

**CARLOS NEVAREZ**

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California State University, Sacramento

Doctorate in Educational Leadership

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**ACADEMIC EDUCATION**

2000	Ph.D.	Arizona State University Educational Leadership & Policy Studies
1997	M.A.	Arizona State University Educational Psychology, Counseling
1994	B.A. (2)	California State University, Fresno Sociology & Chicano Studies

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**PROFESSIONAL EXPERIENCE**

2008 – Present	Professor, Doctorate in Educational Leadership, College of Education, California State University, Sacramento
2008 – Present	Executive Editor, Journal of Transformative Leadership & Policy Studies, California State University, Sacramento
2008 – 2014	Director, Doctorate in Educational Leadership, College of Education, California State University, Sacramento
2001 – 2008	Assistant and Associate Professor, Department of Educational Leadership & Policy Studies, College of Education, California State University, Sacramento
2006 – 2007	Interim Co-Director, Joint Doctorate Program, California State University, Sacramento, University of California, Davis, and Sonoma State University
2002 – 2007	Coordinator, Master's in Higher Education Leadership: Student Affairs California State University, Sacramento
2004 – 2006	Director, Campus Diversity Program, Division of Student Affairs, California State University, Sacramento
2004 – 2006	Graduate Faculty Coordinator, Department of Educational Leadership & Policy Studies, California State University, Sacramento

2000 – 2001	Adjunct Faculty, Department of Educational Leadership and Policy Studies, Arizona State University
1997 – 1999	School Counselor, Roosevelt School District (K-8). Phoenix, Arizona.

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## PUBLICATIONS

### *Books*

Nevarez, C. (Under Contract). *Leading for Institutional Change*. Charlotte, NC: Information Age Publishing.

Wood, J. L., Nevarez, C. (2014). *Ethical leadership and the community college: Paradigms, decision-making and praxis*. Charlotte, NC: Information Age Publishing.

Nevarez, C., Wood J. L., Rose, P. (2013). *Leadership theory in the community college: Applying theory to practice*. Sterling, VA: Stylus.

Nevarez, C. & Wood, J. L. (2010). *Community college leadership and administration: Theory, practice and change*. New York. NY: Peter Lang.

### *Peer Reviewed Journals*

Wood, J.L., Hilton, A.A., & Nevarez, C. (2015). Faculty of color and White faculty: An analysis of service in Colleges of Education in the Arizona Public University System. *Journal of the Professoriate*, 8(1), 85-109.

Nevarez, C., & Wood, J. L. (2012). A case study framework for community college leaders. *Community College Journal of Research and Practice*, 36(4), 310-315.

Wood, J. L., Nevarez, C., & Hilton, A. A. (2012). Determinants of transfer among community college students. *Journal of Applied Research in the Community College*, 19(2), 64-69.

Wood, J. L., Nevarez, C., & Hilton, A. A. (2011). Creating a culture of transfer in the community college. *Making Connections: Interdisciplinary Approaches to Cultural Diversity*, 13(1), 54-61.

Nevarez, C. & Wood, J. L. (2010). Urban principals' experiences and perceptions of teacher effectiveness: An analysis of student achievement, hiring and retention, and school culture. *Journal of Transformative Leadership and Policy Studies* 1(1), 15-26.

Nevarez, C. & Wood, J. L. (2007). Implications and solutions for school leaders post Los Angeles riots: Improving urban education. *Education Studies*, 43(3), 266-280.

Nevarez, C., & Keyes, K. (2007). Higher education leadership training: Learning to lead. *The John Ben Sheppard Journal of Practical Leadership. Issue 2* (Spring).

Leon, D., & Nevarez, C. (2007). Models of leadership institutes for increasing the number of

top Latino administrators in higher education. *Journal of Hispanics in Higher Education* (6) 356-378.

### ***Technical Reports***

Nevarez, C. (2016). *A Multiplicity Leadership Approach to Leading Institutions of Higher Education*. Institute for Transformative Leadership, Sacramento State.

Nevarez, C., Pimentel, K., & Krek, C. (2016). Illuminating **Academic Factors** Contributing to the Trajectory of Student Dropouts and Stopouts. *Division of Student Affairs, Paving Excellence, Retention and Success in Student Trajectories (PERSIST)*. California State University, Sacramento.

Nevarez, C., Pimentel, K., & Krek, C. (2016). Illuminating **Personal Factors** Contributing to the Trajectory of Student Dropouts and Stopouts. *Division of Student Affairs, Paving Excellence, Retention and Success in Student Trajectories (PERSIST)*. California State University, Sacramento.

Nevarez, C., Pimentel, K., & Krek, C. (2016). Illuminating **Academic Factors** Contributing to the Trajectory of 2-year and 4-year Student Success. *Division of Student Affairs, Paving Excellence, Retention and Success in Student Trajectories (PERSIST)*. California State University, Sacramento.

Nevarez, C., Pimentel, K., & Krek, C. (2016). Illuminating **Personal Factors** Contributing to the Trajectory of 2-year and 4-year Student Success. *Division of Student Affairs, Paving Excellence, Retention and Success in Student Trajectories (PERSIST)*. California State University, Sacramento.

Graham, S. & Nevarez, C. (2015). Implementation, sustainability and professional development measures utilized for a k-12 English language development program. A final report of a project in the CCTE Quest for Teacher Education Research. *Volume 26, Number 2, Summer 2015*.

Nevarez, C. (2011). Latino parents guide to student success: 22 steps to lead your children toward educational excellence. *NBC Telemundo Inc.*, New York, NY.

Nevarez, C., & Santamaría, L.J. (2010). Multicultural/Multiethnic education: A critical approach to the educational Doctorate in Leadership. In P. Gandy, S. Tieszen, C. Taylor-Hunt, D. Flowers & V. Sheared (Eds.), *Adult education, the next 50 years: Our future continues through an investment in research* (pp. 351-361).

Nevarez, C., & Rico, T. (2007). Latino Education: A synthesis of recurring recommendations and solutions in P-16 education. *College Board*, New York, NY.

Nevarez, C. & Leon, D. (2006). Promoting Latino faculty and senior level-administrators. Report published by *Jc Publication & MDC Design*.

Nevarez, C. (2001). Mexican Americans and other Latinos in postsecondary education: Institutional influences. *ERIC: Clearing House on Rural Education & Small Schools*.

Nevarez, C. (2001). Latino undergraduate participation and graduation: The effects of institutional practices. *Arizona Business Educational Association Journal* Vol. 20, (1).

Nevarez, C. (2000). Latino undergraduate participation and graduation: The effects of Institutional practices. *Hispanic Border Leadership Institute Publications*. Arizona State University.

### ***Book Reviews***

Nevarez, C., & Britt, J. Book Review (2014). Callan, Mary Frances & Levinson, William J. (2011). *Achieving Success for New and Aspiring Superintendents: A Practical Guide*. Thousand Oaks, CA: Corwin.

Nevarez, C. (2007). Leadership and diversity: Challenging theory and practice in education, by Lumby, J. & Coleman, M. Sage Publications. *The Journal of Faculty Development*.

Nevarez, C. (2004). Engaging large classes: Strategies and techniques for college faculty, edited by Christine A. Stanley & Erin Porter (2002). Bolton, MA: Anker Publishing. *The Journal of Faculty Development*.

Nevarez, C. (2000). Affirmative action's testament of hope: Strategies for a new era in higher education by Garcia M. (1997). Albany, New York: State University of New York Press. *Education Review: A Journal of Book Reviews*.

## **SELECTED SCHOLARLY PRESENTATIONS**

### ***Presentations, Keynotes, and Workshops***

Presenter. Invited Presenter. National Community College Hispanic Council Leadership Fellows Program. *Culturally Proficient Leadership – Case studies as a Learning Tool for Decision-Making*. University of San Diego, San Diego, California. June 8 – 11, 2016.

Presenter, The 58th Annual Council for the Study of Community Colleges Conference. *An Interactive Higher Educational Institutional Change Model*. Plano, Texas. March 31 – April 2, 2016.

Presenter, American Association Hispanic in Higher Education. Panelist, *Fostering Success with Culturally-Relevant, Equitable Practices for Latino Students*. Costa Mesa, California. March 10, 2016.

Presenter, El Tecnológico Nacional de México Y el Instituto Tecnológico de Tehuacán. *A Multiplicity Approach to Advancing Institutional Effectiveness*. Tehuacán, Puebla, Mexico. November 10, 2015.

Presenter, Universidad Pedagógica Nacional, La Unidad UPN 213 – Tehuacán. *A Multiplicity Approach to Advancing Institutional Effectiveness*.

Presenter, Hispanic Serving Institution Unity Summit. *Celebrating Diversity: Equity and Inclusive Excellence. Navigating College Transitions: Perspectives from Students*. California State University, Sacramento. September 16, 2015.

Presenter, Research Paper. National Social Science Association. Summer Seminar. *A multidimensional Leadership Approach to Advancing Institutional Change*. Portland, Oregon. August 2-5, 2015.

Invited Presenter. *Equal Opportunity Program (EOP) Sophomore Bridge Closing Reception: Engage, Enrich, and Excel*. California State University, Sacramento. July 9, 2015.

Invited Presenter. National Community College Hispanic Council Leadership Fellows Program. *Leadership for Change: A Multiplicity Leadership Approach*. University of San Diego, San Diego, California. June 10 – 13, 2015.

Invited Presenter. Central & Northern California Hispanic-Serving Institutions (HSIs) Community College Summit. *Bridging the Hispanic Student Achievement Gap at HSI Community Colleges*. UC Davis Conference Center. February 17 – 18, 2015.

Presentation, HACU's (Hispanic Association of Colleges & Universities) 11<sup>th</sup> International Conference. *Change Model: Purposeful Leadership for the 21st Century*. Guadalajara, Jalisco Mexico. February 25-27, 2015.

Mentoring Presentation. *Benefits of Attaining A College Degree*. San Diego State. Research Fellows Project: Thursday, February 12, 2015.

Presentation. *Ethical Leadership: Four Ethical Paradigms*. Presented at the Diversity Leadership Conference. California State University, Sacramento. January 23, 2015.

Invited Keynote Speaker, *A Team Approach to Facilitating Educational Success*. Theodore Judah and Blanche Sprentz Parent Night. Folsom-Rancho Cordova Unified School District. Folsom, California. December 10, 2014.

Invited Presenter, *Transformational Leadership: Facilitating Change*. Vallejo City Unified School District Cabinet Retreat. Vallejo, California, June 27, 2014.

Invited Presenter, *Facilitating Institutional Change*. Universidad del Valle de Guatemala. Guatemala City, Guatemala, June 16, 2014.

Presentation. *Community College Leaders Capacity to Lead: Realizing Institutional Change*. The 56<sup>th</sup> Annual Council for the Study of Community Colleges. Washington, DC. April 3-5, 2014.

Leadership Workshop Trainer, *Realizing Institutional Change: Transformative Leadership in the Community College*. Broward College President's Leadership Academy. Davie, Florida, March 14, 2014.

Invited Presenter. *Purposeful Institutional Change: Leadership Skills, Knowledge, and Disposition*. Community College League of California, 2013 Annual Convention. Burlingame, California, November 21-23, 2013.

Invited Presenter. *Diversifying Faculty and Leadership at California Community College Hispanic-Serving Institutions*. Hispanic-Serving Institutions (HSIs): Central & Northern California Community College, University of California, Davis. September 9, 2013.

Invited Guest Speaker. *The Benefits of a College Education: Students, Family, and Community*. CAMP, Migrant Parent Leadership Institute Program. California State University, Sacramento. July 13, 2013.

Invited Workshop Presenter. Administrator, Faculty, Staff, and Teacher Professional Development Seminar. *Diversity Awareness, Emotional Intelligence, and Transformative Leadership*. Power in Diversity Leadership Conference, St. Cloud State University. St. Cloud, Minnesota, January 25, 2013.

Invited Keynote Speaker. *The Fierce Urgency of Leadership Now: Transformative Leadership*. Power in Diversity Leadership Conference, St. Cloud State University. St. Cloud, Minnesota, January 24-27, 2013.

Presenter. *School Change: A Call for Transformative Leadership*. San Juan Unified District, Association of California School Administrators. Carmichael, California, January, 2013.

Presenter. *Administrators of Color Perceptions of Competencies Essential for Leadership: A View From the Community College*. Association for the Study of Higher Education (ASHE). Las Vegas, Nevada, November 14, 2012.

Invited Keynote Speaker. *Empowering Latinos to Achieve Educational Success: Early Childhood Education through College*. Winona State University. Winona, Minnesota September 25, 2012.

Presenter. *Benefits of Leadership Responsive Teachers: Architects in Closing the Achievement Gap*. Winona State University. Winona, Minnesota, September 25, 2012.

Invited Workshop Presenter. *Transformative Leadership: A holistic Approach Toward Achieving Campus Diversity*. Winona State University. Winona, Minnesota, September 25, 2012.

Invited Keynote Speaker. *The Importance of Latinos in Higher Education: The Future of the State of California*. CAMP 2012 Out of School Youth Empowerment Conference, California State University, Sacramento. July 14, 2012.

Invited Panelist. NBC Telemundo Network. National Televised Education Program. *Prepare!* San Bernardino, California, October 2, 2011.

Invited Panelist. NBC Telemundo Network. National Televised Education Program. *Prepare!* New York, NY, September 25, 2011.

Invited Keynote Speaker. *Celebrating Diversity: Achieving Greatness Through Leadership, Service, and Community*. EOP Learning Communities. California State University, Sacramento. April, 2011.

Presenter. *The Community College Achievement Gap: Preparing Leaders to Make an Impact on Diverse Communities*. American Educational Research Association (AERA). New Orleans, Louisiana, April 10, 2011.

Invited Panelist. *Status of Latinos in Education*. The California Department of Education, Hispanic/Latino Heritage Month. Sacramento, California, October, 2010.

Presenter. *Multicultural/Multiethnic Education: A critical Approach to the Educational Doctorate in Leadership*. First Annual Joint Conference of Adult Education Research Conference (AERC) and Western Region Research Conference on the Education of Adults. Sacramento, California, June 3-6, 2010.

Presenter. *Multicultural/Multiethnic Education: A Critical Approach to the Educational Doctorate in Leadership* at the American Educational Research Association Annual (AERA) Conference. Denver, Colorado, April 30-May 4, 2010.

Presenter. *United Way's Initiative to Increase High School Student Graduation Rates*. Sacramento State Community Based Research Conference, Community Engagement Center. April 15, 2010.

Invited Panelist /Faculty Fellow. *Collaboration, Partnerships and Capacity Building While Identifying and Exploring Community Assets and Needs*. Community Engagement Collaboration Forum. Sacramento, California. November 20, 2009.

Presenter. *The Resources & Benefits of Higher Education*. Noche de Ciencias (Family Science Night), Society of Hispanic Professional Engineers. Sacramento, California, October 9, 2009.

Invited Moderator. *Careers in Medicine*. The Chicano Latino Youth Leadership Project (CLYLP) Annual Youth Leadership Conference. Sacramento, California, July 24- August 1, 2009.

Presenter. *Experiences of Urban Principals*. The Educational Doctorate Seminar Series, co-sponsored by the Serna Center. Sacramento, California, March 20, 2009.

Presenter. *Faculty Diversity: Institutional Influences and Benefits*. Napa Valley College. Napa, California, March 5, 2009.

Invited Keynote Speaker. *Increasing Educational Opportunities and Success Across Education Systems (P-16) for Latinos*. NASPA Student Success Series: Strengthening the Pipeline to Support Latino/College Students. San Antonio, Texas, October 16-17, 2008.

Presenter. *Bridging Barriers for Migrant Students*. CAMP Higher Education Migrant Conference. Sacramento, California, September 29, 2008.

Presenter. *Dispelling Myths: Latino Faculty and Administrators Working With and Challenging the System*. American Educational Research Association (AERA) Annual Conference. New York, New York, March 24-28, 2008.

Presenter. *Implications and Solutions for School Leaders Post Los Angeles Riots*. American Educational Research Association (AERA) Annual Conference. New York, New York, March 24-28, 2008.

Presenter. *Latino and Other Education Leaders of Color: Architects in the Academic Success of Students of Color*. American Association of Hispanics in Higher Education (AAHHE) Annual Conference. Miami, Florida, March 6-8, 2008.

Presenter. *Latino Education: A Synthesis of Recurring Recommendations and Solutions in P-16*. Achievement Gap Summit. California Department of Education. Sacramento, California, November 13-14, 2007.

Presenter. *Increasing the Number of Latino Faculty and Administrators: What are the Segments Doing?* California Chicano-Latino Intersegmental Convocation. Burlingame, California, November 8-11, 2007.

Presenter. *Recurring Solutions in the K-16 Educational Pipeline*. College Board Connect to College Success: Educating Latinos for the Future of America Conference. Los Angeles, California, June 14-15, 2007.

Invited Panelist. *Multicultural/Multilingual Research, Theory, Practice Special Interest Group (SIG)*. American Educational Research Association (AERA) Annual Conference. Chicago, Illinois, April 9-13, 2007.

Presenter. *Chicana/a Pedagogy: Stimulating Critical Thought & Best Practices*. National Association for Chicana and Chicano Studies (NACCS) Annual Conference. San Jose, California, April 4-7, 2007.



Presenter. *Promoting and Advancing Latino Leadership in Higher Education*. American Association of Hispanics in Higher Education (AAHHE) Annual Conference. Costa Mesa, California, March 9-11, 2007.

Presenter. *Latina Junior Faculty Experiences: A Further Understanding of the Causes of Academic Socialization to Success and Challenges in the Tenure and Promotion Process*. 30<sup>th</sup> Annual Conference of the Association for the Study of Higher Education (ASHE). Philadelphia, Pennsylvania. November 17-19, 2006.

Presenter. *Promoting Latino Faculty and Administrators*. The California Chicano-Latino Intersegmental Convocation Policy Summit. Sacramento, California, October 3-4, 2006.

Presenter, *Faculty of Color: Teaching and Learning for Social Justice*. American Educational Research Association (AERA) Annual Conference. San Francisco, California, April 7-11, 2006.

Presenter. *Negotiating Campus Diversity: Implications and Prospects*. American Educational Research Association (AERA) Annual Conference. San Francisco, California, April 7-11, 2006.

Presenter. *Faculty of Color and Their Students: Negotiating the Classroom Domain*. American Educational Research Association (AERA) Annual Conference. Montreal, Canada, April 11-15, 2005.

Presenter. *Making it Happen: Access and Completion in Higher Education*. Student Leadership Conference, College Assistance Migrant Program Region XXIII. California State University, Sacramento. Sacramento, California, May, 2005.

Presenter. *Expanding Opportunity in Higher Education: California and the Nation*. The Civil Rights Project at Harvard University and the University of California with UC ACCORD and the Institute on Education Policy, Law and Government at the University of California, Davis. 2003.

Research and Scholarly Paper Presenter. *Postsecondary Institutional Climate for International Students*. Phi Beta Delta: Honor Society for International Scholars, 16th Annual Conference. Lafayette, Louisiana, 2003.

Invited Presenter, *Getting published: When? Where? How?* American Association for Higher Education (AAHE), Learning to Change Conference 2003. Washington, DC, 2003.

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## GRANTS

2012 – 2015                      Grant Coordinator. Bechtel Foundation, Journal of Transformative Leadership & Policy Studies and Fellows Program, \$66,000 over three years

2010 – 2014                      Grant Evaluator. *National Science Foundation*, TEST/STEM Strategies Grant, \$600,000 over three years

2012 – 2013	Grant Evaluator, <i>Joyce Foundation</i> , STEM Teacher Pathways, \$10,000 (one year)
2006 – 2008	Grant award. Associated Students, Inc. Finance and Budget Committee at California State University, Sacramento. Campus Dialogue Program, \$40, 000 over two years
2004 – 2005	Grant award. Scholar-in residence Program. Research funded titled: <i>Latino Faculty in Higher Education: Student Perception and Campus Climate</i> , 6 units release time, \$10,350
1998-2000	Grant Award. Co-Principal Investigator. The Center for Urban Inquiry at Arizona State University. Study titled: <i>Studying Webs of Marginality in a West Phoenix Community</i> , \$30,000 (two years)

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### PROFESSIONAL SCHOLARLY ACTIVITIES

2014 - Present	National Science Foundation (NSF) Grant Proposal Reviewer (ITEST)
2010 – Present	Co-Founder & Executive Editor. <i>Journal of Transformative Leadership and Policy Studies</i>
2014 – 2014	Bloomsbury Academic Publishing. Book Reviewer
2013 – 2013	Stylus Publishing. Book Reviewer
2011 – 2013	External Review Faculty Reviewer, College of Education, University of Colorado, Colorado Springs
2010 – Present	Manuscript Reviewer. <i>Journal of Research on Leadership Education</i>
2009 – Present	Manuscript Reviewer. <i>Journal of Education Policy</i>
2008 – Present	Manuscript Reviewer. <i>Urban Education</i>
2007 – Present	Manuscript Reviewer. <i>Journal of Research on Leadership Education</i>
2007 – Present	Manuscript Reviewer, <i>Journal of Latinos and Education</i>
2004 – Present	Manuscript Reviewer for the <i>Journal of Education Policy</i> at Northern Arizona University

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### ACADEMIC CONSULTANT

2016-2016	External Reviewer. Community College Leadership Program. Program proposal reviewer. New Jersey City University
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2013 – Present	Project Evaluator. Student Academic Success & Educational Equity Programs (SASEEP). The Division of Student Affairs. California State University, Sacramento
2012 – 2015	Consultant and Program Evaluator. Doctorate in Educational Leadership Program. Accreditation (WASC) five-year review. California State University, East Bay
2013 – 2014	Program Evaluation. Five Year Program Review. California State University, Sacramento, College Assistance Migrant Program (CAMP)
2011- 2012	Consultant. NBC Telemundo. Latinos in Education
2010 – 2012	Grant Reviewer. U.S. Election Assistance Commission: Help America Vote Act College Poll Worker Program
2010 – 2011	Faculty Tenure Evaluator, College of Arts & Sciences University of New England
2010 – 2011	Consultant, Education Department, development of a doctoral leadership program. University of New England
2007 – 2009	Consultant. College Board. Latinos in Education.
2007 – 2008	Program Evaluation Consultant. California State University, Sacramento, College Assistance Migrant Program (CAMP)
2005 – 2010	Consultant: Educational Testing Service (ETS). Serve as a member of the Test Development Standing Committee for the Praxis Educational Leadership: Administration and Supervision and School Leadership Series (ELAS/ SLS)
2004 - 2004	Selected Proposal Reviewer. United States Department of Education, Office of Postsecondary Education, Fund for the Improvement of Postsecondary Education (FIPSE)

**ACADEMIC AWARDS AND HONORS**

2016-2016	Award: Outstanding Faculty – for Scholarly and Creative Activity at Sacramento State.
2014 – 2014	Leadership Award. Doctorate in Educational Leadership. California State University, Sacramento
2010 – Present	Admission to the Academic Honor Society of Phi Kappa Phi
2010 – 2012	Sacramento State Community Engagement Faculty Fellows Program

2010 – 2010	Certificate of Appreciation presented by the Parent Institute for Quality Education
2010 - 2010	All People's Recognition. The Multicultural Center, Sacramento State
2007 – 2009	Blue Ribbon" Workgroup of Scientists. Selected member. The Alfred P. Sloan Foundation, New York
2005 - 2005	Faculty Excellence Award: El Concilio de Estudiantes de California State University, Sacramento
2002 - 2002	Society for Values in Higher Education Fellow, 2002 Annual Fellows Meeting, University of San Diego, New Teachers Workshop. San Diego, California
1997 – 2000	Kellogg Doctoral Fellowship, Hispanic Border Leadership Institute (HBLI) at Arizona State University. Tempe, Arizona
1999 – 1999	Western Interstate Commission for Higher Education (WICHE) Summer Internship: Boulder, Colorado
1999 – 1999	Education Commission of the States (ECS) Summer Internship: Denver, Colorado
1998 – 1998	National Science Foundation (NSF). The Association for Institutional Research (AIR) Fellowship on Data Bases: Improving Institutional Research in Postsecondary Educational Institutions. Arlington, Virginia
1998 – 1998	National Science Foundation (NSF). The Association for Institutional Research (AIR) Fellowship on Data Bases: Improving Institutional Research in Postsecondary Educational Institutions. Arlington, Virginia
1997- 1997	National Institute on Drug Abuse (NIDA). Drug Research Fellowship Training Program; Hispanic Research Center at University of Texas, San Antonio, Texas

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### **TEACHING EXPERIENCE**

2007 – Present	California State University, Sacramento, Doctorate in Educational Leadership <i>Courses Taught</i> Transformational Leadership; Student Affairs; Human Resources; Community and Communications in Educational Leadership; Leadership Diversity; Research Methods.
2004 – 2009	UC, Davis, School of Education, Teaching Faculty and Dissertation Chair, Capital Area North Doctorate in Educational Leadership (CANDEL)

Courses Taught

Issues and Practices Seminar; Diversity Issues for Educational Leaders

2001 – Present

California State University, Sacramento, Department of Educational Leadership and Policy Studies, Assistant to Associate Professor.

Master 's Level Courses Taught

Diversity and Equity in Educational Leadership; Theory and Process of School Leadership/Management; Foundations in Higher Education Leadership; Diversity in Higher Education; Advanced Seminar: Student Affairs Leadership; Research Methods, Master of Arts thesis/project Seminar

1999 – 2001

College of Education at Arizona State University, Department of Educational Leadership & Policy Studies and Department of Curriculum and Instruction, Adjunct Professor.

Doctoral Level Course Taught

Racial and Ethnic Diversity in Higher Education; Foundations of Child Development

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**DISSERTATION ADVISING*****Selected Completed Dissertation Chair Titles***

Joey Williams (Spring 2015). *California Superintendents: leading District-Wide Change to Advance Student Success.*

Sarah Garcia (Spring 2014). *An Analysis of a K-12 Grammar-Based English Language Development Program.*

Martha Walters (Spring 2014). *Making Campuses Safer and Staying Out of Court: Leadership Practices Facilitating Compliance with the Jeanne Clery Act.*

Kevin Jason Gonzalez (Spring 2013). *Hispanic Student Transfer Pathways from Community College to a 4-Year Public University in Science, Technology, Engineering and Math (STEM) Disciplines.*

Cheshire, Tamara Christine (Spring 2012). *Barriers and Bridges: American Indian Community College Student Resiliency and Success.*

Gabe Simon (Spring 2012). *Building Resiliency: The impact of School Protective Factors on Elementary Students' Language Arts Achievement.*

Shelly Hoover (Spring 2011). *Perceived Factors Impacting the Education of Latino High School Students.*

Anita Marie Benitas (Spring 2011). *Overcoming Program Improvement Status: A Strength Based Approach to School Improvement.*

Michael Christensen (Spring 2011). *Does Agreement Matter? How Supervisor-Subordinate Influence Behavior Agreement/Disagreement Contributes to Supervisor Ratings of Subordinate Effectiveness.*

Adrienne S. Lawson-Thompson (Spring 2010). *African American Female Faculty at a Northern California State University: Recruitment and Retention.*

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### **UNIVERSITY, COLLEGE, AND DEPARTMENT SERVICE**

2016 – 2016	Co-Chair, Secondary Evaluation Committee (SEC), College of Education.
2014 – 2015	Member of the Sacramento State Presidential Hiring Search Committee. Selected by the campus faculty and approved by the Faculty Senate
2014 – Present	Campus Wide WASC Steering Committee. Selected by the Faculty Senate
2013 – Present	Organization Advisor, Doctorate in Educational Leadership Student Association (DELSA)
2007 – 2014	Dean's Advisory Council (DAC) Committee
2013 – 2014	Strategic Planning, Accountability & Resources (SPAR) Committee
2012 – 2013	Co-Chair, 19th Annual Multicultural Education Conference
2012 – 2013	Co-Chair, Secondary Evaluation Committee, University Retention, Tenure, Promotion (URTP)
2005 – 2007	Member of the Faculty Senate

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### **PROFESSIONAL ORGANIZATION MEMBERSHIP**

American Association of Hispanics in Higher Education (AAHHE)

American Educational Research Association (AERA)

Association for the Study of Higher Education (ASHE)

Council for the Study of Community Colleges (CSCC)

Hispanic Association of College and Universities (HACU)

National Social Science Association (NSSA)

