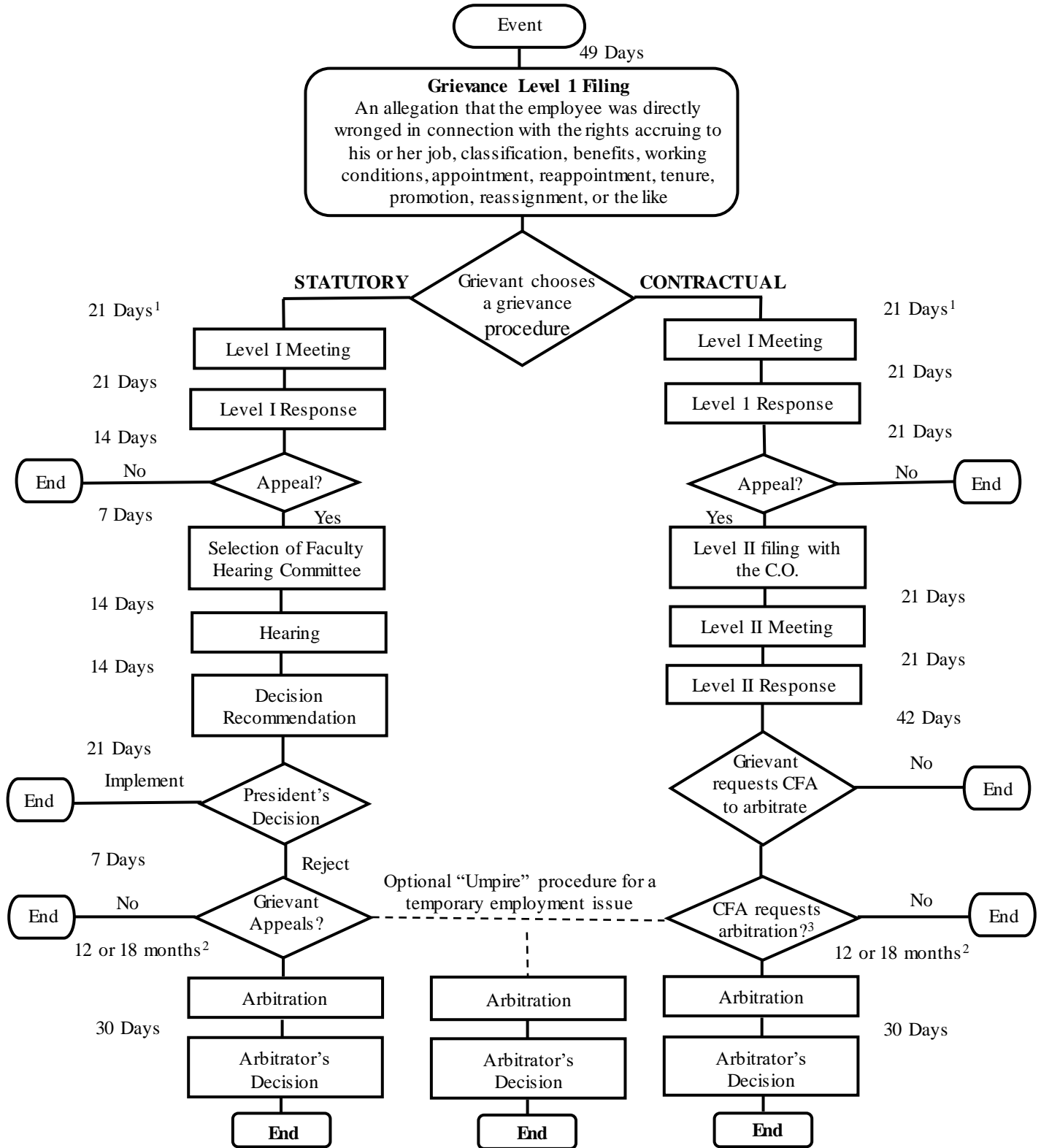


# Grievance Process Timeline

## California Faculty Association (Unit 3)



<sup>1</sup> 25-day postponement(s) are possible to facilitate informal resolution.

<sup>2</sup> 12 months, unless promotion cases, then 18 months.

<sup>3</sup> On the contractual track, even if CFA chooses to request arbitration it is still the grievant who chooses whether to use the umpire or not.