

ADMINISTRATION & BUSINESS AFFAIRS RECOGNITION PROGRAM OVERVIEW

2024



Peer to Peer Awards

The ABA Peer to Peer Award Program is an opportunity for both ABA staff professionals and ABA Managers (MPPs/Management Council members) to recognize the work of their colleagues, annually.

Eligibility

All ABA staff and MPPs are eligible to nominate and be nominated. There is no limit on how many nominations a person can submit or receive.

Categories

Customer Engagement: This awardee exemplifies our "Leading by Example" value. This individual takes the responsibility of all aspects of the ABA business with the upmost care. Especially, the role of delivering customer service. They care for the customer by being timely with service and taking consideration of their needs.

Team Player: This awardee exemplifies our "Being Value-Added" value. Going the extra mile for their colleagues is a daily exercise. Their initiative and cooperation within their unit is integral to accomplishing big goals. They seek to bring out the best in everyone and appreciates all points of view by treating everyone with dignity, courtesy, and empathy.

Positive Attitude: This awardee exemplifies our "Being Value-Added" value. They are a go-getter, someone who's positive outlook is contagious and is always ready for a challenge. Their attitude is infectious, creating a fun and engaging work environment by ensuring everyone has a seat at the table.

Subject Matter Expert: This awardee exemplifies our "Raising the Bar" value. This individual is dependable, knowledgeable, and trustworthy. They are committed to excellence through a focus on quality, efficiency, and continuous improvement.

Creativity: This awardee exemplifies our "Staying Curious" value. Thinking outside the box comes natural to this individual. They encourage change and contribute ideas for improvements in processes, services, or cost reductions. They embrace change, are adaptable and use customer feedback to drive innovation.

Selection

A team of prior year ABA Peer to Peer Award recipients and/or family representatives review nominations independently through a survey online and make a selection based on a rubric. The collection of votes per nomination is then tallied and shared with the same team. A thorough review by the team, collectively then takes place. They come to a consensus on their recommendations for awardee finalists. The recommendations are then forwarded to the Vice President for Administration/CFO, who approves the selection. Prior year award recipients are not eligible.

Management Awards

The ABA Management Award Program provides ABA Executive Team (Administrative Council) the opportunity to recognize the contributions and achievements of division staff, MPPs, and teams each year.

Eligibility

Only members of ABA Administrative Council may submit nominations.

Categories

Excellence in Action Award – Staff

These awardees exemplify outstanding performance and impact to the division and campus community. They embody all of the ABA values of leading by example, being value-additive, raising the bar, and staying curious.

Excellence in Action Award – MPP

These awardees exemplify outstanding performance and impact to the division and campus community. They embody all of the ABA values of leading by example, being value-additive, raising the bar, and staying curious.

Team Awards

These team members promote the values of ABA and its culture across the University, delivering the highest quality work through collaboration, innovation, and accountability.

Selection

The Administrative Council reviews all nominations with a rubric and determines awardees through a voting process. Prior year award recipients are not eligible.

