

Holiday Schedule 2023

Eligibility

To be eligible for holidays, employees must be on an active employment status at the time of the holiday. When an eligible intermittent employee is to be compensated for a holiday in which the employee does not work, holiday hours will be calculated based on the tables below. Students and rehired annuitants are not eligible for holiday compensation. The holidays listed below are in addition to the Personal Holiday which employees receive each January 1, and which must be used prior to December 31st.

Holiday	Day & Date
New Year's Day	Monday, January 2, 2023
Martin L King Jr. Day	Monday, January 16, 2023
Cesar Chavez Day	Friday, March 31, 2023
Memorial Day	Monday, May 29, 2023
Juneteenth	Monday, June 19, 2023
Independence Day	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023
Veterans Day	Friday, November 10, 2023
Thanksgiving Day*	Thursday, November 23, 2023
Christmas Day (Observed)	Monday, December 25, 2023
Admissions Day (Observed)	Tuesday, December 26, 2023
Indigenous Peoples Day (Observed)	Wednesday, December 27, 2023
Lincoln's Birthday (Observed)	Thursday, December 28, 2023
Washington's Birthday (Observed)	Friday, December 29, 2023
New Year's Day (Observed)	Monday, January 1, 2024

*Note: The day after Thanksgiving is not a paid holiday for staff, management, and 12 month faculty. If staff, management or 12 month faculty wish to take the day after Thanksgiving off, they must use a vacation day or personal holiday to cover it.

Intermittent Employees

Holiday pay for intermittent employees is based on the number of hours worked in the pay period (and hours covered by leave credits) in which the holiday is scheduled. Do not include personal holiday.

Hours on Pay Status	Holiday Hours Due
0 – 10.9	0
11- 30.9	1
31-50.9	2
51 – 70.9	3
71 – 90.9	4
91 – 110.9	5
111 – 130.9	6
131 – 150.9	7
151 or over	8