

Position Professor
Discipline Accounting
Final Degree, School Ph.D. The University of Memphis

Faculty Contact Info

Office Tahoe Hall 2076
Phone 916-278-7136
Email dengf@csus.edu

Biography

My research has been published in leading academic journals including the *AOS*, *JMAR*, *Managerial Finance*, *International Journal of Accounting, Auditing and Performance Evaluation*, etc.

I am a certified management accountant (CMA) and was awarded *Certificate of Merit* in 2019 by the Institute of Management Accountants for *outstanding character and excellence in contributing to the literature for the advancement of management and financial management*.

With a bachelor's degree in engineering and a Ph.D. in accounting, I worked extensively in industrials including naval architecture, offshore oil exploration, software testing, electronics design and manufacturing, and fables, as an engineer, a manager and a senior VP and CFO.

Areas of Interest

Teaching: Financial Accounting, Cost/Managerial Accounting
Research: Cost and Managerial Accounting, Judgement and Decision Making
Consulting: Accounting, Finance, Judgement and Decision Making, Entrepreneurship

Faculty Scholarship

Publications

1. Deng, J., & Pforsich, H. (accepted). *Managing Yes Men: Minimizing Biased Reporting from Subordinates Cased by Culture*. TBD(TBD), TBD.
2. Deng, F. "., & Mackey, J. (. (2018). *Leaving Your Comfort Zone: Research-Based Suggestions for Improving Innovative Management Control Systems*. 19(4), 20–30.
3. Xia, Z., Huang, J., & Deng, F. ". (2016). *Share-raising by Large Shareholders and Nature of Property Right: Evidence from China*. 12(1), 142–154.
4. Mackey, J. (., & Deng, F. ". (2016). *Examining the Role of Management Control Systems in the Creation of an Innovative Culture*. (Feb 25, 2016).

5. O'Connor, N. G., Deng, F. J., & Pan, F. (2015). *Observability and Subjective Performance Measurement*. 51(2), 208–237.
6. O'Connor, N., Deng, F. ., & Tan, J. (2011). *The impact of political constraints and formal incentive system on the performance of Chinese state-owned enterprises*. 23(1), 6–33.
7. Su, W., Deng, F. ., Chow, C. W., & Xu, H. (2010). *Accounting Participation and Firms' Value Creation: Based on the Survey and Analysis of Non-Financial Staff in Chinese Firms Chinese accountants in firm's value creation*. 25(6), 50–56.
8. Deng, F. . (2010). *The Effect of a Superior's Preference and Process Control on a Subordinate's Information Processing Strategy*. 1(3), 224–238.
9. Deng, F. ., Huang, L., Carraher, S., & Duan, J. (2009). *International Expansion of Family Firms: An Integrative Framework using Taiwan Manufactures*. 15(1), 25–42.
10. Deng, F. ., Corn, A., Foley, Z., Law, A., Day, K., & Duan, J. X. (2009). *A Validation Study of Mcbride's Big Five Biodata Questionnaire Among Technologically-oriented Engineers and Accountants*. 6(1), 73–76.
11. Chow, C. W., Deng, F. ., & S. Y. (2006). *The adequacy of information for managerial decision-making in China's business enterprises: an exploratory study*. 3(3), 287.
12. O'Connor, N. G., Deng, F. ., & Luo, Y. (2006). *Political constraints, organization design and performance measurement in China's state-owned enterprises*. 31(2), 157–177.
13. Chow, C. W., Deng, F. ., & Ma, R. X. (2004). *The Application and Potential Value of Economic Value-Added Performance Evaluation in Chinese Enterprises*. (1), 88–94.
14. Deng, F. ., Haddad, K. M., & Harrison, P. D. (2003). *The Roles of Self-Interest and Ethical Reasoning in Project Continuance Decisions: A Comparative Study of U.S. and the People's Republic of China*. 29(12).
15. Chow, C. W., Deng, F. ., & Ho, J. L. (2000). *The Openness of Knowledge Sharing within Organizations: A Comparative Study of the United States and the People's Republic of China*. 12, 65.
16. Shields, M. D., Deng, F. ., & Kato, Y. (2000). *The design and effects of control systems: tests of direct- and indirect-effects models*. 25(2), 185–202.