



College of Business
Office of Student Engagement
Undergraduate Business Advising Center
Tahoe Hall 1030 – (916) 278-2499 (BIZZ) – cob-ugrad@csus.edu
Upper Division Major Worksheet (see reverse for lower division requirements)
Effective Fall 2024

HUMAN RESOURCES & ORGANIZATIONAL BEHAVIOR

Upper Division Major Core Requirements (24 units)

| Course | Grade | Institution/Semester Taken | Equivalent Course | Prerequisites/Notes |
|--|-------|----------------------------|-------------------|--|
| <i>The following courses are open to expressed interest in business students who have completed the lower division requirements:</i> | | | | |
| DS 101 – Intro to Business Analytics | | | | (MATH 24 and STAT 1) |
| HROB 101 – Mgmt of Contemporary Org | | | | (junior standing) |
| MGMT 102 – Business Communication | | | | (junior standing) |
| <i>Students must be approved into the upper division business major in order to enroll in the following courses:</i> | | | | |
| FIN 101 – Business Finance | | | | |
| MKTG 101 – Principles of Marketing | | | | |
| OPM 101- Operations Management | | | | (DS 101; concurrent enrollment ok) |
| MIS 101 – Computer Info Systems for Management | | | | |
| GM 105 – Strategic Management | | | | (DS 101, HROB 101, MGMT 102, FIN 101, MKTG 101, OPM 101) |

Concentration Requirements (18 units)

| Course | Grade | Institution/Semester Taken | Equivalent Course | Prerequisites/Notes |
|--|-------|----------------------------|-------------------|----------------------------------|
| Required Courses (12 units) | | | | |
| HROB 151 – Management of Human Resources | | | | |
| HROB 152 – Management Skills Seminar | | | | (HROB 101; HROB 151 recommended) |
| HROB 153 – Employment Law | | | | |
| HROB 154 – Strategic Human Resources Management | | | | (HROB 151, 152, 153) |
| Elective Courses (6 units) - Select <u>TWO</u> elective courses from the following: | | | | |
| HROB 155+ – Conflict Mgmt. & Negotiation | | | | |
| HROB 156++ – Current Trends & Emerging Issues | | | | |
| HROB 157++ – Labor Relations | | | | |
| HROB 158+ – Special Topics in HR Mgmt. | | | | |
| HROB 159 – Special Topics in Org. Behavior | | | | |
| MGMT 117 – Business, Ethics and Society | | | | (Passing WPJ score or ENGL 109) |
| With permission of advisor, students may take one of the following: | | | | |
| ECON 150 – Labor Economics | | | | (ECON 1A, ECON 1B, MATH 24) |
| FIN 140 – Employee Benefits | | | | (FIN 138) |
| MKTG 160 – Principles of Quality Mgmt. | | | | |
| PSYC 169 – Industrial Psychology | | | | (PSYC 2, PSYC 8) |

+ Typically offered Fall semester only

++ Typically offered Spring semester only



College of Business Administration
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Business Administration Major Worksheet
Updated Fall 2024

Lower Division Requirements (23 units)

All lower division requirements must be **completed** at the time of application to the upper division major.

| Course | Grade | Institution/Semester Taken | Equivalent Course | Prerequisites/Notes |
|---|-------|----------------------------|-------------------|--|
| MIS 10 – Business Applications (Spreadsheets) | | | | |
| ACCY 1 – Accounting Fundamentals | | | | |
| ACCY 2 – Managerial Accounting | | | | (ACCY 1) |
| ECON 1A – Introduction to Macroeconomics | | | | |
| ECON 1B – Introduction to Microeconomics | | | | |
| MATH 24 – Modern Business Mathematics | | | | (ALEKS PPL) Calculus course ok as substitution |
| MGMT 10 – Introduction to Business Law | | | | |
| STAT 1 – Introduction to Statistics | | | | (ALEKS PPL) |

- The Business Administration major is **impacted**.
- Applicants will be **ranked based on overall GPA and lower division major GPA**.
- Minimum GPA to **apply** is 2.4, however, this does not guarantee admission to the program. Actual GPA cut-offs have been higher.
- GPA cutoffs for the past few semesters have been in the 2.80/3.00 range.
- All lower division requirements must be completed at the time of application.
- The number of students admitted to the major each semester will **vary** depending on faculty resources.

Where to apply:

The application can be found on your online Student Center- bottom right corner under “Forms”.

When to apply online:

Spring Semester

If finishing computer literacy/lower division courses by the end of the previous Summer, the application will be available September 1.

Supplemental online business application due:

October 15

Fall Semester

If finishing computer literacy/lower division courses by the end of the previous Fall, the application will be available February 1.

Supplemental online business application due:

March 15