

A C A D E M I C S E N A T E

ADDENDUM TO THE AGENDA

Wednesday, May 11, 1983
2:00 p.m. Psych-153

CONSENT CALENDAR

AS 83-44/Ex. COMMENDATION - AD HOC COMMITTEE ON CONTINGENCY
 PLANS FOR INSTRUCTIONAL PROGRAMS

The Academic Senate commends the ad hoc Committee on Contingency Plans for Instructional Programs for its work and expresses appreciation for the amount of time and effort involved in accomplishing the task in such a short time. Those involved in this work were: Marsha Dillon, Richard Fish, Otis Scott, Marilyn Thompson, Pennie Provo, Anne-Louise Radimsky, David Weinerth, and Bill Dillon.

AS 83-45/Ex. POLICY FOR BREAKING OF TIES IN LENGTH OF SERVICE OF
 TENURED EMPLOYEES

The Academic Senate recommends approval of the following policy for the breaking of ties in length of service of tenured employees:

The primary emphasis in making layoff decisions must ultimately be the consideration of the educational goals and requirements of the University. By the time these tie breaking procedures would be employed, such considerations that affect units with employees who will be laid off will have been made by the president in consultation with the designated faculty bodies.

Also, by the time these procedures would be employed, all attempts to avoid the need for layoffs shall have been exhausted. In particular, senior personnel should be encouraged to retire if retirement could be accomplished with minimal financial loss to the individual and the action would avoid the layoff of a junior employee.

*To reg. agenda
added*

The factors involved in breaking ties in length of service shall be employed in the following order until the tie is broken:

Carried ↘

- 1) The person of lesser rank shall be laid off.
- 2) The person whose loss would have the least impact on the affirmative action goals of the unit shall be laid off.
- 3) The person with the least total time in service on the campus, including part-time and time before break in service, shall be laid off.
- 4) The person with the least total time in service to the California State University system, including part-time and time before break in service shall be laid off.
- 5) The person with the least time in service to an institution of higher education shall be laid off.
- 6) If the tie has not been broken, the selection of the person to be laid off shall be determined by lot.

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May 11, 1983

A G E N D A

AS 83-46/Flr. RESOLUTION OF APPRECIATION - PRESIDENT W. LLOYD JOHNS

WHEREAS, W. Lloyd Johns came to California State University, Sacramento, as Executive Vice-President at a time when relations between the administration and the faculty were in serious disarray, and

WHEREAS, W. Lloyd Johns subsequently was named President of CSU, Sacramento, a position which he has filled for five years, and

WHEREAS, During his six years on this campus, W. Lloyd Johns has demonstrated competence, capacity, and a commitment to the basic values of higher education, and has as a result helped overcome the bitterness that once divided the campus, and

WHEREAS, W. Lloyd Johns has ably and effectively represented CSU, Sacramento, within the wider community of the Sacramento area, and

WHEREAS, W. Lloyd Johns has accepted the position of President of Gallaudet College and will soon leave Sacramento, therefore be it,

RESOLVED, That the Academic Senate, CSU, Sacramento, express its appreciation for the years of service which W. Lloyd Johns has given to this campus, and be it further

RESOLVED, That the Academic Senate of California State University, Sacramento, offer its congratulations to W. Lloyd Johns on his new appointment and wish him continued success.