

<i>Action</i>	Year 1. All Faculty who began tenure track Fall 2023	Retention Year P2. Faculty who began tenure track Spring 2022 or Fall 2022	Retention Year *P3 – Faculty who began tenure track Fall 2022 with one year of credit towards tenure	Retention Year *P4—Faculty who began tenure track Fall 2022 with two years credit towards tenure	Retention Years 3 & 5	Retention Year 4	Tenure and Promotion (Regular and Early)
Files Close	March 4, 2024	October 9, 2023	October 9, 2023	N/A	October 30, 2023	October 30, 2023	November 6, 2023
Primary Letter to Candidate	April 5, 2024	October 27, 2023	October 27, 2023	N/A	November 22, 2023	November 17, 2023	December 1, 2023
Primary Letter to SEC	N/A	November 8, 2023	November 8, 2023	N/A	December 15, 2023	December 1, 2023	December 15, 2023
SEC Letter to Candidate	N/A	December 8, 2023	December 8, 2023	N/A	February 26, 2024	December 18, 2023	February 19, 2024
SEC Letter to Dean	N/A	December 19, 2023	December 19, 2023	N/A	March 11, 2024	January 29, 2024	March 4, 2024
Dean's Letter to Candidate	N/A	February 15, 2024	February 15, 2024	N/A	April 3, 2024	February 12, 2024	April 2, 2024
Dean's Letter to VP/Provost	N/A	N/A	N/A	N/A	N/A	March 1, 2024	April 17, 2024
VP/Provost to Candidate	N/A	N/A	N/A	N/A	N/A	April 3, 2024	May 17, 2024

Dates mandated by OFA