate.

*Chair: People that submitted comments can send their individual comments directly to the CO via the feedback form.*

*President: Individual campus departments are sending in comments, there is a lot of variability.*

The Chair and the Vice Chair will draft a response based on feedback from the Executive Committee and faculty. The draft feedback form will be placed on the Senate agenda for October 29 at First Reading.

**Student Evaluations inclusion in RTP for 20/21 AY:**

Comments:

- Place the ASCSU resolution on the October 29 Senate agenda as an Information Item for Senate consultation. If action is taken the item would be placed on the November 5 agenda at First Reading.
- Same types of consideration extended to Students.
- Reluctant to have students complete evaluations that may not be looked at.
- There is a timeline. Faculty should not see the evaluation and then decide whether or not to include them in their file. Evals should not go out to students if that is the decision.
- The ASI representative requested feedback from the Student Academic Senate.

The resolution will be placed on the October 29 Senate agenda as an Information Item for consultation with the Senate.

**Modified duties for faculty dealing with dependent care during COVID-19 (UC Merced Resolution)**

Comments:

- Non-tenure track faculty need to be considered.
- Issues may vary depending on departments. Suggestion of a survey to determine what issues faculty have or a campus wide discussion to deal with these issues. Gather best practices. Look at issues from being contractual to help mitigate best practices through a survey.
- Students have a Red Folder – it was suggested that a Blue Folder be developed for faculty to support faculty under distress as care givers.
- Feels there is a definite short term need to assist faculty with dependent care responsibilities, not just child care. Develop short term and long-term strategies.

The item will be placed on the November 3 Executive Committee agenda for further discussion.

**e-Learning Policy Suspension for 20/21 AY:**

Comments

- Consideration to suspend the e-Learning policy for courses being offered next year.
- AVP Wallace expressed concern with regard to WASC policy regarding online courses.
- A minimum standard is needed as the campus continues to be online and some regulation is needed.
- A number of temporary policies were put into place at the start of the COVID crisis. We could maintain the e-Learning Policy but change the dates on some of the temporary policies.
- President Nelsen stated that the discussion of Fall 2021 had not yet started and that he welcomed faculty input.

**Adjourned:**

5:01 pm