



Sacramento State
2019/20
General Operating Fund Benefit Rates

(Intra-system agreements should include worker's compensation, industrial disability, non-industrial disability and unemployment insurance)

Updated 7/31/19

Account	Benefit/Description		Unit 1	Unit 3		Unit 4	Unit 6	Unit 8	Unit 11	CSUEU	Confidential	MPP		
				Tenure Track	Lecturers Timebase > 40%	Lecturers Timebase < 40%					Units 2, 5, 7, 9			Directors and Lieutenants of Public Safety
603001	OASDI (Old Age Survivor and Disability Insurance)	3	6.20%	6.20%	6.20%		6.20%	6.20%	6.20%		6.20%	6.20%	6.20%	6.20%
603003	DENTAL INSURANCE	2,4	1.35%	1.35%	1.35%		1.35%	1.35%	1.35%		1.35%	1.35%	1.35%	1.35%
603004	HEALTH AND WELFARE	2,4	18.03%	18.03%	18.03%		18.03%	18.03%	18.03%		18.03%	18.03%	18.03%	18.03%
603005	RETIREMENT	5	30.82%	30.82%	30.82%		30.82%	30.82%	47.38%		30.82%	30.82%	30.82%	47.38%
603007	WORKER'S COMPENSATION		0.74%	0.74%	0.74%		0.74%	0.74%	0.74%		0.74%	0.74%	0.74%	0.74%
6030XX	IDL/NDI/UI	6	0.40%	0.40%	0.40%		0.40%	0.40%	0.40%		0.40%	0.40%	0.40%	0.40%
603011	LIFE INSURANCE	2	0.03%	0.09%	0.09%		0.03%	0.03%	0.03%		0.03%	0.03%	0.12%	0.12%
603012	MEDICARE	3	1.45%	1.45%	1.45%		1.45%	1.45%	1.45%		1.45%	1.45%	1.45%	1.45%
603013	VISION CARE	2	0.12%	0.12%	0.12%		0.12%	0.12%	0.12%		0.12%	0.12%	0.12%	0.12%
603014	LONG TERM DISABILITY INSURANCE	2	0.01%	0.06%	0.06%		0.01%	0.01%	0.01%		0.01%	0.01%	0.05%	0.05%
	TOTAL		59.15%	59.26%	59.26%	0.00%	59.15%	59.15%	75.71%	0.00%	59.15%	59.15%	59.28%	75.84%

- 1 Percentages based on FY 18/19 Operating Fund totals for salaries and benefits, except where noted.
- 2 Rates increased 1/1/19, percentage based on January-June 2019
- 3 Rate per SAM 8740, *Billing for Services of Employees Paid on a Monthly Basis*
- 4 Percentage based on estimates from the Chancellor's Office
- 5 Updated per HR/Benefits Technical Letter 2019-11 , dated 7/9/19
- 6 IDL-Industrial Disability/NDI-Non-Industrial Disability/UI-Unemployment Insurance