

<i>Action</i>	Year 1. All Faculty who began tenure track Fall 2025	Retention Year P2. Faculty who began tenure track Fall 2024	Retention Year P3 – Faculty who began tenure track Fall 2024 with one year of credit towards tenure (2+1)	Retention Year P4—Faculty who began tenure track Fall 2024 with two years credit towards tenure (2+2)	Retention Years 3 & 5	Retention Year 4	Tenure and Promotion (Regular and Early)
Files Close	February 27, 2026	October 6, 2025	October 6, 2025	October 6, 2025	October 27, 2025	October 20, 2025	November 6, 2025
Primary Letter to Candidate	April 3, 2026	October 24, 2025	October 24, 2025	October 20, 2025	November 26, 2025	November 7, 2025	December 2, 2025
Primary Letter to SEC	N/A	November 5, 2025	November 5, 2025	November 3, 2025	December 8, 2025	November 17, 2025	December 16, 2025
SEC Letter to Candidate	N/A	December 7, 2025	December 7, 2025	November 21, 2025	February 13, 2026	December 12, 2025	February 20, 2026
SEC Letter to Dean	N/A	December 17, 2025	December 17, 2025	December 5, 2025	February 23, 2026	December 22, 2025	March 3, 2026
Dean's Letter to Candidate	May 8, 2026 (or earlier)	February 13, 2026	February 13, 2026	December 19, 2025	April 23, 2026	February 23, 2026	Mach 30, 2026
Dean's Letter to VP/Provost	N/A	N/A	N/A	January 16, 2026	N/A	March 9, 2026	April 9, 2026
VP/Provost to Candidate	N/A	N/A	N/A	February 13, 2026	N/A	April 23, 2026	May 27, 2026

Dates mandated by OFA

Fall 2025 Dates to Note:

Semester Start – August 20
Labor Day – September 1
Veteran's Day – November 11
Thanksgiving – Nov 27-28
Campus Closed – Dec 25-Jan 1

Spring 2026 Dates to Note:

Semester start – January 26
Spring Break – Mar 23-27
Cesar Chavez Day – March 31