

Laura Riolli



Position Professor

Discipline Human Resources & Organizational Behavior

Final Degree PhD, UNL (1998)

Faculty Contact Info

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Biography

Laura Riolli is Professor of Management in the College of Business Administration at California State University, Sacramento. She teaches courses such as Human Resources Management and Management of Contemporary Organizations. Her research interests include: employee wellbeing specifically the interaction of individual and situational variables and their effects on stress and attitudes, and cross-cultural research. Dr. Riolli's work has been published in Journal of Organizational Behavior, Journal of Occupational Health Psychology, Academy of Management Executive, the Academy of Management Conference Proceedings, SIOP conference proceeding, and presented studies at several national and international academic conferences.

Dr. Riolli has a Master of Arts in Management and a Ph.D. in Organizational Behavior, Human Resource Management, and International Management from the University of Nebraska.

Professor Riolli currently serves in the editorial board of Journal of Leadership and Organizational Studies.

Areas of Interests

Teaching Organizational Behavior, Human Resources Management, International Management

Research The Impact of Individual & Group Factors on Employees Stress, Turnover, and Performance, Organizational Culture and Cross-Cultural Issues, Human Resources Management.

Consulting 2013 Member of the OB Division program review board of the 2013 Academy of Management Conference.

2012 Member of the OB Division program review board of the 2012 Academy of Management Conference.

2011 Member of the OB Division program review board of the 2011 Academy of Management Conference.

Faculty Scholarship

Refereed Journal Articles

Journal Article, Academic Journal

Ozcelik, H., Riolli, L. (2015). Trait Anger, Employee Work Behaviors, and the Moderating Role of Problem Focused-Coping. *International Journal of Social Science Studies*, 3(5), 1-9.

Riolli, L. (2014). Environmentally Initiated, Self-confirming Alienation in the Workplace. *Open Journal of Depression*.

Riolli, L. Psychological Capital as a Buffer to Student Stress. *Psychology*, 3(12 A), 1202 - 1207.

Schaubroeck, J., Riolli, L., Chunyan, P., Everett, S. (2011). Resilience to Traumatic Exposure Among Soldiers Deployed in Combat. *Journal of Occupational Health Psychology*, 16(1), 18-37.

- Riulli, L., S. V., S. E. (2010). Positive emotions in traumatic conditions: mediation of appraisal and mood for military personnel. *Military Psychology, 22*(2), 207-223.
- Riulli, L., S. V. (2010). Coping Effectiveness and Coping Diversity under Traumatic Stress. *International Journal of Stress Management, 17*(2), 97-113.
- Riulli, L., S. S. (2010). Team attributional style: A predictor of individual turnover behavior in a manufacturing setting. *Journal of Business Management, 5*(1), 7-33.
- Riulli, L., Savicki, V. (2012). Firefighters' Psychological and Physical Outcomes after Exposure to Traumatic Stress: The Moderating Roles of Hope and Personality. *Traumatology, 18*(3), 7-15.
- Chunyan, P., Riulli, L., Schaubroeck, J., Spain, E. (2012). A Moderated Mediation Test of Personality, Coping, and Health among Deployed Soldiers. *Journal of Organizational Behavior, 33*(4), 512–530.

Other Intellectual Contributions

- Riulli, L., S. J., P. C., S. E. (2009). *Influences of Personality, Appraisal, and Coping Strategies on Soldiers' Adjustment to Deployment in Iraq*. Academy of Management Conference.
- Riulli, L., S. V. (2009). *Coping Effectiveness and Diversity under Traumatic Stress*. Western Psychological Association Conference.
- Ozcelik, H., Riulli, L. (2008). *Is Anger a Double-Edged Sword? Moderating Role of Coping Styles*. San Francisco: Society for Industrial Psychology (SIOP) Conference.