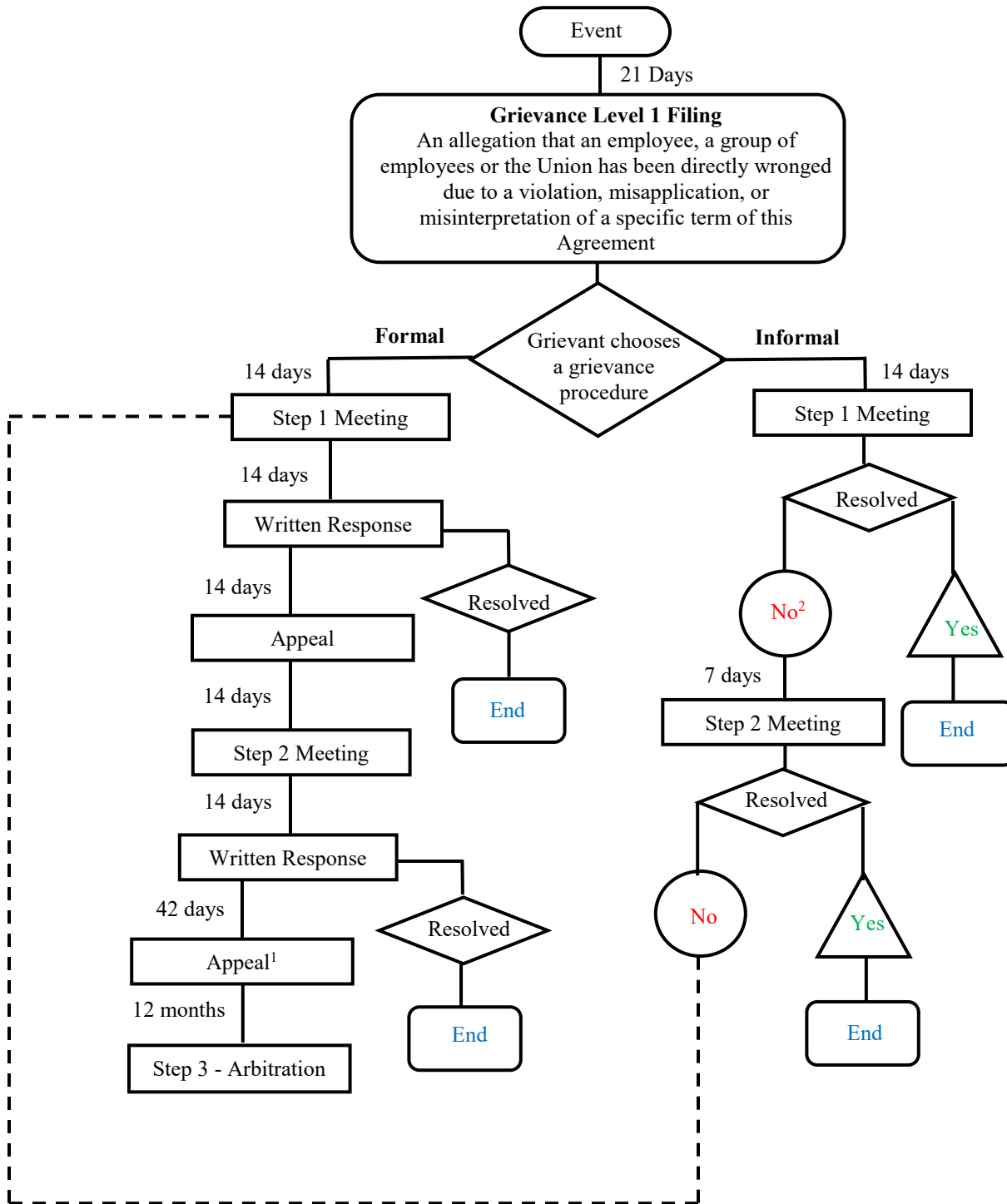


Grievance Process Timeline

Academic Student Employees (Unit 11)



¹ Only the Union can appeal it to arbitration

² If the campus declines to designate another individual for the Informal Step 2 meeting upon request by the grievant in accordance with Article 10.11, the grievant may pursue the grievance at Formal Step 1.