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VOL. 12 | ISSUE 2 | Fall 2018

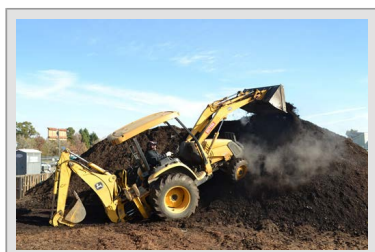


Behind the Scenes

From November 8th through November 25th, the Camp Fire ravaged Butte County, destroying over 18,000 structures, causing 85 fatalities, and spanning over 150,000 acres. The deadliest and most destructive fire in California's history caused a nearly unfathomable amount of damage.

While Sacramento residents were not directly affected by the flames of the fire...[read more.](#)

ABA News & Green News



The Sustainability Team has another success story on their hands: compost, comprised of organic material collected here on campus, is making its way into local community gardens to help enrich soils with nutrients [Read more.](#)

Staff Spotlight



In each issue, the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention.

In this edition, we focus on the newly appointed Director of Risk Management, Todd Dangott. He shares with us his thoughts about his role on campus, and how the office of Risk Management serves the campus community. [Read](#)

[more.](#)

Spirit of Giving



Since 2015, the Associated Students, Inc. (ASI) has sought



Message from the VP

Every semester poses unique challenges, and perhaps no challenge was more unique or important to our campus community than the recent campus closure in November. While our deepest sympathies are

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with the survivors of the Camp Fire in Butte County...[read more](#).

to lessen the burden of food insecurity among the student population. In 2017, the ASI Food Pantry distributed more than 30,000 non-perishable food items to students, as well as toiletry and other hygiene products. [Read more](#).

Awards & Recognition



Facilities Management Team of the Month: Housing Building Maintenance! Recognizing: Richard Caguia, Younes Neto, Daniel Pugmire, Joe Reynolds, Bryan Tufts

The last few weeks before students move into the Residence Halls are usually busy and somewhat stressful for all groups.

The team worked through numerous late nights of overtime with professional performance while providing outstanding customer service. [Read more](#).



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ABA AWARDS & RECOGNITION

University Print Gains Industry-Wide Recognition at the SGIA Expo

The following story has been provided to ABA by the Specialty Graphic Imaging Association (AGIA) and University Print.

The 2018 Specialty Graphic Imaging Association (SGIA) Expo brought together leaders of the specialty imaging industry this year in Las Vegas. In addition to a successful showcase, University Print was recognized in the Association's prestigious Golden Image Competition with a Bronze Award for Sacramento Airport Display in the Building Graphics category.



"I am very proud of my team," said Laura Lockett, director of University Print and Mail. "Our work was compared to the best in the world, and we came out in the top 3. That's quite an accomplishment!"

This project was coordinated by Brian Geimer, University Print, and Adam Primas, Athletics. Darren Taylor from Athletics designed the artwork and Rocke Bauhofer in University Print was responsible for the printing and lamination. Installation at the airport was handled by an outside agency.

Nearly 100 companies from around the world entered the competition, submitting several hundred entries in 53 product categories. Conducted during the 2018 SGIA Expo, this year's event was one of the most challenging in recent history. "The judges had a very difficult time this year, not because of the sheer volume of entries, but because of the overall quality of the work. Judges in virtually every category told me the entries were so good that choosing winners was a real challenge," said Johnny Shell, SGIA's Vice President of Technical Services. Shell added that the Golden Image competition is judged on the technical accomplishments of each entry, excluding aesthetic issues from the evaluation and scoring process. Prints are judged on the level of difficulty and quality of execution.

"Winning the Bronze Award for Building Graphics puts Sacramento State among the top specialty printers in the world in terms of quality and capability. The ability to consistently print such high-quality products indicates that University Print is an expert at controlling the many variables involved in specialty printing," Shell said.

University Print is currently in production for the next installation of the airport graphic featuring men's and women's basketball.

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BAC Yard Recognized by CHEC



The Sustainability Team continues to rack up awards for their outstanding efforts.

In October, the Sustainability Team was recognized at the California Higher Education Collaborative (CHEC) conference in Sonoma, CA. This designation is a part of CHEC's Focus on Efficiency Awards. This year's submission? BAC Yard: Reducing Campus Organic Waste at California State University, Sacramento.

An excerpt from their submission explaining the BAC Yard can be read below:

"The BAC Yard diverts over 450 tons of food and green waste from the landfill each year and turns that into compost. The campus saves more than \$5,000 each year in reduced hauling fees and compost that doesn't need to be purchased anymore. Additionally, more students are completing academic internships for credit at the BAC Yard."

Congratulations Sustainability Team!



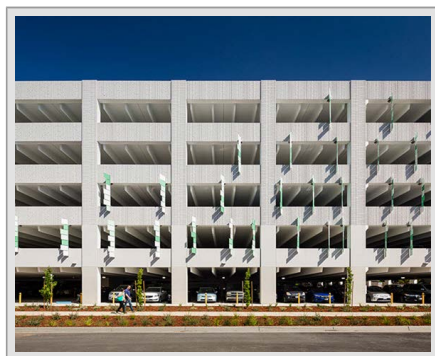
Financial Services Recognizes Staff for Year End Accomplishments

Every year, ABA's Budget Planning & Administration and Financial Services departments embark on a task that looms over them every summer: year end.

Associate Vice President for Financial Services Gina Curry, has sought to lighten the stress from year-end by recognizing her staff with reusable cups. "This is just another iteration of a celebration that has gone on for decades," said Curry. "It is to celebrate the completion of all of the fiscal year end activities."

Gina realizes the stress often associated with year-end activities and the cups are just one way to show staff that their efforts are appreciated. "We try hard to find an item that they can use at work. The quality of the cups were really good and many staff commented that they love it and use it every day," said Curry.

Gina stressed that it was also important to recognize the "behind the scenes" folks doing technical and challenging work that doesn't often get a lot of attention. "I am happy to have a way to recognize that type of work and celebrate a true team!" concluded Curry. "We have a great set of folks who work well together, especially under times of deadlines and stress."



Parking Structure 5 Receives Accolades

Finished in May of this year, Parking Structure 5 has become a hub of activity serving faculty, staff, and students' parking needs. While delays and challenges often present themselves during large-scale projects, the new parking structure is now open, and being recognized for its design and service attributes.

"The National Parking Association (NPA) Awards recognize companies and individuals who demonstrate the highest professionalism and parking best practices while using leadership and state-of-the-art technology to improve safety, sustainability and bottom line results," said NPA President Christine Banning, as she recognized four organizations, including

Sacramento State.

University Transportation & Parking Services received the following praise from the National Parking Association (NPA). The excerpt reads as follows:

"Congratulations! Sacramento State's Parking Structure 5 has been named the 2018 NPA Innovative Sustainability Project of the Year. This is the parking industry's highest honor. This honor recognizes your innovation, excellence, best practices and client partnership. Your organization exemplifies best practices, innovation and leadership within the parking industry. The accomplishments demonstrated stood out from all others at the most innovative facility. We are so pleased to let you know that among your peers—your accomplishments shine bright."

The award has been well received by staff within University Transportation & Parking Services (UTAPS), and is well deserved. "Sustainability is a personal crusade of mine," said Tony Lucas, senior director, university transportation, parking, & support services. "We're a parking organization, but we do what we do holistically. It's in our DNA."



Sustainability Team Makes Top Ranks

In August, Sacramento State and the Sustainability Team were notified that they had been ranked 10 in the Masters Institutions category from The Association for the Advancement of Sustainability in Higher Education (AASHE).

"There are 911 universities across the nation that report sustainability data to the AASHE," explained Sustainability Manager Ryan Todd. Sacramento State also received fourth in the buildings category.

AASHE seeks to recognize universities that focus on innovative and high-impact sustainability initiatives through their *Sustainable Campus Index*.

In addition, Sacramento State was one of just 26 universities to be recognized by the Princeton's 2019 Green College Honor Roll. According to the Princeton Review, these are universities that received a score of 99, the highest possible score, in their Green Ratings tallies for this year. "That makes 2 years in a row now as the only CSU to make Princeton's Green College Honor Roll," said Todd.

The Princeton Review tallied scores for nearly 650 colleges. To learn more about the other schools, and how their rating system works, visit their [Green College Honor Roll](#) website.

Facilities Management Recognizes Monthly Best



August 2018 - Custodial Day Shift Pressure Washing Crew: Clarita Casipit, Feli Escobar, Dominador Gaspar, Jaime Hipolito, Eddie Manalan, Jotham Tolentino, Igmedio Yasay

This team began pressure washing at the two north ramps at the library before moving onto the AIRC building, pressure washing entrances and major walkways; clearing the concrete of dirt and debris.

After beautifying the AIRC ramps, the team moved on to pressure washing in the parking structures. Stairwells and landings in the structures were thoroughly washed in addition to floor refinishing and

detailed cleaning in parking structure elevators, stairwell glass, and overhead surfaces.

This crew works like a well-oiled machine, transitioning from task-to-task during the summer months and has earned this month's recognition for spirited pressure washing across campus.

September 2018 - The Paint Shop: Raul

Echeverria, Alex Pearson, Dave Phillips, Jesse Sanchez

This month's acknowledgment is awarded to the Paint Shop crew for maintaining all painted interior and exterior surfaces, including all parking lots and structures throughout the entire campus. The ability of the supervisor to plan 3-6 months ahead has been the ultimate success for the entire shop in order to meet deadlines, to exceed expectations, and provide the best in customer service.

Without the commitment and dedication of the entire Paint Shop, our campus, especially special projects like "The Wall," could not be accomplished. Thank you, Paint Shop team!



October 2018 - Housing Building Maintenance: Richard Caguiat, Younes Neto, Daniel Pugmire, Joe Reynolds, Bryan Tufts

The last few weeks before students move into the Residence Halls are usually busy and somewhat stressful for all groups.

The team worked through numerous late nights of overtime with professional performance while providing outstanding customer service. This group exhibited ABA's core values. Through their efforts, we are contributing to the security and safety of our students in support of their

graduation goals. Additionally, we had the best move-in weekend ever and the Building Maintenance Team was the MVP!

November 2018 - Custodial Support Team: Christian Borrego, Terrance Friend, Demetrio Nugal, Elvin Saldivar, Monico Tagac

This team assisted Moving Services by completing 65 out of 85 work orders that were back logged. The work was completed over several weeks, and on at least one occasion, this team worked past midnight on a Saturday night.

This team exhibited great attitudes, great communication skill, and extreme professionalism. Words cannot express the appreciation for their willingness to help out during hard times.



**Police Department Awards
Employee and Student of the Quarter**

Employee of the Quarter - Jesse Smith

"Corporal Jesse Smith is the consummate team-player. Over the past several months, Corporal Smith has conducted outstanding campus video researches which have resulted in many crimes being solved and suspects



being apprehended. He has been able to identify drivers of many hit-and-run accidents recently by meticulously reviewing various video images collected by the campus video system. These efforts were painstaking and required significant time commitment and dedication. Had it not for Corporal Smith's persistence, many of these cases would remain unsolved. Not only has Corporal Smith been able to solve many of his own cases, but he has assisted officers on other shifts as well. Corporal Smith has become the go-to guy in the area of video surveillance evidence for the department."

Student of the Quarter - Ricky Williams

"CSO Ricky Williams has been an exemplar student worker who consistently demonstrates an upbeat attitude at work. He is outgoing and his friendly disposition promotes teamwork and esprit de corps within the program. CSO Williams has also proven to have keen observation skills. Recently, while working a night shift, CSO Williams observed a woman acting suspiciously entering one of the campus residence halls. He immediately alerted dispatch of his observation. CSO Williams maintained surveillance on the subject until responding officers arrived. The officers contacted the subject and discovered that she had no valid reason to be in the residence hall and that she had a no-bail warrant for her arrest. CSO Williams's quick decision and prompt action were instrumental to the apprehension of a wanted subject and enhanced the safety of our campus community.



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BEHIND THE SCENES



ABA Staff Working Despite Campus Closure

From November 8th through November 25th, the Camp Fire ravaged Butte County, destroying over 18,000 structures, causing 85 fatalities, and spanning over 150,000 acres. The deadliest and most destructive fire in California's history caused a nearly unfathomable amount of damage.

While Sacramento residents were not directly affected by the flames of the fire, the smoke impacted nearly all of northern California. John Balmes, physician at the University of California, Berkeley, who sits on the California Air Resources Board, noted that the smoke from the fire "resulted in the worst air pollution ever for the Bay Area and northern California."

While fire stations began distributing N95-rated masks to help filter out airborne particles, residents were advised to stay indoors and to limit exposure to the smoke. On Monday, November 12th, by order of President Nelsen, Sacramento State announced it would be closed the next day, Tuesday, November 13th. The campus had not closed due to a weather related event since the floods of 1986.

The campus remained closed throughout the week, while faculty, staff, and students were notified by email, text, and by phone of the closures. These sudden announcements were made possible by Sacramento State's Emergency Notification System (ENS). Sacramento State Police Department's Chief Iwasa worked closely with the Office of the President to issue notifications of the campus closure.

Despite the general campus closure, "essential staff" were required to return to work to perform essential duties on campus. Many of these staff were ABA staff professionals from Risk Management Services, Facilities Management, and the Police Department, and other offices and divisions. This edition of the Behind the Scenes will focus on the efforts ABA staff professionals made during the closure.

Due to the smoke, air quality was of top concern. For days, Sacramento was experiencing elevated levels of PM 2.5. PM 2.5 is short for "particulate matter" that is 2.5 microns in size. For reference, a human hair is about 100 microns. PM 2.5 particles are known to reduce visibility and cause the air to appear hazy. During the campus closure, the Sacramento region was experiencing a rating of PM 2.5 particles in excess of 400 at times, and sustaining over 200, according to the airnow.gov Air Quality Index (AQI) rating. An AQI over 150 is considered unhealthy, while an AQI over 200 is very healthy and over 300 is considered hazardous.


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Tyler Harris, an industrial hygienist from the office of Environmental Health & Safety (EHS) was monitoring air quality on campus. "As the campus Industrial Hygienist, I monitored and evaluated the indoor and outdoor air quality of the campus," said Harris. "For indoor air quality, my primary task was to evaluate the spaces in which essential employees would be working, and provided recommendations to campus administrators as to how to help mitigate spaces which may have had elevated levels of particulate."

The work of Harris and his colleagues was essential to ensuring Sacramento State employees were safe while on campus. Harris expressed his concerns when he realized how little was known about air quality by the general public.

"My major concern in relation to the overall air quality was the lack of knowledge as to how serious of an issue that respiration of these particulates are to the body. It is all about the dose, with even short term exposures having the ability to cause long term health effects," stressed Harris.



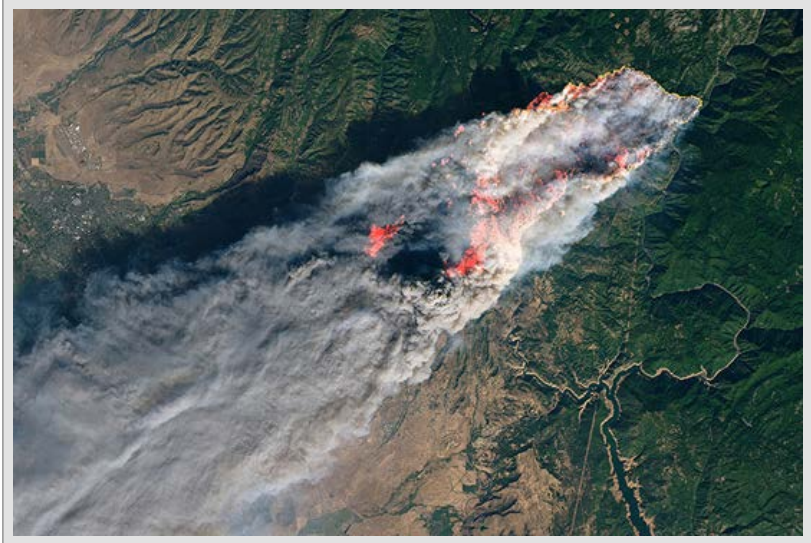
President Nelsen made note of the cooperation between his office and the office of EHS during the campus closure: "The Office for Environmental Health & Safety will continue to monitor the air quality tonight and throughout the duration of the fire, and will advise if the campus should be closed." The work of staff from EHS, and that recommendation, continued until the campus reopened on Friday, November 23rd.

While EHS ensured essential staff had safe workspaces, work continued in other areas of the campus. In Financial Services, limited staff from Accounting Services, Accounts Payable & Travel, Procurement & Contracts, the Bursar's Office, Hornet Ticket Office, Central Receiving, and Financial Services

Administration were on campus or worked from home to ensure important financial work was completed.

According to Associate Vice President of Financial Services, Gina Curry, staff performed the necessary financial duties of the University. "We had some important deposits from donors, emergency grant checks, financial aid disbursement and November 15th payroll disbursement," explained Curry. "I came in several times to support my managers. I was also working remotely to oversee approvals for disbursement and coordinating emergency checks." Much credit is deserved to the staff of Financial Services who made sure the University met its financial obligations. "I just want to give kudos to my team for their unquestioning willingness to do what needed to be done during this unprecedented closure," concluded Curry.

ABA's largest division, Facilities Management, still maintained a workforce to perform essential functions as well. Staff and managers representing University Housing, Custodial Services, Operations, Grounds, and Engineering Services were on hand to support the remaining campus workforce. So long as other offices on campus were open, staff from Facilities Management were needed to help maintain walkways and workspaces, including room temperature, cleanliness, and other support services.



"The fires had a huge impact on our operations and raised many questions on how to provide as clean as air possible in the buildings in order to keep the students, faculty and staff safe," explained Tim Bair, manager of engineering services. "We also had to maintain operations in buildings that had essential staff working and filter the air as much as possible by controlling the amount of outside air being pulled into the buildings from the HVAC system," said Bair. Staff from engineering services provide the campus with 24/7 boiler operations for call campus heating and cooling needs. "We had to keep the plant online for heating of the buildings and to make sure if campus were to open back up heat would be provided," concluded Bair.

Finally, Sacramento State's Police Department remained on duty to ensure the safety and security of all employees and

visitors. "All sworn personnel in the patrol, communications, and investigative departments reported to duty to provide a continuous police presence on campus thorough the campus closure," said Lieutenant Wu. "During the closure, there was no disruption of service in the areas of safeguarding the campus, pro-active patrol, alarm monitoring, and investigative follow-ups." In addition to regular patrols and extra safeguarding measures imposed on campus, the Police Department secured 25,000 N95 masks for the campus employees and students. All employees were provided the option of wearing the protective mask and patrol personnel were required to have a supply of the masks available for distribution.

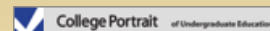
Despite the nearly state-wide effects of the camp fire, Sacramento State, with the direct support from ABA ensured the campus remained a safe environment for all faculty, staff, students, and visitors. If you would like to make a monetary or time donation to victims of the Camp Fire, Sacramento's local CBS affiliate CBS13 has compiled a list of multiple organizations receiving donations: <https://sacramento.cbslocal.com/help-2/>



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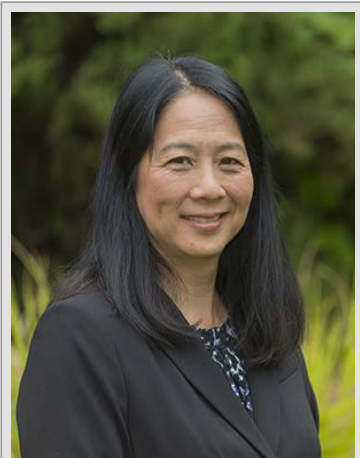
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MESSAGE FROM THE VP



Every semester poses unique challenges, and perhaps no challenge was more unique or important to our campus community than the recent campus closure in November. While our deepest sympathies are with the survivors of the Camp Fire in Butte County, we are also thankful for the quick actions of President Nelsen, and ABA staff professionals from our office of Environmental Health & Safety (EHS). Collaboration between the President's Office and EHS helped determine when it was best to close the campus, and when it was safe to reopen.

The challenges posed by this event strained everyone within our campus community, including our faculty, staff, and students. I want to thank the ABA staff professionals who came in during the closure to keep the campus safe, and to ensure the campus maintained operations. I encourage everyone to read more about our dedicated staff in the latest Behind the Scenes feature, included in this newsletter.

ABA is filled with excellent staff professionals who consistently step up to meet the latest challenges, which is why I am so proud to mention how many of our offices and employees have recently been recognized by outside organizations for the work they do. From Parking Structure 5 to University Print, the pages of this newsletter demonstrate how much of an impact we have on the local community.

With the holidays just around the corner, that warm spirit of community comes naturally to ABA. I am so proud of our staff professionals for finding ways to help others, including those who recently donated to the ASI Food Pantry during the November food drive, and those who supported the Josh's Heart charity. Stories about these efforts can be found in the Spirit of Giving section.

Despite the semester winding down, I know there are many of us still working to make a specific deadline or complete a major project, but this is also the season to reflect on one's annual accomplishments and connections. I enjoyed seeing everyone at our recent winter luncheon, and want to again congratulate all of our years of service recipients. I hope everyone has a wonderful holiday.

Thank you.

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NEW FACES AND FAREWELLS

New Faces

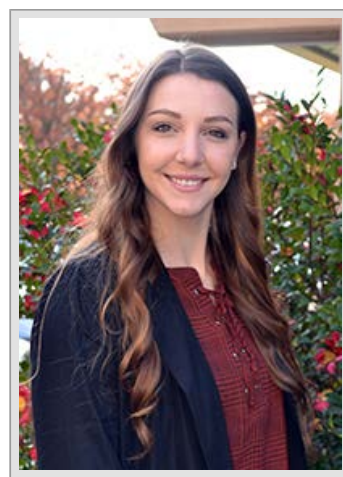
ABA welcomes the following new staff professionals to the division. These new hires fill critical positions, and we welcome them to the ABA family.



Lanette Carrasco
Administrative Support Assistant
University Support Services



Todd Dangott
RMS Administrator II
Risk Management Services



Melissa Kepler
Accounting Technician III
Financial Services



Mashariki Lawson
Confidential Administrative Support
Auditing & Consulting Services



Joseph Plumley
Gardening Specialist
Facilities Management



Ruslan Ponomarenko
Parking Officer
University Support Services

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Not Pictured: Sagan Bachtold, Administrative Support Assistant, Financial Services

Farewells

Not Pictured: Joshua Bakke, University Support Services; Pacifico Domondon Jr., Facilities Management; Maria Gonzalez, Facilities Management; Emily Parmelee, University Support Services; Stephen Scalley, Financial Services



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ABA NEWS & GREEN NEWS



Office Nathan Rice Helps the American Legions Boys State Create Critical Incident Plan

In late September, Sacramento State's own Nathan Rice, officer within the Sacramento State Police Department, spoke at the 83rd annual American Legion Boys State Directors Conference held in Indianapolis. There, Officer Rice shared useful information that would allow the Boys State programs to be prepared to respond to critical incidents.

According to the Chief Counselor at California Boys State, Tim Aboudara, "If something happens in the smallest Boys State program, within hours the media will be at our doorsteps."

At the conference, Officer Rice stressed the importance of preparation, "If we know what our potential risks are and we plan for them, we're able to minimize the impact on any of the campuses or locations where we're going to be."

Officer Rice received praise for his attendance and participation in the conference. In October, Aboudara contacted Lieutenant Christina Lofthouse to illustrate his impact:

"The help provided by Nate Rice in helping align our new Critical Incident and Threat Protocol Plan was invaluable. Nate did a great job working with the other Public Safety Professionals on our Boys State Staff to update our Plan and to make sure that it was in alignment with the plans in place at the University."

This is just another example of ABA staff professionals impacting the surrounding communities of California. Way to go, Officer Rice!

Campus Compost Conversion Creates Community Connections

The Sustainability Team has another success story on their hands: compost, comprised of organic material collected here on campus, is making its way into local community gardens to help enrich soils with nutrients.

Located in the BAC Yard, in lot 10, are several large piles of organic matter at

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different stages of decomposition. The largest pile, appearing black as soil, is the compost ready for delivery. So far, the Sustainability Team has partnered with seven different organizations, including community groups and local schools, to provide compost for their gardening needs.

Staff from ABA's office of Organizational Development joined Joey for a tour of the

BAC Yard to learn more about the community effort and process of composting organic material. One central theme emphasized was the "loop" that has been closed by the process. Explained simply, the majority of the composted material is made up of leaves collected on campus. Those leaves are amassed together where they are then moistened and covered to allow the natural decomposition process to take place. The compost being delivered by Sacramento State to local community gardens is literally comprised of last year's leaves. Likewise, the leaves being collected now will begin the process to become compost for next year.



When the compost is ready, the distribution process begins. "The first recipient, of course, is Sac State. Our Grounds Maintenance department get first crack at the compost to use all over our beautiful campus," explained Martinez. "As far as I know, the campus no longer pays for compost which is a savings for the campus, along with the fact that we also no longer need to pay to have these materials hauled away since it is all composted here on site."

In addition to fertilizing the campus, the compost is used within the BAC Yard as well, where fruits and vegetables are grown to be donated to the ASI food pantry.

Sac State is very quickly becoming known amongst other state agencies for this program as the work of the BAC Yard has become an educational opportunity. "Quite frequently I receive requests for tours or speaking engagements so that others can learn how our program works," explained Martinez. "In fact, I'll be working with a local after school program this month to help them establish their own small scale composting program too."

By December 1 of this year, Martinez states that approximately 100 yards of compost has been delivered so far. Delivery of the compost is just one additional way Martinez and the staff of the Sustainability Team integrate themselves into the community. "We typically deliver the compost to them since quite often they do not have the means

to pick it up themselves," said Martinez. "I visit each site before the first delivery to see what kind of agency we're delivering to and to ensure that the site will allow for a smooth delivery. Typically when we go, we see smiles and appreciation from all of the people we deliver compost to. These are the folks who help our neighbors and we are happy to help them."

Efforts like these can be easily summarized: "We get to practice being a good neighbor. We become a part of the community," concluded Martinez.



Major kudos are deserved to Joey Martinez, the Sustainability Team, Grounds Maintenance, and the numerous student assistants and volunteers who make all of this

possible.



Halloween Spirit Haunts ABA Staff Engagement Efforts

This October, the spirit of Halloween was ripe within the offices of ABA. Multiple offices were decorated and many ABA staff professionals dressed in their favorite costumes for the holiday.

ABA's Strategic Thinking: Achieving Results Together (START) committee sought to increase the spirit by hosting ABA's first Halloween Pumpkin Carving Contest. ABA staff professionals were encouraged to participate by submitting their decorated pumpkins to earn top prize in funniest and most creative categories.

Hosted in Sacramento Hall 161, pumpkins representing multiple offices across ABA were on display, while staff were allowed to vote for their favorites. The results are in, after receiving more than 50 votes, the winners are:

Funniest: Don Nahhas - Risk Management Services

Most Creative: Kristen Weigle-Roberts - Auditing & Consulting Services

ABA staff weren't done earning accolades for their festive efforts. The Vice President's Office earned an honorable mention in the office decoration category for their Hogwarts theme from Harry Potter after participating in the annual University Staff Assembly (USA) Halloween Contest. Many of the photos from this year's event representing participating ABA offices and employees can be found below.

Congratulations to all!





New Fixtures to Reduce Water Usage

While fall may indicate the annual rainy season, much of California is still experiencing at least moderate drought conditions, according to the United States Drought Monitor. Sacramento State plays a critical role as a member of the Sacramento community based on its needs and water usage. To address the ongoing efforts to reduce water usage on campus, Facilities Management has begun to replace all water



faucets on campus with infrared sensors to reduce water usage.

The California Department of Water Resources provided Sacramento State with \$600,000 in funding to complete the project, which will affect all public restrooms on campus. With the goal of reducing water consumption by 1.2 million gallons from the prior year, infrared sensors will play a key part in reducing water usage in restrooms. A Biology student conducted a study and their initial findings found a 54% reduction in water usage from infrared sensor faucets compared to traditional faucets.

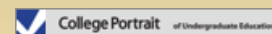
The project began in July 2018 with the goal of replacing all public restroom faucets on campus by April 2019. The average person uses about 100 gallons of water a day, so please be water-conscience!



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FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
VOL. 12 | ISSUE 2 | Fall 2018

SPIRIT OF GIVING

Josh's Heart Update

In this entry of *The FOCUS*, we feature Don Nahhas of Risk Management Services who provided us an update to his charity, Josh's Heart, named after his late son. We caught up with Don for an interview about the progress the charity has made in 2018.



1. I noticed you were able to partner with Sac State's University Staff Assembly (USA). What was the process of getting this partnership and what does it mean to your charity efforts?

"I believe it all started with President Nelsen sending out an email to the campus about participation in the Our Promise campaign in 2016 which introduced Josh's Heart as a recipient. From that point forward, the hornet family has embraced our nonprofit in memory of our son, Josh, who passed away on August 14, 2016 from liver failure due to years of alcohol abuse. Also, it doesn't hurt to work with Janie Mutchler, who is on the USA board. She suggested to Michael Hendren, USA president, that they help us with one of our Blessing Backpack drives and the rest is, well, a total blessing to us."

2. Contributions from the 2018 Charitable Campaign season helped fund your Blessed Backpacks, Thanksgiving Blessed Lunches, and supported two students in the Salvation Army's Construction Program. Looking back on 2018, how does it feel to have received this amount of support throughout the year?

"To be honest, a flood of emotions for my wife, Dawn, and me. We have been so blessed to have so many people help

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us to help others. Several members of the hornet family have not only donated items for our Blessing Backpacks but they have made a monthly contribution through the Our Promise campaign as well. When President Nelsen mentioned that Sacramento State had the highest donations of any CSU, I thought that was great but when he stated that Josh's Heart had the highest contributions of the campus, wow! Dawn and I cannot thank President Nelsen and Jodi Nelsen for the passion they have for this community and for Josh's Heart. They have helped to define what it means to be a member of the hornet family by stepping up andstepping in when needed. Another unsung hero in our hornet family is Officer Nathan Rice. He knew Josh and helped with our last Blessing Backpack assembly. He spoke of how he met him and how Josh was a great influence on him. Dawn and I have a great respect for him and what he has done to help change the stigma about the homeless and law enforcement."

3. What are some of the most needed items that are often overlooked?

"Compassion. We believe that no matter what you current circumstances are, they do not define you, and to let others know that they matter! So often we see someone on the streets and don't even think to say hi or even smile. When Josh was on the streets, he always felt that he was a second-class citizen and that everyone looked down on him. That carried over even after he was in his own apartment. The items we are always collecting for our Blessing Backpacks are travel-size grooming essentials, snacks, bottled waters and gift cards to Subway, McDonalds, Taco Bell, Wendy's, etc."



4. Is there anything else we should know about your charity?

"We have had people tell us that they are thankful for Josh's Heart, not only for what we do but for the opportunity to volunteer. Often, they want to do something to help the homeless but did not know where to start. We are fortunate to have been blessed with the ministry, to be able to go out and talk to our friends on the street. Some of them, Josh called his family. We often run into people who knew Josh and tell us stories about him. Finally, we are always looking for volunteers to help assemble and distribute our Blessing Backpacks. This is a great opportunity to bring families and groups together to help our friends on the street."

ASI Food Pantry Encourages ABA Giving

Since 2015, the Associated Students, Inc. (ASI) has sought to lessen the burden of food insecurity among the student population. In 2017, the ASI Food Pantry distributed more than 30,000 non-perishable food items to students, as well as toiletry and other hygiene products. ASI took advantage of the seasonal giving spirit with their annual food drive, and to make it fun, turned this year's efforts into a competition.

Different food items were designated different point values, and offices were challenged to see who could donate the most. Items like cerela, pasta, and peanut butter were worth three points because they contributed to "multiple meal items." Two point items, or "single meal items," included Mac & Cheese, canned soup, and spaghetti sauce. Finally, side dishes like canned fruits and vegetables, as well as toiletries and hygiene products, were worth one point. [View the campaign flyer here.](#)



ABA hosted three drop-off locations to encourage ABA staff to donate, including Sacramento Hall 272, Modoc Hall 3005, and the front office of Facilities Management. The goal was simple: "we wanted to win!" said Administrative Specialist, Jeannie Swafford. "But, the truthful answer is, we wanted to help alleviate food insecurity within our community in whatever small way we could."

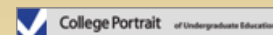
Well, the results are in. According to the Director of Student Engagement & Outreach in ASI, Reuben Greenwald: "We collected over 2,670 points of items, second place in the contest came from Administration & Business Affairs with 649 points total of items." That is nearly one quarter of all donations received hailed from ABA! The winners, with 1,003 points worth of items came from Student Affairs.

While we may not have won, it is important to remind ourselves the purpose of our contributions. "The ASI Food Pantry saw an increase of over 150% in student users this year," said Greenwald. While students deal with issues like transportation, class sizes, and finals, it's important for students to know they can always access food at the ASI Food Pantry. Major thanks to everyone in ABA who contributed this year!



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FOCUS

SUPPORTING STAFF PROFESSIONALISM AND SUCCESS
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STAFF SPOTLIGHT



Staff Spotlight with Todd Dangott

In each issue, the FOCUS Newsletter spotlights an ABA staff member whose work deserves mention. In this edition, we focus on the newly appointed Director of Risk Management, Todd Dangott. He shares with us his thoughts about his role on campus, and how the office of Risk Management serves the campus community

How long have you been with Sac State?

I started on August 27th, 2018; or 15 weeks and 4 days ago, as of this writing.

Who are your primary customers?

The entire campus; all organizations and programs associated, including students and all those that enter these ground from the public.

How would you define your role on campus?

To provide effective risk mitigation, communication, and ensure a safer environment through evaluation, measurement, policy and proper insurance coverage. Overall, I see my role in Risk Management as a commitment to help support and enhance the mission, vision, and values of this University.

What makes you passionate about your work/duties?

Being able to share my knowledge and perspective about how everyday risk management has a positive effect on everyone's lives. Identifying ways to increase one's ability to understand and identify various kinds of hazards and how to report, reduce and eliminate an exposure. I love seeing a climate of continuous improvement, improving processes, and working behind the scenes to keep everyone safe and away from harm.

In your position, what are some of the biggest challenges faced, or rewards found?

Some of the biggest challenges are the unknown hazards, and being able to identify and then assume this risk with the least amount of exposure or liability to the campus. These unknown risks have the greatest potential to be the most disastrous. In order to expose these unknowns, we strive to influence safety behaviors through reporting and training, with a commitment to help identify risk.

It is a wonderful reward when people collaborate and see the value of change (and believe they can change) to a culture of safety first.

How would someone contact you?

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