



APPLICATION FOR MARKET OR EQUITY SALARY INCREASE

The current Unit 3 (Faculty) Agreement (Article 31) provides in relevant part, "The President may grant a salary increase to a probationary or tenured faculty unit employee to address market or equity considerations. Applications shall be reviewed separately by a department committee of tenured faculty and the department chair . . . The decision to grant an exceptional market or equity increase and the amount of the increase to be granted shall not be subject to grievance procedure."

Name \_\_\_\_\_ Initial Year of Appointment \_\_\_\_\_

Department \_\_\_\_\_ College \_\_\_\_\_

Current Rank \_\_\_\_\_ Current Annual Salary \_\_\_\_\_ Requested Annual Salary \_\_\_\_\_

For this request for a market salary increase, you must submit with this application either documentation supporting the market-based salary lag or a bona-fide offer of employment from another college or university.

PLEASE SUBMIT THIS APPLICATION AND ALL ATTACHMENTS TO YOUR DEPARTMENT CHAIR AND ALSO SEND A COPY TO THE OFFICE OF FACULTY ADVANCEMENT (SAC HALL 155).

Signature \_\_\_\_\_ Date \_\_\_\_\_

DEPARTMENT COMMITTEE

[ ] Recommended, with annual salary of \$ \_\_\_\_\_ [ ] NOT Recommended

Brief Explanation for Recommendation (attach additional page if necessary): \_\_\_\_\_

Committee Chair Signature \_\_\_\_\_ Date \_\_\_\_\_

DEPARTMENT CHAIR

[ ] Recommended, with annual salary of \$ \_\_\_\_\_ [ ] NOT Recommended

Brief Explanation for Recommendation (attach additional page if necessary): \_\_\_\_\_

Department Chair Signature \_\_\_\_\_ Date \_\_\_\_\_

DEAN

[ ] Recommended, with annual salary of \$ \_\_\_\_\_ [ ] NOT Recommended

Brief Explanation for Recommendation (attach additional page if necessary): \_\_\_\_\_

Dean Signature \_\_\_\_\_ Date \_\_\_\_\_

PROVOST

[ ] Recommended, with annual salary of \$ \_\_\_\_\_ [ ] NOT Recommended

Brief Explanation for Recommendation (attach additional page if necessary): \_\_\_\_\_

Provost Signature \_\_\_\_\_ Date \_\_\_\_\_

Provost's Office – Forward this application and supporting documentation to the Office of Faculty Advancement (Sac Hall 155). The applicant and all review levels will be notified of the results by the Office of Faculty Advancement.