

## Dr. Joseph VanVo



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| <b>Position</b>     | Adjunct Professor   |
| <b>Discipline</b>   | AACSB Certified Accounting & Finance; also Entrepreneurship, Marketing, and OB & OD   |
| <b>Final Degree</b> | Post Doctoral Business (PDB) @ University of Florida, Gainesville, FL; Doctor of Industrial/Organizational Psychology (I/O PsyD) @ USIU, San Diego, CA; Post Graduate @ Northwestern University, Evanston, IL |

### Faculty Contact Info

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### Biography

Currently, **(1)** An active Industrial & Organizational (I/O PsyD) Consultant; **(2)** Vice President & Principal of PCG Commercial Group, and Partner of eXp Realty (branch offices in 50 U.S. states, Canada, Europe, South America, and Australia); and **(3)** Adj Professor, MBA Program Advisor (Fall'17), Business Honors (BHON) Advisor (Spring'18), dual membership of the CSUS Faculty Senate's Academic Policies Committee (2017-2019) and Re-admission Subcommittee (2017-2018), and council leadership at CSUS California Faculty Association (CFA) Capitol Chapter.

### Areas of Interests

**Teaching** Business, Entrepreneurship, Finance, Management, Marketing, OB & OD

**Research** Human Resource Accounting & Workforce Analytics, Real Estate Finance & Investment

### Faculty Scholarship (AACSB certified SA status since 7/2018)

#### *Refereed Journal Articles*

VanVo, J. (2019). U.S. Initiated Human Resource Accounting and Its Contribution to Improved Employees' Morale and the Quality of Worklife - Gypsum case Study. Athens Institute for Education and Research (ATINER)(CBC2018-2623), 23. Published: March 13, 2019. (C - Article in a refereed journal not included in category A or B)

#### *Other Intellectual Contributions*

Conference Proceeding - International (Accepted) VanVo, J. (in press). U.S. EB-5 Immigrant Investor Program: History, Evolvment and Application of Overseas Investors' Financial Investment in Exchange for the American Residency and Job Creation: A Regional Center Case Study in Los Angeles California.

Athens: 17th Annual Int'l Conference on Finance. Accepted: January 2, 2019. (E - Proceedings selective of a scholarly meeting)

VanVo, J. 2018. Gypsum human resource accounting. Working Paper. University of Florida PDBP Cohort 2018.

***Book***

Le, Hoa & Vo, Joseph M. Van (2010). *VIETNAM: The Springhead of Eastern Cultural Civilization* (3<sup>rd</sup> ed). Vietnam Library. Amazon **ASIN**: B004EI1YS6.

***TV***

"Real Estate in the Greater Sacramento Area - 2018," AMERICANDREAMNETWORK.TV. (June 15, 2018). Description: Real estate status report for the Greater Sacramento Area through June, 2018.

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