



Pierre A. Balthazard, Ph.D.
Professor of Management
College of Business Administration
California State University, Sacramento

Pierre A. Balthazard is a senior faculty member in the College of Business Administration (CBA) at California State University, Sacramento where he recently led the successful AACSB reaffirmation process as dean of the College. Balthazard also previously served as dean at the School of Business at St. Bonaventure University in New York and as a faculty member and in several administrative roles at Arizona State University.

An accomplished researcher, Balthazard is recognized as an expert in the development and deployment of psychometric and neurometric instruments that assess individual, team, and organizational phenomena, particularly in the nascent field of leader and organizational neuroscience. He has been involved in funded projects earning more than \$6 million in expenditures from sources like NSF, DARPA, the Department of Education, the Center for Creative Leadership, and the U.S. Army Research Laboratory. He has also published over 100 refereed papers, monographs, conference proceedings, and psychometric instruments. His latest work, investigating volitional as well as non-volitional qualities of leaders that produce ethical behaviors and abusive supervision appear in the *Academy of Management Journal* and *Personnel Psychology*, respectively. His latest book, *Organizational Neuroscience*, was published by *The Emerald Group* of London, England.

As an academic administrator, Balthazard has engaged faculty colleagues in all aspects of program, curriculum, scholarship, and infrastructure development. His teams have emphasized entrepreneurship, global business, developing an interdisciplinary mindset, fostering community engagement, and generating impact. His career experience includes visioning and strategic planning processes involving various constituencies from multiple organizations, and developing case statement and campaign prospectus to earn philanthropic support for academic initiatives.

Balthazard earned a MS in Management Information Systems and a joint PhD degree in Business Administration and Industrial Engineering from the University of Arizona, a Graduate Diploma in Business and a Bachelor of Science in Mathematics and Computer Science degree from McGill University in Montréal, Québec, Canada.