



December 17, 2018

**Dr. Anthony Sheppard is 2018-19 Livingston recipient**

The Faculty Senate is pleased to announce that Dr. Anthony “Tony” Sheppard, Department of Recreation, Parks and Tourism Administration, has been selected as the 2018-19 recipient of the John C. Livingston Faculty Lecture Award. The lecture has long been considered one of the most prestigious awards given to a member of the University’s faculty. Recipients are recognized for having transcended their disciplines and, in so doing, having positively affected the life of the University through their teaching, service, and their creative and scholarly activities. In the process, the recipients must also have displayed a consistent, engaging collegiality and a strong commitment to students throughout their careers at Sacramento State. Please join us in congratulating Dr. Sheppard and also join us for the annual Livingston Lecture at 3 p.m. Tuesday, Feb. 19, in the University Union, Redwood Room. A reception in Dr. Sheppard’s honor will be held immediately following the lecture.

*Submitted by the Faculty Senate*

**USPS rate changes take effect Jan. 27**

For budgetary planning purposes, please be aware of the following USPS rate increases:

<u>First-class mail</u>	<u>Old rate</u>	<u>New rate</u>
Letters (1 oz.)	50 cents	55 cents
 <u>Priority mail</u>		
Small flat-rate box	\$7.20	\$7.90
Medium flat-rate box	\$13.65	\$14.35
Large flat-rate box	\$18.90	\$19.95
APO/FPO large flat-rate box	\$17.40	\$18.45
Regular flat-rate envelope	\$6.70	\$7.35
Legal flat-rate envelope	\$7	\$7.65
Padded flat-rate envelope	\$7.25	\$8

In addition to the USPS increases, please be aware that UPS and FedEx will increase their rates by an average of 4.9 percent. The UPS increase takes effect Wednesday, Dec. 26, and FedEx’s on Monday, Jan. 7. Direct questions regarding the pending rate increases to [universitymail@csus.edu](mailto:universitymail@csus.edu) or call Helen at 278-7610.

*Submitted by University Print and Mail*

**Join us Jan. 30-31 for homeless census and make a difference**

Take steps to help the homeless by joining dozens of other students, faculty, staff and administrators on the evenings of Jan. 30-31 for the 2019 Point in Time (PIT) count of Sacramento County’s homeless. The Division of Social Work and the Institute for Social Research is partnering with Sacramento Steps Forward to produce this event, helping shape policy and programs designed to assist some of our most vulnerable residents.

Prerequisites: 18 years of age or older; a strong interest in helping people who are experiencing homelessness; and attendance at a training session. Register at

[app.calstates4.com/csus](http://app.calstates4.com/csus).

*Submitted by the Division of Social Work*

### **First-Generation Institute spring 2019 calendar of events**

First-Generation Institute (FGI) under the auspices of Student Academic Success and Educational Equity Programs (SASEEP) and the Division of Student Affairs, is an innovative and student-centered program designed for first-generation students to integrate their college experiences into the world of work. FGI's intended goal is to bring awareness and foster discussion of workplace etiquette and cultural nuances to develop skills and perspectives needed to progress from first-generation students to first-generation professionals. Visit [csus.edu/saseep/fgi](http://csus.edu/saseep/fgi) for more information.

- 2-3 p.m. Tuesday, Feb. 19: First-Generation Students, Staff and Faculty Meet and Greet; University Union, Valley Suite
- 12:30-2 p.m. Thursday, March 14: First-Generation Students Tying Your Way to Success; The WELL, Terrace Suite
- 3-5 p.m. Monday, April 15: First-Generation Students Research Problem-Solution Presentations; University Union, Redwood Room
- 9 a.m.-6 p.m. Thursday, May 2: First-Generation Institute for Future First-Generation Educators; University Union, Pacific Suite I

*Submitted by SASEEP*

### **Asian Pacific Islander College Day is March 29**

Student Academic Success and Educational Equity Programs (SASEEP) hosts Asian Pacific Islander College Day from 10 a.m.-2 p.m. Friday, March 29, in the University Union Ballroom. The event promotes early awareness of college preparation, selection, admissions, financial aid and other critical steps for college entry to Asian Pacific Islander students and families. For more information, contact Dr. Chao Vang at [chao.vang@csus.edu](mailto:chao.vang@csus.edu) or [csus.edu/saseep/apicollegeday](http://csus.edu/saseep/apicollegeday).

*Submitted by SASEEP*

### **Holiday events reminder**

As the fall semester draws to a close, many faculty, staff, and students will celebrate the holiday season with other campus community members at parties or other University-related social events. Such events are wonderful opportunities for everyone to unwind after a semester of hard work. While the main focus of these events should be on fun and holiday cheer, the Office for Equal Opportunity wants to remind everyone that Sacramento State and CSU policies, specifically Executive Orders 1096 and 1097 – the systemwide policies prohibiting discrimination, harassment (including sexual harassment/sexual misconduct), and retaliation – remain in effect during these events, whether on or off campus.

Discrimination, harassment (including sexual harassment), and sexual misconduct (sexual assault, dating or domestic violence, stalking, or related retaliation) are serious offenses that violate fundamental rights and personal dignity. The University takes all complaints of discrimination, harassment and sexual misconduct seriously and offers compassionate support to anyone in the campus community who becomes the victim of such conduct.

When attending University-related social events, please be aware of the effect that unwelcome conduct (e.g., inappropriate jokes/comments, unwelcome touching, etc.) could have on others. In addition, the University asks that you familiarize yourself with the CSU's Consensual Relationship Policy (See Executive Orders 1096 and 1097, page 4). Finally, for social events where alcohol is served, please remember to drink responsibly.

Please visit the Office for Equal Opportunity website at [csus.edu/hr/departments/equal-opportunity/discrimination](https://csus.edu/hr/departments/equal-opportunity/discrimination) for more information on Executive Orders 1096 and 1097.

*Submitted by the Office for Equal Opportunity*

### **Faculty professional activities**

The latest faculty professional activities are available at [csus.edu/news/articles/Professional-activities](https://csus.edu/news/articles/Professional-activities). To submit an activity, email [briefing@csus.edu](mailto:briefing@csus.edu).

*Submitted by University Communications*

### **Faculty Senate schedule**

The Faculty Senate calendar is available at [csus.edu/senate](https://csus.edu/senate).

*Submitted by the Faculty Senate*

## **Human Resources**

### **Catastrophic leave donation**

Sacramento State employees may voluntarily donate up to a maximum of 40 hours of sick or vacation leave credits in one-hour increments each fiscal year to another employee who has been deemed eligible for catastrophic leave. Bargaining Units 1, 10 and 11 may donate only up to 16 hours per fiscal year. If you are interested in donating time, the form can be obtained at [csus.edu/hr/forms.html#disability](https://csus.edu/hr/forms.html#disability), by visiting the Benefits Office in Del Norte Hall, Suite 3004, or by calling 278-3522.

The following employee has been approved to receive donations through the Catastrophic Leave Donation Program:

- Karen Sorenson, College of Arts and Letters (Music Department)