

**NAM KYOON (NATHAN) KIM**

Assistant Professor

College of Business at California State University, Sacramento

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**ACADEMIC EMPLOYMENT HISTORY**

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**Assistant Professor.** College of Business, California State University, Sacramento, California, USA. **2021~.**

**Contract Faculty.** Brescia University College, Western University, Ontario, Canada. **2019**

**EDUCATION**

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**Ph.D.** 2021, Ivey Business School, Western University, London, Ontario, Canada

- Major: Entrepreneurship
- Thesis: “Community of Entrepreneurs in Coworking Spaces” (Advisor: Dominic Lim)

**M.Sc.** 2013, Management, Queen’s University, Kingston, Ontario, Canada

- Major: Strategic Management
- Thesis: “The Effect of CEO Interpersonal Spin on Firm Competitive Behaviour” (Advisor: Goce Andrevski)

**B.B.A. cum laude,** 2012, Seoul National University, Seoul, Korea

**PEER-REVIEWED PUBLICATION**

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Kim, N. and Parker, S. (2022). “Is working from home a temporary state for new entrepreneurs?” Entrepreneur & Innovation Exchange. Retrieved June 28, 2022, from <https://eiexchange.com/content/is-working-from-home-a-temporary-state-for-new-entrepreneurs>

Kim, N. and Parker, S. (2021). “Entrepreneurial Homeworkers”. *Small Business Economics*, 57, 1427–1451. <https://doi.org/10.1007/s11187-020-00356-6>.

**NON-REFEREED PUBLICATION**

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Lim, D., Kim, N., Oh, CH., and Seong, M. (2019). Human Capital for Micro, Small, and Medium-Sized Enterprises (MSMEs) in APEC Developing Economies: Indonesia. Asia Pacific Foundation of Canada. Available at <https://apfcanada-msme.ca/research/human-capital-micro-small-and-medium-sized-enterprises-msmes-apec-developing-economies>.

**MANUSCRIPTS IN PROGRESS**

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Kim, N., Lim, D., and Monzani, L. [Full title redacted to protect blind review process]. Stage: 3rd round review at the *Journal of Management Studies*.

Kim, N., and Lim, D. "Community or Shared Office? A Novel Typology of Coworking Space Based on Community Characteristics". Stage: Under revision for submission. Target Journal: *Entrepreneurship Theory and Practice*.

Kim, N., and Lim, D. "Diversity in Coworking Spaces: A Comparative Keyword Analysis of Online Customer Reviews". Stage: Under revision for submission. Target Journal: *Journal of Business Venturing Insights*.

Boonyaphen, J., Song, HC., Chung, SH., Kim, N., and Douglas, E. "Determinants of operational efficiency and financial access of women entrepreneurs in Thailand: The role of work-family interface". Stage: Under revision for submission. Target Journal: *Entrepreneurship & Regional Development*

Lim, D., Kim, N., Oh, CH., and De Clercq, D. "Human capital, opportunity discovery and opportunity exploitation: Another look at the contingency roles of institutional structure". Stage: Under revision for submission. Target Journal: *Small Business Economics*

## CONFERENCE PRESENTATIONS

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Busch, C., Howell, T., Kim, N., Spreitzer, G., and Wu, A. "Coworking Spaces: Implications for Organizations, Workers, and Entrepreneurs". Symposium presented at the Academy of Management Annual Meeting, 2022, Seattle

Kim, N., and Lim, D. "Diversity in Coworking Spaces: A Comparative Keyword Analysis of Online Customer Reviews". Presented at the Academy of Management Annual Meeting, 2021, Virtual meeting.

Kim, N., Lim, D., and Monzani, L. "Coworking Spaces and Entrepreneurial Communities". Presented at the Babson College Entrepreneurship Research Conference, 2021, Virtual meeting.

Kim, N., Lim, D., and Monzani, L. "Coworking Spaces and Entrepreneurial Communities". Presented at the Academy of Management Annual Meeting, 2020, Vancouver (virtual meeting).

Kim, N. and Lim, D. "Community Managers of Coworking Space and Psychological Health of Entrepreneurs". Presented at the Academy of Management Annual Meeting, 2019, Boston.

Lim, D. and Kim, N. "Human Capital, Institutions, and Engagement in Entrepreneurship: A Multi-Level Study". Presented at the Academy of Management Annual Meeting, 2017, Atlanta.

Lim, D. and Kim, N. "Human Capital, Institutions, and Engagement in Entrepreneurship: A Multi-Level Study". Presented at the Great Lakes Entrepreneurship Network Conference, 2017, Syracuse.

## TEACHING

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### ***College of Business, California State University, Sacramento***

ENTR 187 Entrepreneurship (Undergraduate)

Fall 2022: 2 sections (In-person, Mean evaluation score: 4.7/5)

Spring 2022: 2 sections (In-person, Mean evaluation score: 4.6/5)

Fall 2021: 2 sections (Online Synchronous, Mean evaluation score: 4.4/5)

***Brescia University College, Western University, Canada***

MOS 3250A, "Starting a Business or Social Enterprise" (Undergraduate)

Fall 2019: 1 section (Mean evaluation score: 5.77/7)

**CERTIFICATE & CREDENTIAL**

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Foundations in Design Thinking, IDEO (2022)

Creating an Inclusive and Supportive Learning Environment, ACUE (2022)

Promoting Active Learning Online, ACUE (2021)

**PROFESSIONAL AFFILIATION**

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Academy of Management (2016 – present)

United States Association for Small Business and Entrepreneurship (2022 – present)

**SERVICE**

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**Faculty Advisory Board**, Carlsen Center for Innovation & Entrepreneurship, California State University, Sacramento (2022 – present)

**Ad hoc Reviewer**: Journal of Business Venturing (2018 – present); Canadian Journal of Administrative Sciences (2017 – 2020); Academy of International Business Annual Meeting (2017)

**Reviewer**: Academy of Management Annual Meeting (2016 – present)

**Social Vice President**, Ph.D. Association, Ivey Business School (2015 – 2016)

**AWARDS**

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Schulze Publication Award, Entrepreneurship and Innovation Exchange (2023)

John F. Rankin Doctoral Scholarship, Western University (2019)

Plan for Excellence Doctoral Fellowship, Ivey Business School, Western University (2014 – 2018)

Geoffrey H. Wood Foundation Master of Science in Management Award, Queen's University (2013)

Queen's Graduate Award, Queen's University (2012 – 2013)

Queen's School of Business Award, Smith School of Business, Queen's University (2012)

Vancouver SNUAA Scholarship, Vancouver Korean-Canadian Scholarship Foundation (2012)

Academic Excellence Scholarship, Seoul National University (2009 – 2011)