



# CMS Absence Management Self Service - Manager

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# Deadlines for reporting and approving absences and No Time Taken

Deadlines for keying your taken absences or submitting “No Time Taken”, can be found on the Human Resources, Payroll page.

<http://www.csus.edu/hr/departments/payroll/index.html>

Note: Your department Timekeeper/Manager may set an earlier due date/deadline in order to allow for reviewing and correcting absences prior to approvals.

Don't wait to enter your absences! Enter time taken as it occurs, you can even enter time up to one month ahead.

The screenshot shows the Sacramento State Office of Human Resources website. The top navigation bar includes links for My Sac State, Contact, Directories, and a search box. Below this is a secondary navigation bar with links for ABOUT, ACADEMICS, ADMISSIONS, ATHLETICS, MAKE A GIFT, and QUICK LINKS. The main header features the Sacramento State logo and the text "OFFICE OF HUMAN RESOURCES". A banner image shows a bridge over a river with the text "Employment Services".

The left sidebar contains a menu with the following items: HR Home, Office Of The Vice President, Departments, Benefits, Classification And Compensation, Disability Leaves, Employment Equity, Employment Services, Labor Relations And Compliance, Payroll, Absence Management, Payroll Forms, and Payroll Staff.

The main content area is titled "PAYROLL SERVICES" and contains the following text: "Payroll Services is dedicated to processing accurate and timely compensation for all faculty, staff, and student employees while adhering to University guidelines as well as federal and state regulations. We are a service-oriented department committed to assisting employees and administrative departments."

Below this text is a section titled "April 2013" with a list of events:

- 1 Cesar Chavez Holiday
- 2 Direct deposit for March master pay
- 2- Key March Time and Labor (3/1 through 3/31) WITH KEY DATE OF
- 4 3/31
- 5 Approve March Time and Labor and deliver timesheets to payroll by 3:00 PM

On the right side, there are two boxes: "Contact Us" and "Quick Links".

The "Contact Us" box contains the following information: Del Norte Hall 3006, Telephone: (916) 278-6211, Fax: (916) 278-6220, Office Hours: M-F 9 a.m. to 4 p.m. (Open during the lunch hour), Campus Zip: 6032, and a link to "Submit A Suggestion".

The "Quick Links" box contains the following links: "Collective Bargaining Contracts", "Net Pay Calculator", "Salary Schedule", "2012/13 Payroll Calendar", and "Monthly Deadlines".

# Navigating to Approve Reported Absences Page

Log into the My Sac State Portal at:

<https://my.csus.edu>

using your SacLink username and SacLink password.

Once logged in, click on the “Employee Center” link in the middle of the page.

The screenshot displays the My Sac State Portal interface. At the top, the logo "My SAC STATE" is visible. The main content area is divided into several sections:

- Log In:** A "PLEASE LOG IN" section with input fields for "SacLink Username" and "SacLink Password", and buttons for "Log In" and "Manage Password". A red arrow points from the text "using your SacLink username and SacLink password" to the "SacLink Username" field.
- Images of Sac State:** A gallery of images, including a large crowd of people.
- Systems Notices:** A section indicating "There are no announcements at this time."
- Prospective Students:** A section titled "Want To Study At Sac State?" with a link to an "online prospective student form".
- Emergency Notification System:** A section with a "Sign up now" button.
- Special Announcements:** A section titled "Student Fees" with a paragraph of text.
- Related Links:** A list of links including "About Sac State", "Office of Human Resources", "Admissions", "Online Parking Services", "Parent Fee Payment", and "Accessibility at Sac State".

Below the main content area, there is a navigation bar with several sections:

- Employee Center:** A section with a red arrow pointing to the "Employee Center" link, which includes sub-links for "Compensation History", "Current Leave Balance", and "View Paycheck".
- SacCT (Blackboard):** A section with a "My SacCT (Blackboard)" link.
- CMS HR/SA Employee Access:** A section with a "CMS HR/SA Access" link.
- Campus Data Warehouse:** A section with a "SacVault" link.
- Recruiting Activities:** A section with a link.

The browser's address bar shows "https://my.csus.edu" and the page is viewed at 125% zoom. The browser's status bar at the bottom indicates "Trusted sites | Protected Mode: Off".

# Navigating to Approve Reported Absences Page

In the Employee Center, Click on the link “Mgr Absence Approval & Inquiry” or click directly on the “Approve Reported Absences”.

The Approve Reported Absences page displays your direct reports, as well as all employees you are an alternate approver for.

Note: If you click on any of the column headers it will re-sort the data based on the column.

Main Menu > Self Service >

### Employee Center

View and update your Personal, Payroll, Leave Balances and Benefits Information.

- Mgr Absence Approval & Inquiry**
  - Approve Reported Absences
  - Manager Absence Entry
  - Manager Balance Inquiry
  - Multi Report
- Personal Information Summary
- View Paycheck
- Compensation History
- Health Care Summary
- Benefits Summary
- Benefit Provider Contacts
- Current Leave Balances
- Report and View Absences
- View Reporting Relationship
- Staff/Management Employment
- Staff/Management Instructions
- Faculty/Other Employment
- OneCard Services

### Approve Reported Absences

Carrie Medders  
[Click for Instructions](#)

Employees										
Select	Empl ID	Empl Rcd	Current Period Absence	Name	Status	Dept ID	Dept Name	Job Code	Job Title	
<input type="checkbox"/>	000027899	0	Sub	Abbott,Julie K.	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000016108	0	Sub	Louis,Nelly M	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	003601755	0	Sub	Potter,Harry J	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000045683	0	Sub	Brinkley,Christy R	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000037207	0	None	Burnside,George K	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	003439853	0	None	Ford,Harrison L	Terminated	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000041978	0	Sub	Jones,Cassandra L	Active	1283	Administrative Applications	3306	Administrator III	
<input type="checkbox"/>	000016160	0	Sub	Barber,Ken L	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	4

## Approve Absences Entered by Employees

In the Current Period Absences column the status shown:

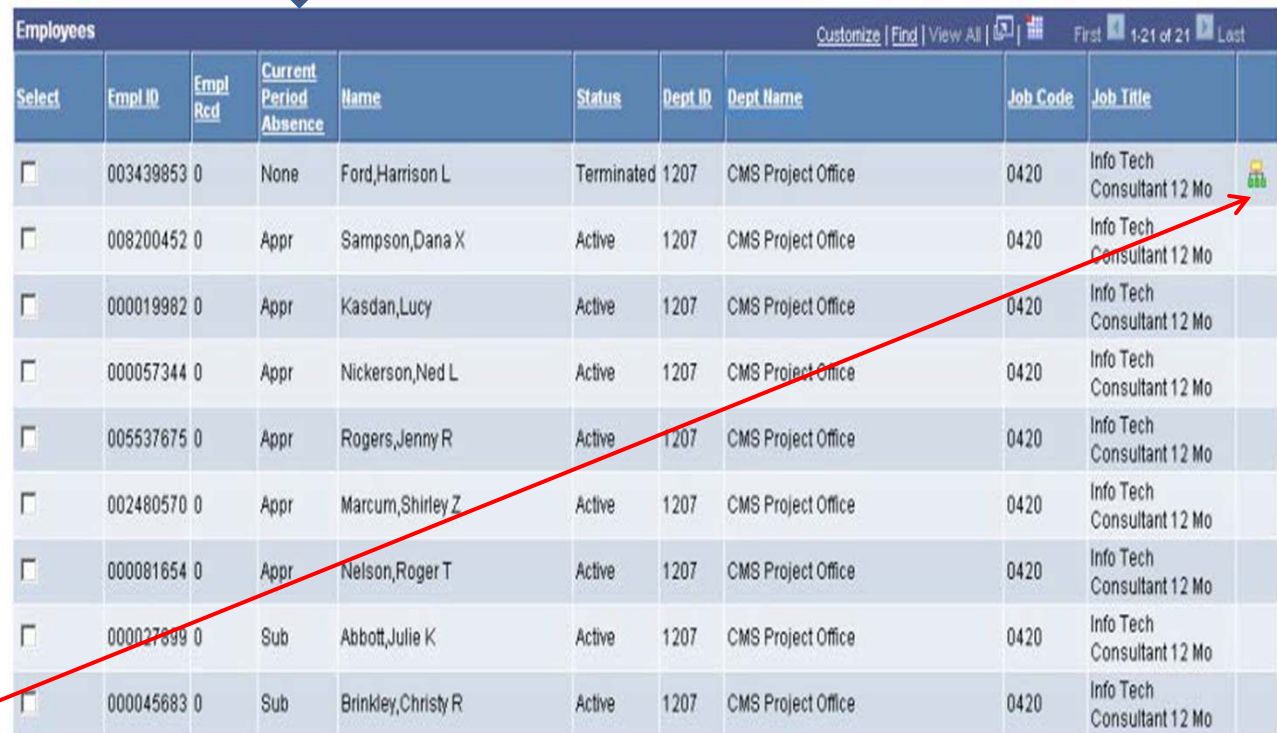
- a) None – No absences have been entered.
- b) Appr – All absences have been approved.
- c) Sub – Absences have been submitted but not approved.


Click the Org Chart icon to view the direct reports of another employee in your list. (if applicable).

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)



Select	Empl ID	Empl Rcd	Current Period Absence	Name	Status	Dept ID	Dept Name	Job Code	Job Title	
<input type="checkbox"/>	003439853	0	None	Ford,Harrison L	Terminated	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	008200452	0	Appr	Sampson,Dana X	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000019982	0	Appr	Kasdan,Lucy	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000057344	0	Appr	Nickerson,Ned L	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	005537675	0	Appr	Rogers,Jenny R	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	002480570	0	Appr	Marcum,Shirley Z	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000081654	0	Appr	Nelson,Roger T	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000037899	0	Sub	Abbott,Julie K	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<input type="checkbox"/>	000045683	0	Sub	Brinkley,Christy R	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	

## Approve Absences Entered by Employees

To view the individual absences click on the check boxes next to the name, or to view all the employees click the button “Select All” and click “Continue”.

<input type="checkbox"/>	000016342 0	Sub	Fong,Kelly A	Active	1002	Administrative Systems	0400	Analyst/Programmer 12 Mo
<input type="checkbox"/>	000016108 0	Sub	Louis,Nelly M	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo
<input type="checkbox"/>	003601755 0	Sub	Potter,Harry J	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo
<input type="checkbox"/>	000041978 0	Sub	Jones,Cassandra L	Active	1283	Administrative Applications	3306	Administrator III

The Approve Reported Absences page displays **only** employees whose absences are in a submitted status and unapproved.

Absences entered by a Timekeeper or reviewed by a designated non MPP level supervisor will appear with a Reviewed status.

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)

Existing Absence Events											Customize	Find	First	1-17 of 17	Last
Empl ID	Rcd#	Name	Absence Name	Begin Date	End Date	Duration	Unit Type	Approve	Review Status	Entry Comments	Add Comment				
1 000027899 0		Abbott,Julie K	Vacation	02/01/2012	02/01/2012	8.00000 Hours		<input type="checkbox"/>	Reviewed		<a href="#">Add Comment</a>				
2 000016160 0		Barber,Ken L	Vacation	12/22/2011	12/23/2011	16.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
3 000045683 0		Brinkley,Christy R	Sick - Family Care	02/13/2012	02/13/2012	8.00000 Hours		<input type="checkbox"/>	Reviewed	<a href="#">Entry Comments</a>	<a href="#">Add Comment</a>				
4 000045683 0		Brinkley,Christy R	Vacation	02/27/2012	02/29/2012	24.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
5 000045683 0		Brinkley,Christy R	Jury Duty	02/01/2012	02/01/2012	8.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
6 005085003 0		Butterworth,Paula K	Vacation	12/30/2011	12/30/2011	8.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
7 000016342 0		Fong,Kelly A	Vacation	12/21/2011	12/22/2011	16.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
8 000016342 0		Fong,Kelly A	Vacation	12/30/2011	12/30/2011	8.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				
9 000041978 0		Jones,Cassandra L	Vacation	12/20/2011	12/20/2011	8.00000 Hours		<input type="checkbox"/>			<a href="#">Add Comment</a>				

## Approve Absences Entered by Employees

To send an absence back for correction, click the dropdown list in the Review Status column and select Needs Corr (Correction).

Note: You will not be able to approve an absence that is sent back for correction.

Then click on the Add Comment link to communicate the correction needed back to the employee.

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)

Existing Absence Events											
Emp ID	Rcd#	Name	Absence Name	Begin Date	End Date	Duration	Unit Type	Approve	Review Status	Entry Comments	Add Comment
1 000027899	0	Abbott,Julie K	Vacation	02/01/2012	02/01/2012	8.00000	Hours	<input type="checkbox"/>	Reviewed		<a href="#">Add Comment</a>
2 000016160	0	Barber,Ken L	Vacation	12/22/2011	12/23/2011	16.00000	Hours	<input type="checkbox"/>			<a href="#">Add Comment</a>
3 000045683	0	Brinkley,Christy R	Sick - Family Care	02/13/2012	02/13/2012	8.00000	Hours	<input type="checkbox"/>	Needs Corr	<a href="#">Entry Comments</a>	<a href="#">Add Comment</a>
4 000045683	0	Brinkley,Christy R	Vacation	02/27/2012	02/29/2012	24.00000	Hours	<input type="checkbox"/>	Reviewed		<a href="#">Add Comment</a>

## Approve Absences Entered by Employees

Enter a brief and professional comment to communicate to the employee why the absence needs to be corrected.

Click on the Save Comments button and you will be returned to the previous screen.

Note: Comment links for Absence entries with comments now read "Edit Comment"

### Approval Comments

Enter comments to be associated with the approval and click the Save Comments button to save them. To return without saving click the Return to Approvals Page link.

This absence was not on my calendar. I believe you've entered the wrong dates. Please delete and re-submit. Thanks.]

Save Comments

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)

Absence Requests											Customize	Find	First	1-17 of 17	Last
Emp#	Rcd#	Name	Absence Name	Begin Date	End Date	Duration	Unit Type	Approve	Review Status	Entry Comments	Add Comment				
1	000027899	0	Abbott,Julie K	Vacation	02/01/2012	02/01/2012	8.00000	Hours	<input type="checkbox"/>	Reviewed	<a href="#">Add Comment</a>				
2	000016160	0	Barber,Ken L	Vacation	12/22/2011	12/23/2011	16.00000	Hours	<input checked="" type="checkbox"/>	Needs Cor	<a href="#">Edit Comment</a>				
3	000045683	0	Brinkley,Christy R	Sick - Family Care	02/13/2012	02/13/2012	8.00000	Hours	<input type="checkbox"/>	Reviewed	<a href="#">Entry Comments</a>	<a href="#">Add Comment</a>			
4	000045683	0	Brinkley,Christy R	Vacation	02/27/2012	02/29/2012	24.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				
5	000045683	0	Brinkley,Christy R	Jury Duty	02/01/2012	02/01/2012	8.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				



## Approve Absences Entered by Employees

After reviewing your employees reported absences, check the individual boxes to approve a few select absences or click the Select All button to approve all absences.

**Note:** if you are not an MPP level approver, your role may only be to “review” the time. MPP level managers will approve.

The Approval Confirmation page will display. Click OK.

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)

Absence Requests											Customize	Find	First	1-17 of 17	Last
Emp#	Rcd#	Name	Absence Name	Begin Date	End Date	Duration	Unit Type	Approve	Review Status	Entry Comments	Add Comment				
1	000027899	0	Abbott,Julie K	Vacation	02/01/2012	02/01/2012	8.00000	Hours	<input type="checkbox"/>	Reviewed	<a href="#">Add Comment</a>				
2	000016160	0	Barber,Ken L	Vacation	12/22/2011	12/23/2011	16.00000	Hours	<input checked="" type="checkbox"/>	Needs Cor	<a href="#">Edit Comment</a>				
3	000045683	0	Brinkley,Christy R	Sick - Family Care	02/13/2012	02/13/2012	8.00000	Hours	<input type="checkbox"/>	Reviewed	<a href="#">Entry Comments</a> <a href="#">Add Comment</a>				
4	000045683	0	Brinkley,Christy R	Vacation	02/27/2012	02/29/2012	24.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				
14	003601755	0	Potter,Harry J	Vacation	01/03/2012	01/04/2012	16.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				
15	003601755	0	Potter,Harry J	Vacation	12/22/2011	12/24/2011	16.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				
16	003601755	0	Potter,Harry J	Personal Holiday	12/30/2011	12/30/2011	1.00000	Days	<input type="checkbox"/>		<a href="#">Add Comment</a>				
17	000033541	0	Sunshine,Marvin	Vacation	12/30/2011	12/30/2011	8.00000	Hours	<input type="checkbox"/>		<a href="#">Add Comment</a>				

[Return to Employee List](#)

## Approve Absences Entered by Employees

The Approve Reported Absences page displays with the updated status information.

### Approve Reported Absences

Carrie Medders

[Click for Instructions](#)

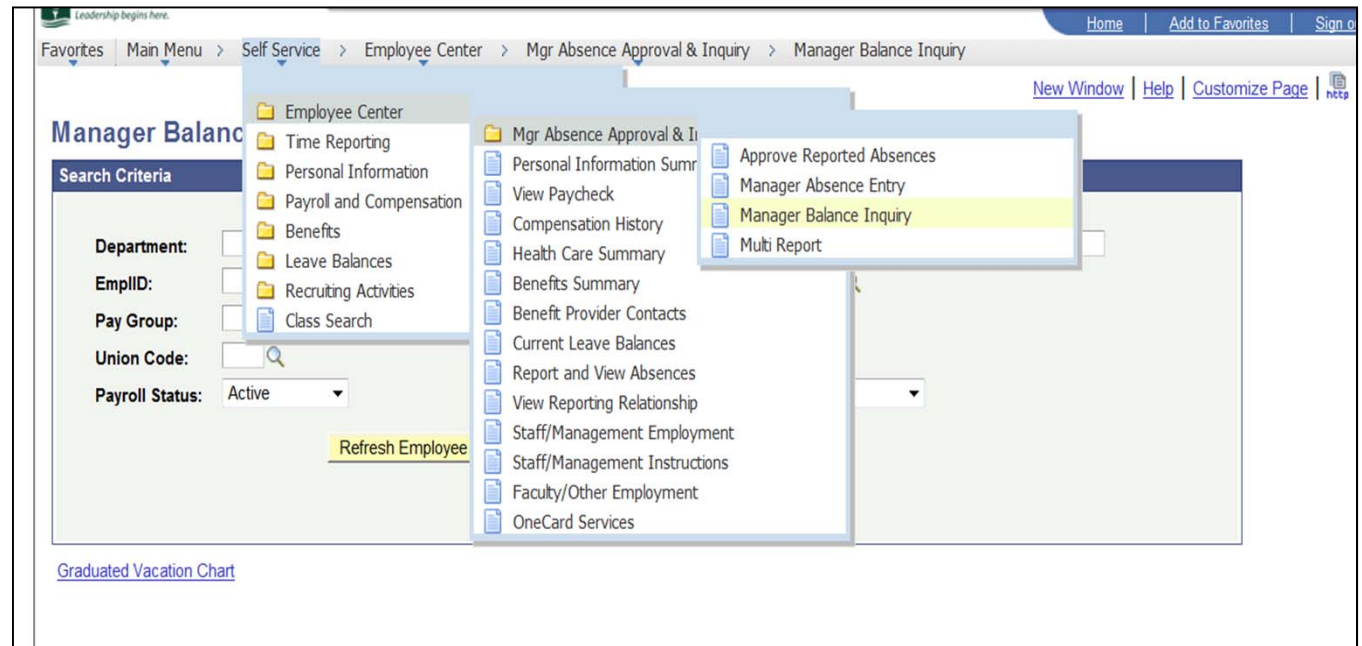


Employees										Customize	Find	View All	Print	Calendar	First	1-21 of 21	Last
Select	Empl ID	Empl Recd	Current Period Absence	Name	Status	Dept ID	Dept Name	Job Code	Job Title								
<input type="checkbox"/>	000027899	0	Appr	Abbott,Julie K	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	000016108	0	Sub	Louis,Nelly M	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	003601755	0	Sub	Potter,Harry J	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	000045683	0	Appr	Brinkley,Christy R	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	000037207	0	None	Burnside,George K	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	003439853	0	None	Ford,Harrison L	Terminated	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo								
<input type="checkbox"/>	000041978	0	Sub	Jones,Cassandra L	Active	1283	Administrative Applications	3306	Administrator III								
<input type="checkbox"/>	000016160	0	Sub	Barber,Ken L	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo								

## View Absence Balances for Employees

You may view current and prior absence balances for your employees by navigating to the Manager Balance Inquiry page.

Click on the Refresh Employees List button. This process will build or rebuild a most current list of employees that report to you as a Manager or Timekeeper that you are responsible for. If you have had changes to the reporting relationship then you should use the refresh.



## View Absence Balances for Employees

In the Manager Balance Inquiry search criteria section you can enter a department to view all your employees in that department or search by an Emplid for an individual record.

Once you click the Search button, note that sick, vacation, and personal holiday columns with balances are displayed.

### Manager Balance Inquiry

**Search Criteria**

Department:  CMS Project Office      Name:

EmplID:       Empl Rcd#:

Pay Group:

Union Code:

Payroll Status:       HR Status:

        Last Refresh was: 02/28/12

Last Finalized Balances for Employees Administered by Carrie Medders      Customize | Find | View All | |      First 1-9 of 9 Last

Absence Balances												
Compenatory Time      State Service for Absence												
Mgr	Name	Payroll Status	EmplID	Empl Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	Sick Balance	Vacation Balance	Personal Holiday Available	Details
1	Abbott,Julie K	Active	000027899	0	1207	R09	2011-11	12/01/2011	8.000	165.854	0	
2	Brinkley,Christy R	Active	000045683	0	1207	R09	2011-11	12/01/2011	860.000	340.000	1	
3	Kasdan,Lucy	Active	000019982	0	1207	R09	2011-11	12/01/2011	421.000	364.994	1	
4	Marcum,Shirley Z	Active	002480570	0	1207	R09	2011-11	12/01/2011	23.000	23.003	0	

## View Absence Balances for Employees

There are also multiple tabs at the top named Absences Balances, Compensatory Time, and State Service for Absence. Click on any tab to view additional information.

To view more detailed information, click the Details icon in the far right column in order to view time earned and time taken.

### Manager Balance Inquiry

**Search Criteria**

Department:  CMS Project Office      Name:

EmplID:       Empl Rcd#:

Pay Group:

Union Code:

Payroll Status:       HR Status:

        Last Refresh was: 02/28/12

Last Finalized Balances for Employees Administered by Carrie Medders      Customize | Find | View All | |      First 1-9 of 9 Last

Last Finalized Balances for Employees Administered by Carrie Medders												
Absence Balances    Compensatory Time    State Service for Absence												
Mgr	Name	Payroll Status	EmplID	Empl Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	Sick Balance	Vacation Balance	Personal Holiday Available	Details
1	Abbott, Julie K	Active	000027899	0	1207	R09	2011-11	12/01/2011	8.000	165.854	0	
2	Brinkley, Christy R	Active	000045683	0	1207	R09	2011-11	12/01/2011	980.000	340.000	1	
3	Kasdan, Lucy	Active	000019982	0	1207	R09	2011-11	12/01/2011	421.000	364.994	1	
4	Marcum, Shirley Z	Active	002480570	0	1207	R09	2011-11	12/01/2011	23.000	23.003	0	

## View Absence Balances for Employees

Note inside the details link there are 4 expandable sections on the page.

- a) All Absence Balances
- b) Absence Balances
- c) Compensatory Time Balances
- d) State Service for Absences

Select the right arrow beside the section name to expand or collapse each section. In each section there are multiple tabs of information.

Click the Return button to go back to the previous pages.


- ▶ [All Absence Balances](#)
- ▶ [Absence Balances](#)
- ▶ [Compensatory Time Balances](#)
- ▶ [State Service for Absences](#)

 [All Absence Balances](#)

▼ [Absence Balances](#) [Customize](#)

**Sick** Vacation Personal Holiday

	<a href="#">Period ID</a>	<a href="#">Balances as of Date</a>
1	2011-12	CURRENT - Not Finalized
2	2011-11	12/01/2011

▼ [Compensatory Time Balances](#) [Customize](#) | [View All](#) |  

**CTO** Holiday Credit Holiday CTO Excess ADO Non Exp ADO

	<a href="#">Period ID</a>	<a href="#">Balances as of Date</a>
1	2012-07	CURRENT - Not Finalized
2	2012-06	07/01/2012

## Viewing the Graduated Vacation Chart

Within the Manager Balance Inquiry page there is a link at the bottom of the page.

Graduated Vacation Chart will display the monthly vacation accrual rates, along with the maximum vacation accrual allowances, based on employee state service.

Press the Esc key on your keyboard to return to the main balances page.

Last Finalized Balances for Employees Administered by Carrie Medders [Customize](#) [Find](#) [View All](#) [Print](#) [First](#) 1-8 of 8 [Last](#)

Absence Balances [Compensatory Time](#) [State Service for Absence](#) [ESC](#)

Name	Payroll Status	EmpID	Empl Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	Sick Balance	Vacation Balance	Personal Holiday Available	Details
1 Abbott, Julie K	Active	000027899	0	1207	R09	2011-11	12/01/2011	8.000	165.854	0	
2 Brinkley, Christy R	Active	000045683	0	1207	R09	2011-11	12/01/2011	860.000	340.000	1	
3 Kasdan, Lucy	Active	000019982	0	1207	R09	2011-11	12/01/2011	421.000	364.994	1	
4 Marcum, Shirley Z	Active	002480570	0	1207	R09	2011-11	12/01/2011	23.000	23.003	0	
5 Nelson, Roger T	Active	000081654	0	1207	R09	2011-11	12/01/2011	383.270	241.218	0	
6 Nickerson, Ned L	Active	000057344	0	1207	R09	2011-11	12/01/2011	680.000	255.341	1	
7 Rogers, Jenny R	Active	005537675	0	1207	R09	2011-11	12/01/2011	94.000	48.682	0	
8 Sampson, Dana X	Active	008200452	0	1207	R09	2011-11	12/01/2011	16.000	13.334	1	

[Graduated Vacation Chart](#)

SUMMARY OF VACATION ACCRUAL RATES		
SERVICE REQUIREMENTS*	MONTHLY VACATION ACCRUAL RATE	DAYS ACCRUED PER YEAR
0-3 YEARS: 1 TO 36 MONTHS	6 2/3 HOURS	10
3-6 YEARS: 37 TO 72 MONTHS	10 HOURS	15
6-10 YEARS: 73 TO 120 MONTHS	11 1/3 HOURS	17
10-15 YEARS: 121 TO 180 MONTHS	12 2/3 HOURS	19
15-20 YEARS: 181 TO 240 MONTHS	14 HOURS	21
20-25 YEARS: 241 TO 300 MONTHS	15 1/3 HOURS	23
OVER 25 YEARS: 301 MONTHS AND UP	16 HOURS	24
VACATION ACCRUAL RATES FOR ELIGIBLE CLASSIFICATIONS IN		
EXECUTIVE (M98), MANAGEMENT (M80), CONFIDENTIAL (C99), FACULTY (Unit 3) AND ACADEMIC STUDENT (UNIT 11)	16	24

SUMMARY OF MAXIMUM VACATION AND CTO CREDITS				
BARGAINING UNIT OR CLASSIFICATION	ANNUAL CTO MAX*	FLSA ANNUAL CTO MAX**	MAX VACATION: LESS THAN 10 YEARS OF SERVICE	MAX VACATION: MORE THAN 10 YEARS OF SERVICE
M98	N/A	N/A	480 HOURS	480 HOURS
M80	N/A	N/A	384 HOURS	440 HOURS
UNIT 1	N/A	N/A	272 HOURS	384 HOURS
UNIT 2	120 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 3	N/A	N/A	320 HOURS	440 HOURS
UNIT 4	120 HOURS	240 HOURS	320 HOURS	440 HOURS
UNIT 5	120 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 6	240 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 7	120 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 8	200 HOURS***	480 HOURS	272 HOURS	384 HOURS
UNIT 9	120 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 10	240 HOURS	240 HOURS	272 HOURS	384 HOURS
UNIT 11	N/A	N/A	80 HOURS	80 HOURS
UNIT 12	N/A	N/A	272 HOURS	440 HOURS
E99	120 HOURS	240 HOURS	272 HOURS	384 HOURS
C99	120 HOURS	240 HOURS	384 HOURS	384 HOURS

\*In terms of full-time service

\*PER MOU/Policy

\*\*PURSUANT TO FAIR LABOR STANDARDS ACT

## Reporting No Leave Taken or Absences for your Employees

From the Employee Center, navigate to Mgr Absence Approval & Inquiry then click on the Manager Absence Entry.

Click on the Emlid of the employee you want to enter absences for.

If an employee holds more than one position, you will be prompted to select which job you want to enter absences for.

### Manager Absence Entry

Carrie Medders

[Click for Instructions](#)

Employees									
Emplid	Empl Rcd	Current Period Absence	Name	Status	Dept ID	Dept Name	Job Code	Job Title	
<a href="#">000027899</a>	0	Appr	Abbott,Julie K	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<a href="#">000016160</a>	0	Sub	Barber,Ken L	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<a href="#">000045683</a>	0	Appr	Brinkley,Christy R	Active	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<a href="#">000037207</a>	0	None	Burnside,George K	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<a href="#">005085003</a>	0	Sub	Butterworth,Paula K	Active	1002	Administrative Systems	0420	Info Tech Consultant 12 Mo	
<a href="#">000016342</a>	0	Sub	Fong,Kelly A	Active	1002	Administrative Systems	0400	Analyst/Programmer 12 Mo	
<a href="#">003439853</a>	0	None	Ford,Harrison L	Terminated	1207	CMS Project Office	0420	Info Tech Consultant 12 Mo	
<a href="#">000041978</a>	0	Sub	Jones,Cassandra L	Active	1283	Administrative Applications	3306	Administrator III	
<a href="#">000010000</a>	0	Appr	Keefer,Larry	Active	1207	CMS Project Office	0420	Info Tech	



## Reporting No Leave Taken or Absences for your Employees

Existing absences for the current pay period will be displayed in the top grid. The From and Through dates can be changed to show absences from other pay periods.

In the bottom grid, the Absence Name “No Leave Taken” defaults to the current pay period Begin Date and End Date. If this is correct and you have **no** absences to report for your employee, click the Submit/Approve button. If you have absences to report see the next slide.

### Report and View Employee Absences

Jenny Rogers  
005537675 0  
Info Tech Consultant 12 Mo 0420  
CMS Project Office 1207

[Click for Instructions](#)

From  Through

Existing Absence Events					
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Last Updated By

### Enter New Absence Events

Absence Name	*Begin Date	*End Date	Absence Duration	Unit Type		
No Time Taken	02/01/2012	02/29/2012			<a href="#">Add Comments</a>	+ -

[Timesheet](#)

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

## Reporting No Leave Taken or Absences for your Employees

If you have absences to report, select an Absence Name from the dropdown menu. The balance is displayed. Confirm that the balance covers the absence you are recording.

Enter in the Begin Date and End Date of the Absence. Click the Calculate Duration button and be sure that the Duration is correct. If this absence is for a partial day, select Partial Hours from the Partial Days dropdown menu and enter hours per day.

[Click for Instructions](#)

From  Through

Existing Absence Events					
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Last Updated By

Enter New Absence Events					
Absence Name	*Begin Date	*End Date	Absence Duration	Unit Type	
No Time Taken	02/01/2012	02/29/2012			Add Comments + -
To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements. <input type="button" value="Submit / Approve"/>					
<a href="#">Previous Employee In List</a> <a href="#">Next Employee In List</a>					

Enter New Absence Events							
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Absence Duration	Unit Type	
Vacation	02/01/2012	02/01/2012	45.682	None		Hours	Add Comments + -

[Timesheet](#)

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

[Return to Employee List](#)   [Previous Employee In List](#)   [Next Employee In List](#)

## Reporting No Leave Taken or Absences for your Employees

To add any comments, select the Add Comments link.

Note: this is required for certain Absence Names. If the Add Comments link turns red you must add a comment.

Enter a brief and professional comment. Click the Save Comments button. To return to the previous screen.

The Comments link now reads “Edit Comments” when a comment has been entered.

Enter New Absence Events										
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Hours per Day	Absence Duration	Unit Type			
Vacation	02/01/2012	02/01/2012	45.682	None			Hours	<a href="#">Add Comments</a>	+	-
Sick - Self	02/06/2012	02/06/2012	86	Partial Hours	4.00		Hours	<a href="#">Add Comments</a>	+	-
Sick - Family Care	02/27/2012	02/28/2012	86	None			Hours	<a href="#">Add Comments</a>	+	-

### Absence Event Comments

Enter comments to be associated with the absence event and click the Save Comments button to save them. To return without saving click the Return to Entry Page link.

Please enter relationship of family member: child

Enter New Absence Events										
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Hours per Day	Absence Duration	Unit Type			
Vacation	02/01/2012	02/01/2012	45.682	None			Hours	<a href="#">Add Comments</a>	+	-
Sick - Self	02/06/2012	02/06/2012	86	Partial Hours	4.00		Hours	<a href="#">Add Comments</a>	+	-
Sick - Family Care	02/27/2012	02/28/2012	86	None			Hours	<a href="#">Edit Comments</a>	+	-

## Reporting No Time Taken or Absences for your Employees


Once all absences are entered, click the Submit/Approve button.

Click OK on the Submit Confirmation page.

The Report and View Employee Absences page displays again. Use the navigation links at the bottom of the page to move from one employee to another.

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

### Submit Confirmation

 The Absence(s) were submitted successfully.

[Click for Instructions](#)

From  Through

Existing Absence Events							Customize	Find	First	1-3 of 3	Last
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status	Last Updated By					
Vacation	02/01/2012	02/01/2012	8.00	Hours	Approved	Carrie Medders - FOR DEMOS					
Sick - Self	02/06/2012	02/06/2012	4.00	Hours	Approved	Carrie Medders - FOR DEMOS					
Sick - Family Care	02/27/2012	02/28/2012	16.00	Hours	Approved	Carrie Medders - FOR DEMOS					

Enter New Absence Events						
Absence Name	*Begin Date	*End Date	Absence Duration	Unit Type		
No Time Taken	<input type="text" value="02/01/2012"/>	<input type="text" value="02/29/2012"/>				<a href="#">Add Comments</a> <input type="button" value="+"/> <input type="button" value="-"/>

[Timesheet](#)

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

[Return to Employee List](#) [Previous Employee In List](#) [Next Employee In List](#)

## Delete an Unprocessed Absence

Managers, Supervisors, and alternate approvers can delete absences with a Reviewed, Submitted or Approved status. To delete an absence click the trash can icon in the far right column.




Confirm that the absence to be deleted is the correct one. Click the Yes button to continue.

### Report and View Employee Absences

Jenny Rogers  
005537675 0  
Info Tech Consultant 12 Mo 0420  
CMS Project Office 1207

[Click for Instructions](#)

From   Through  

Existing Absence Events							Customize	Find	First	1-3 of 3	Last
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status	Last Updated By					
Vacation	02/01/2012	02/01/2012	8.00	Hours	<a href="#">Approved</a>	Carrie Medders - FOR DEMOS					
Sick - Self	02/06/2012	02/06/2012	4.00	Hours	<a href="#">Approved</a>	Carrie Medders - FOR DEMOS					
Sick - Family Care	02/27/2012	02/28/2012	16.00	Hours	<a href="#">Approved</a>	Carrie Medders - FOR DEMOS					

### Confirm Delete



Click **Yes** to Delete this Absence Event

Absence: **Vacation** Begins: **2/1/2012** Ends: **2/1/2012**

Yes

No

## View Prior Absence Transactions for an Employee

On the Report and View Employee Absences page, the current pay period is the default display.

[Click for Instructions](#)

From  Through

Existing Absence Events						
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status	Last Updated By
Vacation	02/01/2012	02/01/2012	8.00 Hours		Approved	Carrie Medders - FOR DEMOS
Sick - Self	02/06/2012	02/06/2012	4.00 Hours		Approved	Carrie Medders - FOR DEMOS
Sick - Family Care	02/27/2012	02/28/2012	16.00 Hours		Approved	Carrie Medders - FOR DEMOS

Enter New Absence Events

Absence Name	*Begin Date	*End Date	Absence Duration	Unit Type		
No Time Taken	02/01/2012	02/29/2012				Add Comments + -

Calculate Duration

[Timesheet](#)

To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements.

Submit / Approve

[Return to Employee List](#) [Previous Employee In List](#) [Next Employee In List](#)

Change the From date and Through dates to view a different set of absence transactions.

From  Through

## View Prior Absence Transactions for an Employee

The Report and View Employee Absences is refreshed, reflecting the new dates. Repeat this process to view a different set of absence transactions.

### Report and View Employee Absences

Jenny Rogers  
005537675 0  
Info Tech Consultant 12 Mo 0420  
CMS Project Office 1207

[Click for Instructions](#)

From  Through

Existing Absence Events						
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status	Last Updated By
Sick - Self	10/11/2011	10/11/2011	1.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Sick - Self	10/21/2011	10/21/2011	1.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Vacation	11/02/2011	11/02/2011	2.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Vacation	11/14/2011	11/14/2011	8.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Sick - Self	11/15/2011	11/15/2011	1.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Sick - Self	11/16/2011	11/16/2011	8.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Vacation	11/23/2011	11/23/2011	8.00 Hours		<a href="#">Finalized</a>	Employee Self Service
Sick - Self	12/06/2011	12/06/2011	8.00 Hours		<a href="#">In Process</a>	Employee Self Service
Vacation	12/09/2011	12/09/2011	3.00 Hours		<a href="#">In Process</a>	Employee Self Service
No Time Taken	01/01/2012	01/31/2012			<a href="#">Approved</a>	Carrie M Medders - CMS
Sick - Family Care	02/27/2012	02/28/2012	16.00 Hours		<a href="#">Approved</a>	Carrie Medders - FOR DEMOS