

## Unit 6 - Teamsters Local 2010

### ARTICLE 9: GRIEVANCE PROCEDURE

Process	Informal (Optional)	Level I - Formal	Level II	Level III	Level IV - Arbitration
<p style="text-align: center;"><b>Contract Language</b> <i>1/26/16-6/30/20 (Contract extended to 6/30/2022)</i></p>	<p>* Employee may attempt to resolve the problem by an Informal conference with immediate supervisor no later than <b>fourteen (14) days</b> after employee knew of event</p> <p>* Immediate supervisor shall provide an answer no later than <b>fourteen (14) days</b> after Informal meeting</p>	<p>* Employee or Union may file a Level I grievance with Human Resources no later than <b>thirty (30) days</b> after the event or <b>thirty (30) days</b> after response to the Informal meeting</p> <p>* Appropriate administrator shall hold a meeting with grievant within <b>twenty-one (21) days</b> of receipt of the grievance</p> <p>* Appropriate administrator shall respond to grievant within <b>fourteen (14) days</b> of Level I meeting, or within <b>twenty-one (21) days</b> of the grievance filed where Level I not required</p>	<p>* Grievant may file a Level II with the President no later than <b>fourteen (14) days</b> after receipt of the Level I response</p> <p>* President shall hold a meeting with grievant within <b>twenty-one (21) days</b> of receipt of the Level II appeal</p> <p>* President shall respond to the grievant no later than <b>fourteen (14) days</b> after the Level II meeting</p>	<p>* Grievant may file a written request for review with Office of the Chancellor no later than <b>fourteen (14) days</b> after receipt of the Level I or II response (whichever is applicable)</p> <p>* Office of the Chancellor and grievant's representative shall schedule a conference within <b>twenty- one (21) days</b> of the receipt of the Level III appeal</p> <p>* Office of the Chancellor shall have <b>twenty-one (21) days</b> to resolve grievance or issue a Level III response following the Level III meeting</p>	<p>* If grievance is not settled at Level III, Union may file a request for arbitration with Office of the Chancellor no later than <b>fourteen (14) days</b> after the Level III response</p>