During the 2011-2012 academic year, FPC carried out a comprehensive plan of examination, revision, and creation of faculty policies and resources. FPC studied and selected key AAUP statements to serve as guiding principles for its policy development. Major policy proposals were in the areas of Faculty Responsibilities. Smaller policy proposals were in the area of Outstanding Faculty Awards. As part of examining resources, FPC initiated the revisiting of the relationship between CTL and the Senate, and between the CTL Director and Advisory Committee/Board. Finally, in its efforts to both identify and develop a communication system for faculty seeking to find policies and resources, FPC examined every policy in the University Policy Manual, developed nine encompassing categories, and proposed a Faculty Policies and Resources web page, which was given the go ahead by the President.

Faculty Responsibilities Policies

- FPC’s choice of topic - Selected four AAUP Guiding Principles to guide the FPC-APC Package on Faculty and Student Rights and Responsibilities. Approved by Senate on March 1, 2012.
- Referred in late spring 2011 by Presidential Memo, 2011 Summer Task Force, and various referrals by Senate - Developed three policies, and reviewed another, as part of an APC-FPC package on Faculty and Students Rights and Responsibilities. At Second Reading in Senate on May 17, 2012.
  - Academic Freedom and Responsibility (revised current policy)
  - Faculty Responsibilities and Professional Ethics (revised current policy)
  - Faculty Responsibilities to Students in the Instructional Environment (new policy, developed based on the 2011 summer task force’s recommendations)
- Reviewed APC’s Students Rights and Responsibilities to ensure that all four policies align.
- Referred by Executive Committee - Revised policy on “Faculty Consultation on the Selection of Associate or Assistant College Deans.” Approved by Senate on May 3, 2012.

Outstanding Faculty Awards

- Referred by Senate - Developed criteria for the Outstanding Scholarly and Creative Activity Award. Unanimously approved by Senate on October 27, 2012.
- Issues referred by Executive Committee - Developed and unanimously approved a proposed policy related to ties, collaborative and team nominations, and frequency of repeat winners. This will be brought to Senate early in the fall.
- FPC’s choice of topic - Developed and unanimously approved a proposed policy that links all separate calls for nominations for each of the awards, eligibility, application procedures, and award selection committees into one policy. This will be brought to Senate early in the fall.
Items on Which FPC Has Begun Discussion Which Will Continue Into 2012-2013

- Faculty Policies and Resources webpage. Each FPC member reviewed existing policies associated with alphabet letters (i.e. one member reviewed O and P, another reviewed T and U, etc.). Created categories under which FPC recommends that policies and resources be listed. While FPC has finished its initial listing, the item will need to continue into next academic year as the various parties determine where the page should be hosted and linked.
- Research and Creative Activities Subcommittee – Reviewed a recommendation to move to one university-wide “President’s Award.” FPC will be taking this up further in the coming year.
- Center for Teaching and Learning – Relationship between CTL and Senate, and relationship between Director and Advisory Committee/Board. Chair of Advisory Committee spoke at an FPC meeting, and Director spoke at Executive Committee, on invitation of FPC.
- “Non-Traditional Instructional Modalities and ‘Telecommuting’ Effects on Faculty Responsibilities” - Ray Koegel spoke with FPC about e-learning as part of our initial discussions. These discussions will continue in the coming year.

2011-2012 FPC Members

Sylvester Bowie, Social Work, College of HHS
Wendy Buchan, FACS, College of SSIS
Sue Holl, Mechanical Engineering, College of Engineering
Dante Jadavi, Staff, Human Resources
Ramneet Johl, ASI Representative
Maria Kochis, Library
Hellen Lee-Keller, English, College of Arts and Letters
Rodney McCurdy, College of HHS
Jana Noel, College of Education, FPC Chair
Adam Rechs, Biology, College of NSM
Bonnie Smith, Senate Staff
VP David Wagner, Human Resources (partial year)