

College of Business Administration Undergraduate Business Advising Center Human Resource Management & Organizational Behavior Minor Effective Fall 2013

The minor in Human Resources Management & Organizational Behavior (HROB) is designed to provide students majoring in other fields with the opportunity to broaden their capabilities to enter their chosen fields and/or enhance their career paths at some later time.

A student wishing to minor in HROB must file a Minor request petition (obtained in the Undergraduate Business Advising Center). At least nine (9) upper division units must be taken in residence.

To earn a minor in Human Resources Management, a student must have a minimum 2.0 ("C" average) grade point average in the courses presented for the minor, with a minimum acceptable grade for any course being a "C-".

HROB Minor Requirements (18 units)

Course	Grade	Institution/Semester Taken	Equivalent Course	Prerequisites/Notes
HROB 101 – Mgmt of Contemporary Org				
HROB 151 – Mgmt of Human Resources				
HROB 152 – Mgmt Skills Seminar				(HROB 101; HROB 151 recommended)
HROB 153 – Employment Law				
HROB 154 – Strategic HR Management				(HROB 151, 152, 153)
Select 1 of the following:				
HROB 155 – Conflict Mgmt & Negotiation				
HROB 156 – Current Trends & Emerging Issues				
HROB 157 – Labor Relations				
HROB 158 – Special Topics in HR Mgmt				
MGMT 117 – Business Ethics & Society				(Passing score on WPJ or ENGL 109)