

Action	Year 2. Faculty beginning Spring 2021 or Fall 2021	Year *P3 – Faculty beginning 2021 Candidate is in their 2 nd year with one year of credit towards tenure	Year *P4 --Faculty beginning Fall 2021 Candidate is in their 2 nd year with two years credit towards tenure	Retention Years 3 & 5	Retention Year 4	Tenure and Promotion (Regular and Early)
Files Close	October 3, 2022	October 3, 2022	N/A	October 31, 2022	October 31, 2022	November 7, 2022
Primary Letter to Candidate	October 28, 2022	October 28, 2022	N/A	November 18, 2022	November 18, 2022	December 2, 2022
Primary Letter to SEC	November 7, 2022	November 7, 2022	N/A	December 2, 2022	December 2, 2022	December 12, 2022
SEC Letter to Candidate	December 9, 2022	December 9, 2022	N/A	March 3, 2023	December 19, 2022	February 20, 2023
SEC Letter to Dean	December 19, 2022	December 19, 2022	N/A	March 13, 2023	January 9, 2023	March 3, 2023
Dean's Letter to Candidate	February 15, 2023	February 15, 2023	N/A	April 3, 2023	February 13, 2023	April 3, 2023
Dean's Letter to VP/Provost	N/A	N/A	N/A	N/A	March 1, 2023	April 17, 2023
VP/Provost to Candidate	N/A	N/A	N/A	N/A	April 3, 2023	May 17, 2023

Dates mandated by OFA