

Youth Protection Program

Risk Management Services
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Why This Program Exists?

Protecting Youth in our Programs

- Ensure the safety of children participating in Sac State-sponsored events/programs
- Protect employees and the university

Claim Settlements

Penn State: \$237mm

Baylor: \$223mm

UCLA: \$215mm

• USC: \$1bn

- * The average sexual molestation/abuse claim cost is now \$7mm
- * Reputational cost can be even more damaging.

Sexual Abuse Statistics:

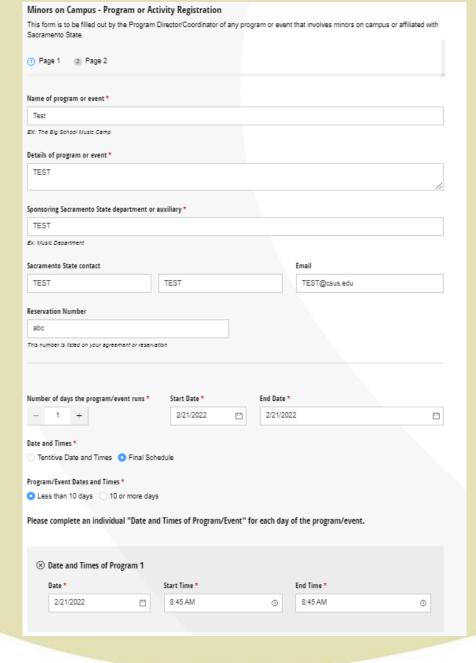
1 in 10 public school children, accounting for 4.5 million students, have experienced sexual misconduct by an educator.

"Youth Program"?

- All events, operations, or activities, in-person or virtual, designed for <u>participation by minors organized by Sac State</u> in which youth program personnel are responsible for the care, custody, or control of minors; and
- All events, operations, or <u>activities for participation by minors</u> administered by an <u>auxiliary organization or other third-</u> <u>party organization on or of Sac State property.</u>

1. Program Registration

https://www.csus.edu/compliance/riskmanagement/youth-protection-program.html



Registration Form

2. Background Checks

Any University employee (faculty/staff), student employee, auxiliary organization, independent contractor, or volunteer who will serve as a designated individual in any University-sponsored program, must clear a background check.

3. Youth Protection Training for all

Volunteers

Training Title	Frequency	Estimated Completion Time	Training Platform
Keeping Your Higher Education Program Safe	Annual	20 minutes	CSU Learn

Employees working with minors (Faculty/Staff/Student Assistants, Auxiliaries)

Training Title	Frequency	Estimated Completion Time	Training Platform
Keeping Your Higher Education Safe	Annual	20 minutes	CSU Learn

Employees working with minors in Day/Overnight Camps (Faculty/Staff/Student Assistants, Auxiliaries)

Training Title	Frequency	Estimated Completion Time	Training Platform	
Keeping Your Higher Education Safe	Annual	20 minutes	CSU Learn	
A Day at Day Camp	Annual	20 minutes	CSU Learn	
Preventing Bullying at Day Camp	Annual	20 minutes	CSU Learn	
Preventing Sexual Activity Between Youth	Annual	20 minutes	CSU Learn	

4. Abuse Reporting Procedures

If a program participant discloses any type of abuse or there is reason to suspect, the suspected incident shall be reported immediately.

