



College of Business Administration
 Office of Student Engagement
 Undergraduate Business Advising Center
 Tahoe Hall 1030 – (916) 278-2499 (BIZZ) – cba-ugrad@csus.edu
 Upper Division Major Worksheet (see reverse for lower division requirements)

HUMAN RESOURCES & ORGANIZATIONAL BEHAVIOR

Upper Division Major Core Requirements (24 units)

Course	Grade	Institution/Semester Taken	Equivalent Course	Prerequisites/Notes
<i>The following courses are open to expressed interest in business students who have completed the lower division requirements:</i>				
DS 101 – Data Analysis for Managers				(MATH 24 and STAT 1)
HROB 101 – Mgmt of Contemporary Org				(junior standing)
MGMT 102 – Business Communication				(ENGL 20 and junior standing)
<i>Students must be approved into the upper division business major in order to enroll in the following courses:</i>				
FIN 101 – Business Finance				
MKTG 101 – Principles of Marketing				
OPM 101- Operations Management				(DS 101; concurrent enrollment ok)
MIS 101 – Computer Info Systems for Management				
GM 105 – Strategic Management				(DS 101, HROB 101, MGMT 102, FIN 101, MKTG 101, OPM 101)

Concentration Requirements (18 units)

Course	Grade	Institution/Semester Taken	Equivalent Course	Prerequisites/Notes
HROB 151 – Management of Human Resources				
HROB 152 – Management Skills Seminar				(HROB 101; HROB 151 recommended)
HROB 153 – Employment Law				
HROB 154 – Strategic Human Resources Management				(HROB 151, 152, 153)
Select TWO elective courses from the following:				
HROB 155+ – Conflict Mgmt. & Negotiation				
HROB 156++ – Current Trends & Emerging Issues				
HROB 157++ – Labor Relations				
HROB 158+ – Special Topics in HR Mgmt.				
HROB 159 – Special Topics in Org. Behavior				
MGMT 117 – Business, Ethics and Society				(Passing WPI score or ENGL 109)
With permission of advisor, students may take one of the following				
ECON 150 – Labor Economics				(ECON 1A, ECON 1B)
FIN 140 – Employee Benefits				(FIN 138)
MKTG 160 – Principles of Quality Mgmt.				
PSYC 169 – Industrial Psychology				(PSYC 2, PSYC 8)

+ Typically offered Fall semester only
 ++ Typically offered Spring semester only