## POSITION MANAGEMENT CROSSWALK

Budget Planning & Administration

## The crosswalk below illustrates proper steps to take when requesting position changes.

	Submit a <u>"Reports To" Change</u> request form.
REPORTS TO	*Reports To changes cannot be processed through ePTF or IRT ticket.
WORKING TITLE	Send email to Class & Comp (staff/MPP) or Faculty Affairs (faculty), or forward approval email/position description to BPA.
FUNDING SOURCE/DEPT ID/JOB CODE/GRADE	If the staff/faculty position is <b>filled</b> , submit ePTF. If the staff/faculty position is <b>vacant</b> , send detailed email to BPA. Including CHRS position number, approved position description and the following: - Job Code - Position Grade - Working title - Reports-to name - Reports-to position number - Temp/Regular - FTE (Full-Time Equivalency) - Dept. ID - Fund - Class Code (if applicable)
INACTIVATION	Send BPA email with list of position numbers to deactivate.
NEW PERMANENT POSITION (OUTSIDE OF BUDGET CALL PROCESS)	<ul> <li>Send email to BPA, including:</li> <li>1. <u>New Position Questionnaire</u></li> <li>2. Draft Position Description</li> <li>3. Dept Org Chart</li> <li>4. <u>Workload Analysis</u></li> <li>5. Memo/Justification Signed by Division VP</li> <li>*A <u>workflow</u> of this process can be found on the BPA webpage.</li> </ul>
NEW TEMPORARY POSITIONS (STAFF/FACULTY)	Send email to BPA, including approved position description (if applicable) and the following: - Job Code - Position Grade - Working title - Reports-to name - Reports-to position number - Temp/Regular - FTE (Full-Time Equivalency) - Dept. ID - Fund - Class Code (if applicable) *Student position numbers can be requested via <u>Acrobat Sign</u>